

One Hundred and Third

ANNUAL REPORT

of the

TOWN OFFICERS



Southborough, Mass

For the year ending December 31, 1976

Bring this Report to Town Meeting for Reference

One Hundred and Third
ANNUAL REPORT
of the
TOWN OFFICERS



Southborough, Mass

For the year ending December 31, 1976

IN MEMORIAM



**EXECUTIVE SECRETARY
TO
BOARD OF SELECTMEN**

MARY J. FIRMIN

May 23, 1910

July 6, 1976

This, the one hundred and third annual report of the Town Offices of the Town of Southborough, Massachusetts, is dedicated to the memory of Miss Mary J. Firmin.

Mary Firmin retired in the Fall of 1974 after twenty-two years of very loyal service to the Board of Selectmen. Because of ill health Miss Firmin was forced to retire earlier than she had originally planned upon and earlier than we had ever expected. Miss Firmin's service to the Town was exemplified not only in her always helpful manner and the courtesy that she displayed to everyone she encountered, but also in her very humane way of assisting people and serving people. Mary Firmin was one of the most invaluable employees to the three of us as well as to dozens of other Selectmen who were here before us. But beyond that, Mary Firmin was a friend and an outstanding person. We will all miss Mary more than we can easily or readily express. For these reasons we dedicate this book to Mary's memory.

THOMAS W. McAULIFFE, Chairman
WILLIAM L. ZOLLI
LOUIS J. BARTOLINI
Board of Selectmen

Town of Southborough, Mass.**Incorporated July 6, 1727**

Population, January 1, 1976	6,326
Voters	3,446

State & County Officials - 1977**Governor** — Michael S. Dukakis**Lieutenant Governor** — Thomas P. O'Neill III**Secretary** — Paul H. Guzzi**Treasurer** — Robert Q. Crane**Auditor** — Thaddeus Buczko**Attorney General** — Francis X. Bellotti**Senators in Congress** — Edward M. Kennedy, Edward W. Brooke**Representative in Congress — Third District** — Joseph D. Early**Senator — Worcester & Middlesex District** — Daniel J. Foley**Representative in General Court 18th Worcester District** — Richard A. Rogers**Councillor — Seventh District** — Leo J. Turo**County Commissioners — Worcester County** — Paul X. Tivnan, F. Leo Kenney, Lillian Kelly**District Attorney** — John J. Conti (Middle District)**Clerk of Courts** — Philip J. Philbin**Sheriff — Worcester County** — Joseph A. Smith**Register of Deeds** — Anthony J. Vigliotti**County Treasurer** — Edward P. Bird**Register of Probate & Insolvency — Worcester County** — William J. McManus

Elective Town Officials

**Resigned

*Term of Office Expires in May of Year

MODERATOR — 1 yr.
Frederick A. Busconi *1977**

TOWN TREASURER — 1 yr.
Stanley D. Tanenholz *1977

TOWN CLERK — 3 yrs.
Paul J. Berry *1978.

TOWN COLLECTOR — 3 yrs.
Edward J. Maguire *1977

BOARD OF SELECTMEN — 3 yrs.
William L. Zolli *1977
Louis J. Bartolini *1978
Thomas W. McAuliffe *1979

BOARD OF ASSESSORS — 3 yrs.
Arthur K. Holmes *1977
Ralph H. Clark *1978
Charles W. Johnson *1979

SCHOOL COMMITTEE — 3 yrs.
Anne H. Freeman *1977
Francis Wanemaker *1978
Jay G. Engel, Jr. *1978
Catherine O'Brien *1979
Phyllis Self *1979

BOARD OF HEALTH — 3 yrs.
John A. Bartolini *1977
Timothy P. Stone, M. D. *1978
Philip G. Mauch *1979

WATER COMMISSIONERS — 3 yrs.
William W. Barber III *1977
Henry C. Valcour, Jr. *1978
Arthur L. Hosmer *1979

TREE WARDEN — 3 yrs.
Howard E. Truesdale *1978

BOARD OF TRUSTEES OF THE SOUTHBOROUGH LIBRARY — 3 yrs.
Elizabeth B. White *1977
Helen B. O'Hara *1977
Natalie J. Fantony *1978
James A. Higgiston *1978
Henry W. Welch, Jr. *1979
Beulah T. Callaghan *1979

CEMETERY COMMISSIONERS — 3 yrs.
George A. Mooney *1977
Robert L. Rynning *1978
Thomas J. Grady *1979

PLANNING BOARD — 5 yrs.
Paul R. O'Connell *1977
Lawrence P. Kimball *1978
Donald F. Dillman *1979
Paul e Brefka *1980
Patricia M. Capone *1981

ASSABET VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE — 4 yrs.
Herbert L. Cobb *1980

SOUTHBOROUGH HOUSING AUTHORITY — 5 yrs.
David E. Taylor, Sr. *1977
Donald R. Banks *1978
Ronald P. Daniels *1979
Ellen A. Boland *1980**
Anita C. Zollo *1977
(to fill vacancy)
Henry W. Welch, Jr. 8/2/80
(State Appointee)

Appointive Town Officials

**Resigned

*Term of Office Expires in May Year

Appointment by the Board of Assessors

ADMINISTRATIVE SECRETARY TO THE ASSESSORS — 1 yr.
Betty J. Davis

CLERK TO BOARD OF ASSESSORS

Ann A. Garavanti

Appointments by the Moderator

ADVISORY COMMITTEE — 3 yrs.

Sherman H. Ball *1977
Mary Jane Martinson *1977

Edward V. Chaput	*1977
William E. Pires	*1978
L. Louise Cutting Barber	*1978
Jeanne M. Duggan	*1978
Richard H. Bowen	*1979
George D. McClelland	*1979
(Unexpired Term of R. F. Hoss)	
Robert F. Hoss	*1979**
Nelson H. Goldin	*1979

CAPITAL BUDGET PLANNING COMMITTEE — 3 yrs.

Miles W. O'Reilly	*1977**
Margit Donath	*1977
(Unexpired Term of A. M. Lebewohl)	
Alice M. Lebewohl	*1977**
Ralph L. Ellis	*1978
Richard W. Knorr	*1978
Barbara Cappello	*1979
Robert Hoss (resigned)	
Mary Jane Martinson	
(Appointed by Advisory Committee)	
Paul e Brefka	
(Appointed by Planning Board)	

Appointments by Water Commissioner:

SUPERINTENDENT OF WATER DEPT. — 1 yr.
William G. Binder, Jr.

CLERK, WATER DEPARTMENT — 1 yr.
Margaret T. Rossi

Appointments by Board of Selectmen:

REGISTRARS OF VOTERS — 3 yrs.

Dorothy F. Grady	*1977
Sereno W. Johnson	*1978
Charles A. Keller, Jr.	*1979

BOARD OF APPEALS — 5 yrs.

James R. Cappello	*1977
Andre G. Turenne	*1978**
(resigned 3/31/76)	
James F. Gunning	*1978
(Unexpired Term of A. G. Turenne)	
Levio J. Cibelli	*1979
John Rego	*1980

PERSONNEL BOARD — 3 yrs.

Michael L. Backer	*1977
Edward L. Blood	*1977
David Hayward, Jr.	*1978
Janice A. Fletcher	*1979
Edwin Petrazzolo	*1979

RECREATION COMMISSION — 3 yrs.

Richard W. Muir	*1977
Joseph J. Madison	*1977
Grace T. Ryan	*1978
Margery Brown	*1978
Richard W. Guzzi	*1979

ELECTED OFFICIALS SALARIES STUDY COMMITTEE (STM 11/17/75)

3/30/76 Stanley F. Wright	
3/30/76 Earl R. Smiddy	
3/30/76 Helen F. Rego	

Joseph Prior	*1981
Patricia E. Boyle	*1981
(Alternate)	
Frederick S. Tapper	*1981
(Alternate)	

TOWN ACCOUNTANT — 3 yrs.
Elaine M. Hinckley *1979

INDUSTRIAL DEVELOPMENT COMMISSION — 5 yrs.

Ruth E. Gourley	*1977
Ronald O. Edgren	*1979
George N. Thibeault	*1979
Charles P. Aspesi	*1980
Carlton Boudreau	*1981

AUDIT COMMITTEE — 1 yr.

William L. Zolli (Selectman)	
Richard H. Bowen (Advisory Comm.)	
Francis J. Wanemaker (Citizen-at-Large)	
Brian Kelly (Citizen-at-Large)	

ADMINISTRATIVE ASSISTANT TO THE BOARD OF SELECTMEN — 3 yrs.

John A. Lundblad	*1977
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CLERKS TO THE BOARD OF
SELECTMEN — 1 yr.

Marjorie R. Putnam
Grace T. Ryan (part time)
A. Jean McCaw (part time)

TOWN COUNSEL — 1 yr.

William F. Brewin **
Frederick A. Busconi

CHIEF OF THE FIRE DEPARTMENT — 3 yrs.

Edward F. Brock *1977

DEPUTY FIRE CHIEF — 1 yr.

John W. Boland

FIRE WARDEN — 1 yr.

Edward F. Brock

HISTORICAL COMMISSION — 3 yrs.

P. Brent Trottier	*1977
Lee Hulehan	*1977
Hamilton Armstrong	*1978
Frederick J. Quinn, Jr.	*1979
Paul P. Henderson	*1979

CONSERVATION COMMISSION — 3 yrs.

Ingeborg E. Tufts	*1976
Delia A. Mulvaney	*1976
Duncan G. Chapman	*1977
Bruce Ey	*1977
Catherine D. Alsterlund	*1978
Charles Self	*1978
Hamilton Armstrong	*1978

INDUSTRIAL DEVELOPMENT
FINANCING AUTHORITY — 5 yrs.

(Terms expire April 1 of year)	
James Langway	*1977
Thomas MacNamara	*1978**
Philip Moran	*1979
(moved 8/23/76)	
Donald Dillman	*1980
Louis J. Bartolini	*1981

CONSTABLES — 1 yr.

Paul A. Beliveau (retired 8/25/76)
William J. Colleary, Jr.
Philip L. Connors
Robert J. Durran
Ralph M. Evangelous
William C. Harpster
Francis J. Mattioli
Richard L. Mattioli
Charles R. O'Connell
Henry D. Pietrasik
Richard C. Waller

SPECIAL CONSTABLE — 1 yr.

H. Edwin Shaul

CHIEF OF POLICE — 3 yrs.

Francis J. Mattioli (Tenure)

REGULAR POLICE OFFICERS — 1 yr.

Paul A. Beliveau (Sgt. retired 8/25/76)

William J. Colleary, Jr. (Sgt.)
William C. Harpster (Sgt.)
Philip L. Connors (Sgt. 11/23/76)
Robert J. Durran (Patrolman)
Ralph M. Evangelous (Patrolman)
Richard L. Mattioli (Patrolman)
Charles R. O'Connell (Patrolman)
Henry D. Pietrasik (Patrolman)
Richard C. Waller (Patrolman)
William D. Baker (Patrolman)

RESERVE POLICE OFFICERS — 1 yr.

Donald R. Banks, Jr.
Scott McCobb
Frank W. Moore
Theodore W. Pietrasik
Willard S. Putnam
Joseph E. Bennett
Charles A. Keller
William E. Klein
Danny R. Chernewski

CLERK DISPATCHER — 1 yr.

Willard S. Putnam

CIVILIAN DISPATCHER — 1 yr.

Frank W. Moore
Scott P. McCobb (Full-time)
Richard W. Long (Full-time)

POLICE MATRONS — 1 yr.

Anna M. Beliveau
Mary Jane F. Boland

POLICE STATION CUSTODIAN — 1 yr.

Ostellio E. Gasparoni

SPECIAL POLICE OFFICERS — 1 yr.

Richard W. Long (private work detail)
Alvah Bugley (Eastleigh Property)
Lewis D. Maida (Town Hall)
John W. Boland (Highways)
Calvin T. Mauro (Highways)
George R. Boothby (Highways)
Edward F. Brock (Civil Defense)

Albert J. Phillip (Fayville Village Hall)

James A. McCaw (Fay School)
George A. Hubley, Sr. (St. Matthews Church & South Union School)

SPARE POLICE OFFICERS — 1 yr.

Frank R. Aspinwall
Donald R. Banks, Sr.
Fire Chief Edward F. Brock
Arthur L. Cannon
George F. Killam
George A. Mooney
Douglas Packard
Peter Phaneuf
William M. Rudd

JAIL KEEPER — 1 yr.

Francis J. Mattioli

DOG OFFICER — 1 yr.

Charles F. Hamel

DIRECTOR, VETERANS SERVICES AND BURIAL AGENT — 1 yr.

Irene C. Burkis

VETERANS' GRAVES OFFICER — 1 yr.

Thomas J. Grady

HIGHWAY SUPERINTENDENT — 3 yrs.

John W. Boland *1977

TOWN HALL CUSTODIAN — 1 yr.

Lewis D. Maida

SUPT. OF INSECT PEST CONTROL — 1 yr.

Howard E. Truesdale

INSPECTOR OF ANIMALS — 1 yr.

Sereno W. Johnson

FAYVILLE VILLAGE HALL COMMITTEE — 1 yr.

John A. Bavari
Caesar T. Ghiringhelli
Austin E. Kelly
Leonard E. Gorman

FAYVILLE VILLAGE HALL CUSTODIAN — 1 yr.

Phyllis Phillipo

PUBLIC WEIGHERS AND WEIGHERS OF COAL — 1 yr.

Frank J. Douglas
John J. Falconi
Albert L. MacDonald, Jr.
Francis Dunbar
Joseph Mauro
Dennis MacDonald

FIELD DRIVERS — 1 yr.

Gail M. Hoss
Frank J. Rossi
Frank J. Rossi, Jr.

POUNDKEEPER — 1 yr.

Joseph Mauro

DEPUTY POUNDKEEPER — 1 yr.

Charles Fantony
Charles F. Hamel

FENCE VIEWERS — 1 yr.

Robert E. Hoss
William G. Turner

SEALER OF WEIGHTS & MEASURES — 1 yr.

Edgar A. Phaneuf

BUILDING DEPARTMENT — 1 yr.

Edgar A. Phaneuf, Jr.
Building Inspector
George A. Labarre, Jr.
Assistant Bldg. Inspector in charge of Plumbing Inspections
Joseph Dedecko
Assistant Bldg. Inspector in charge of Plumbing Inspections
Ronald T. Courtemanche
Assistant Plumbing Inspector
James A. McCaw
Wiring Inspector
Richard G. Trudel
Assistant Wiring Inspector
George A. Labarre, Jr.
Gas Inspector
Joseph Dedecko
Assistant Gas Inspector

CIVIL DEFENSE DEPARTMENT OPERATIONAL STAFF — 1 yr.

Edward F. Brock, Civil Defense Director
Donna L. Churbuck, Secretary
George A. Labarre, Sr., Radio Officer
Leonard F. Herrick, Communication Staff
John MacLeod, Communication Staff

Gino L. Tebaldi, Communication Staff
 Charles E. Horton, Communication Staff
 James S. Stone, Communication Staff
 Frank J. Pavlica, Communication Staff
 Charles E. Wood, Communication Staff
 David A. Churbuck, Technician
 James H. Cookman, III, Technician
 Clyde W. Buzzell, Technician
 William G. Binder, III, Technician
 James M. Powers, Technician
 Richard Conrado, Technician
 Thomas J. Meleones, Technician
 John W. Boland, Chf. Engr. Service
 Edward F. Brock, Chf. Fire Service
 Timothy P. Stone, M.D., Med. Officer
 John J. Rabeni, Transp. Officer
 William G. Binder, Jr., Chf. Water Service
 Francis J. Mattioli, Chf. Police Service
 William F. Brewin, Legal Officer
 **
 Frederick A. Busconi, Legal Officer

KNOX TRAIL SOCIETY
 REPRESENTATIVE ON ADVISORY BOARD IN CONJUNCTION WITH MASS. BICENTENNIAL COMMISSION
 Charles S. Tower, Jr.

SOUTH MIDDLESEX OPPORTUNITY COUNCIL
 Representative on the Board of Directors:
 Robert Eggleston, Jr.

METROPOLITAN AREA PLANNING COUNCIL
 John A. Lundblad

COMMITTEE TO STUDY TOWN SEAL AND TOWN FLAG (ad hoc)
 Leo Bertonazzi
 Leonard Gorman
 Alfred LaFreniere
 Paul Henderson
 Ann Leavitt

GROWTH POLICY STUDY COMMITTEE (voted 2/10/76 under Chapter 807 of the Acts of 1975 of the Commonwealth of Massachusetts)
 Chairman of the Board of Selectmen
 Thomas W. McAuliffe
 Chairman of the Planning Board
 Paul R. O'Connell, Jr.
 Chairman of the Conservation Com.
 Ingeborg E. Tufts
 Chairman of the Sboro Housing Authority
 Donald R. Banks, Sr.
 Chairman of the Sboro Board of Health
 Philip G. Mauch
 Citizens-At-Large
 Stanley Wright
 Charles P. Aspesi

TRANSFER STATION COMMITTEE
 John W. Boland
 Norman E. Boiani
 Ernest L. Kallander
 Patricia M. Capone
 Louis J. Bartolini
 Thomas W. McAuliffe
 William L. Zolli
 Robert L. Rynning
 (Committee dissolved 7/13/76)

COMMITTEE TO STUDY FEASIBILITY OF MUNICIPAL SWIMMING FACILITIES (ad hoc)
 Audrey J. Reid
 Lucretia G. C. Pearse
 William Davis III
 Mildred L. Ellis
 Ralph L. Ellis
 Peter S. Park
 (dissolved 7/13/76)

SOUTHBOROUGH COUNCIL ON AGING
 Arthur Taylor, Jr.
 Ellen A. Boland
 Edith G. Sinclair
 Catherine E. Gralton
 Eleanora F. Burke
 Judith Badavas
 Philip A. Jenks **
 Pastor Philip Santonoceto

HISTORIC DISTRICT STUDY
COMMITTEE (ad hoc)

Donald C. Morris
 A. Brooks Harlow, Jr.
 Levio J. Cibelli
 Barbara E. Jacks
 Hamilton Armstrong
 (Committee dissolved 7/13/76)

HISTORIC CELEBRATION
COMMITTEE (ad hoc)

Hamilton Armstrong
 William N. Davis, Jr.
 Esther M. Harrington
 Gilbert Joe
 Donna J. Piper
 Earle Watkins
 John M. Weir
 Dorothy I. Wenning
 Col. Edwin D. McMeen
 Leo Bertonazzi (1976 Chairman)
 John Gignac
 F. Grant Waite
 Lewis D. Maida
 Donald F. Tebo
 Dorothy Mauch (Co-Chairman)
 Joseph R. Duggan
 Paul Conti
 Beulah Callaghan
 William S. Hayes
 Charles S. Tower
 John J. Lavelle
 Leonard E. Gorman
 Thomas J. Grady
 Joseph F. Prior, Jr.
 Henry W. Welch, Jr.
 George A. Mooney
 Walter F. White
 Phillip S. Moran
 (moved)
 Avis R. Rossi
 Marjorie A. McAuliffe
 Anne M. Huff
 Mary Quirk
 Peter Falconi
 George Hubley, Sr.
 George Hubley, Jr.
 Gay Spear

DEPARTMENT OF PUBLIC
WORKS STUDY COMMITTEE (ad
hoc)

Henry C. Valcour, Jr. (rep. Water
 Dept.)
 John W. Boland (rep. Highway
 Dept.)
 Jeanne Duggan (rep. Advisory
 Committee)
 Louie A. Hoisington
 Roger Maconi
 Edward L. Blood
 (Committee dissolved 7/13/76)

COMMITTEE TO STUDY
COMPUTER SERVICES FOR
THE TOWN OF SOUTH-
BOROUGH (ad hoc) — 1 yr.

Gerald G. Papazian
 David Hayward
 Donald Levitt
 George McClelland
 Robert O. Bigelow

TOWN HALL USERS WORK
GROUP — 1 yr.

ATM 1976 Article 46; (THUG)

- (1) Paul E. Brefka
- (2) Louis E. Bartolini, Selectman
- (3) John W. Boland, Highway
 Superintendent
- (4) William G. Binder, Jr., Water
 Dept. Superintendent
- (5) Edgar A. Phaneuf, Jr.,
 Building Inspector
- (6) William E. Pires, Advisory
 Committee member
- (7) George Pearse, Original Town
 Hall Renovation Committee member

FIRE STATION BUILDING
COMMITTEE

Edward F. Brock
 Richard H. Bowen
 Herbert L. Cobb
 Paul R. O'Connell
 Earl R. Smiddy

PRECINCT I
ELECTION OFFICERS 1975-1976
(appt)

Hamilton Armstrong, Warden
 Helen Toomey, Dept. Warden
 Janet M. E. Mattioli, Clerk
 Mary A. McCann, Dept. Clerk
 Ethel Armstrong, Insp.
 Marjorie N. Spurr, Insp.
 Alphonsina Torcoletti, Insp.
 Judith G. Knorr, Insp.
 Josephine E. Colleary, Insp.
 Dorothy A. Carman, Insp.
 Catherine E. Gralton, Insp.
 Julia I. Fitzgerald, Insp.
 Eileen L. Salmon, Insp.
 Olive L. Capone, Insp.
 Lois W. Denman, Insp.
 Lorraine C. Gasparoni, Insp.
 Carol A. Welch, Insp.
 Joan M. Misener, Teller
 Jean M. O'Brien, Teller
 Elizabeth C. Bigelow, Teller
 Patricia E. Boyle, Teller
 Ruth M. Anketell, Teller
 Jacqueline G. Aspesi, Teller

Isabella Sorresso, Teller
 Lena A. Carloni, Teller
 Jane C. Wood, Teller
 Jean A. Maley, Teller
 Barbara J. Lamy, Teller
 Catherine D. Alsterlund, Teller
 Gladys R. Binder, Teller
 Miriam H. Carpenter, Teller
 Joan L. Weir, Teller
 Ruth Gourley, Teller
 Marilyn Aspesi, Teller
 Marion R. Carloni, Teller
 Joyce E. Turenne, Teller
 Irene B. Morse, Teller
 Marjorie A. McAuliffe, Teller
 Inez T. Busconi, Teller
 Ethel B. Wright, Teller
 Judith A. Jessup, Teller
 Cyd C. Ostrovsky, Teller
 Cherine Pond, Teller
 Susanne S. Dumont, Teller
 Sondra L. Rynning, Teller
 Lois H. McCarthy, Teller
 Eleanor W. Watkins, Teller
 Sheila C. Wilson, Teller
 Colleen A. McAuliffe, Teller

PRECINCT II
ELECTION OFFICERS 1975-1976
 (appt)

Ronald M. Nelson, Warden
 (resigned)
 Walter F. White, Warden
 Joseph F. Blake, Dept. Warden
 Gloria Aspesi, Clerk
 Marguerite Aspesi, Dept. Clerk
 Gertrude M. Phaneuf, Insp.
 Lidia Kiley, Insp.

Dorothy F. Grady, Insp.
 Mary E. White, Insp.
 Beulah T. Callaghan, Insp.
 Carolyn B. Stirling, Insp.
 Grace V. Barber, Insp.
 Florence P. Slack, Insp.
 Mary Aghjayan, Insp.
 Eleanor A. MacLauchlan, Insp.
 Dorothy E. Manning, Insp.
 Madeline J. Daniels, Insp.
 Martha L. Templeman, Insp.
 Joan H. Ferri, Insp.
 Jeanette Grillo, Insp.
 Alice J. Tomasetti, Teller
 Rita A. Quinn, Teller
 Caroline Pessini, Teller
 Barbara H. Door, Teller
 Helen W. Varney, Teller
 Gail Hoss, Teller
 Madeline L. Gracia, Teller
 Jean Dezarn, Teller
 Carole A. Walsh, Teller
 Deborah F. Hatch, Teller
 June Kentel, Teller
 Alice D. Gulbankian, Teller
 Janice Norcross, Teller
 Judith Kallander, Teller
 Rae Kay, Teller
 Jennifer Bishop, Teller
 Janice M. Monroe, Teller
 Marie A. Kensinger, Teller
 Joan I. Ellsworth, Teller
 Lena Baldelli, Teller
 Helen Meleones, Teller
 Ann Sarkis, Teller
 Ronetta J. Munroe, Teller
 Benita M. Hubley, Teller
 Irene L. Maguire, Teller

Report of the
TOWN CLERK
Annual Town Meeting
May 10, 1976

At the Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on May 10, 1976 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum. (276) voters were present).

Checkers: Miss Janet M.E. Mattioli, Mrs. Benita M. Hubley, Mrs. Gladys R. Binder, Mrs. Lidia A. Kiley.

The meeting was called to order at (7:56) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
 Mrs. Rae T. Kay, 18 Gilmore Road
 Mr. Daniel F. Brock, 9 Latisquama Road
 Mr. Charles A. Keller, Jr., 87 Turnpike Road

Moderator Busconi had requests from the following non-voters to attend the Annual Town Meeting:

Dave Kelly, WSRO, Curtis Ave., Marlboro
 Cynthia Graves, Marlboro Enterprise
 Kay Stapler, Marlboro Enterprise
 Amy Zuckerman, Marlboro Enterprise
 Ric Getter, South Middlesex News
 Christine Dunphy, Telegram Gazette
 Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

At (7:58) p.m. it was voted Unanimously to temporarily Adjourn the Annual Town Meeting until the completion of the Special Town Meeting.

**Report of the
TOWN CLERK
Special Town Meeting**

May 10, 1976

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on May 10, 1976 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum, (276) voters were present).

Checkers: Miss Janet M.E. Mattioli, Mrs. Benita M. Hubley, Mrs. Gladys R. Binder, Mrs. Lidia A. Kiley

The Meeting was called to order at (7:59) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Rae T. Kay, 18 Gilmore Road
Mr. Daniel F. Brock, 9 Latisquama Road
Mr. Charles A. Keller, Jr., 87 Turnpike Road

Moderator Busconi had requests from the following non-voters to attend the Special Town Meeting:

Dave Kelly (WSRO) Marlboro
Cynthia Graves (Reporter) Marlboro Enterprise
Kay Stapler, Marlboro Enterprise
Amy Zuckerman, Marlboro Enterprise
Ric Getter, South Middlesex News
Christine Dunphy, Worcester Telegram & Gazette
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the

exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To see if the Town will accept the report of the Audit Committee to the Board of Selectmen; and to direct affected Town Departments, Boards and Committees to implement those recommendations, or do or act anything in relation thereto.

MOTION MADE: that Article 1 be amended to read - That the Town of Southborough accept the report of the audit committee with the thanks of the Town for their efforts and hereby discharge them from any further duties and obligations.

MOTION: (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 26

NO: 125

VOTED BY MAJORITY: That the Town of Southborough accept the report of the Audit Committee and that the various Town Departments, Boards, Committees and offices are hereby ordered to implement all said recommendations as they affect their respective departments in accordance with the provisions of the General Laws of the Commonwealth of Massachusetts and the Bylaws of the Town of Southborough.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Two Thousand Five Hundred (\$2,500) Dollars to defray expenses incurred by the Town Departments, Boards and Committees to initially implement the recommendations of the Audit Committee to the Board of Selectmen, or do or act anything in relation thereto.

VOTED BY MAJORITY: That the sum of Two Thousand Five Hundred (\$2,500.00) Dollars be transferred from available funds and appropriated for the purpose of defraying the expenses incurred by Town Departments, Boards and Committees and officers to implement the recommendations of the Audit Committee to the Board of Selectmen.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Five Thousand (\$5,000) Dollars to retain Haskins and Sells under the direction of the Board of Selectmen and the Audit Committee to advise and consult in connection with the technical im-

plementation of The Recommendations of Audit Committee to the Board of Selectmen, or do or act anything in relation thereto.

VOTED BY MAJORITY: That the sum of Five Thousand (\$5,000.00) Dollars be transferred from available funds and appropriated for the purpose of retaining Haskins and Sells, C.P.A.'s, acting under the direction of the Board of Selectmen and the Audit Committee to advise and consult in connection with the technical implementation of the Recommendations of the Audit Committee to the Board of Selectmen.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Eight Thousand (\$8,000) Dollars to be used by the Board of Selectmen to engage a firm of independent Certified Public Accountants to conduct a full financial audit for the fiscal period ending June 30, 1977. The Audit Committee shall review the results of the Audit and make a report to the Board of Selectmen, or do or act anything in relation thereto.

ARTICLE 4: (as stated above) **DEFEATED** by the following HAND COUNT VOTE:

YES: 44

NO: 143

ARTICLE 5: To see if the Town will vote to amend the Town Bylaws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

SALARY ADMINISTRATION PLAN

Preamble

This bylaw establishes a Salary Administration Plan, hereinafter called the "Plan", which classifies the several position classifications in the town services into groups, establishes salary schedules; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave and the like and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full-time, part-time, temporary seasonal, special, casual, Civil Service, or any other, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of this bylaw.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth

of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

TOWN OF SOUTHBOROUGH SECTION 1. DEFINITIONS

As used in this bylaw the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority", the elected or appointed official or board having jurisdiction over a function or activity;

"Board", the Personnel Board as defined in Section 15;

"Casual Position", a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore;

"Civil Service Law", Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class", a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Classification Schedule", Titles in Schedules A and D of Section 21 of this bylaw plus class Specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade", a range of salary or wage rates appearing in Schedule B,C, and D;

"Continuous Full-time Service", employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment", full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Department", any department board, committee, commission or other agency of the Town subject to this bylaw;

"Department Head", the officer, board or other body having immediate supervision and control of a department;

"Employee", an employee of the Town occupying a position in the Classification Schedule;

"Full-time Employee", an employee retained in full-time employment;

"Full-time Employment", employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence;

"Group", a group of classes appearing in schedule A and D of Section 20;

"Increment", the dollar difference between step rates;

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate", the rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee", an employee retained in part-time employment;

"Part-time Employment", employment for less than full-time employment, as defined above;

"Personal Rate", a rate above the maximum rate applicable only to a designated employee;

"Position", an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class", same as "Class", (a class may include only one position, in which event it is defined as a "single position class");

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range", the dollar difference between minimum and maximum rates;

"Rate", a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule", Schedules B,C, and D;

"Single Rate", a rate for designated position class which is not in a range;

"Special Position", a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly, or annually, but is rendered as required according to the demands for such service;

"Step Rate", rate in a range of compensation grade;

"Temporary Employee", (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position" or "Seasonal Position", any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis;

"Town", the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate change therefore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 a.m. Sunday and shall end at 12:00 p.m. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours paid in excess of eight (8) in a calendar day and/or 40 hours in one calendar week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, The Town Accountant, the Librarian, the Administrative Assistant to the Selectmen and the Dog Officer shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours, whichever is greater.

In addition, all service outside of or out of turn of an employee's regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

(d) The Salary Schedule of the Salary Administration Plan set forth as Schedules B,C and D of Section 20 of this bylaw, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent. When such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right to appeal, in writing, to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided, shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it at his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

(See page (13a) of this transcript for Amendment to Section 10, Sub-section (c).)

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. "FRINGE BENEFITS"

So-Called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay", and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays - New Year's Day, Martin Luther King's Birthday, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or to have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid in addition to regular weekly compensation, an additional day's pay, unless the employee elects to take an additional day off and the same can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation days falls on any holiday, an additional day off shall be allowed or payments in lieu, of one day shall be allowed at the election of the employee. Such day's pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

B VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen day's sick leave per year, accumulative for a period of seven years continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular days pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or a non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

G. MISCELLANEOUS PAID TIME OFF

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement leave - In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of state, the department head in his or her discretion may authorize two (2) additional days for travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes

(6) Attendance at educational programs required or authorized by Town or Department.

H. COURT TIME PAY

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty or in behalf of the Commonwealth or the Town in any criminal case

pending in any Court or before any official governmental board or agency shall be entitled to over-time compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absences may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. TRANSITIONS BETWEEN FULL-TIME AND PART-TIME STATUS

(a) A part-time employee shall be eligible for full-time (employee) status when the employee has worked over 20 hours per week for a period of at least three consecutive months. This status change requires prior approval by the appropriate department head and by the Personnel Board.

(b) A full-time employee whose hours of employment total less than 20 hours per week, exclusive of legal holidays and authorized vacation leave, sick leave, bereavement leave and other authorized leaves of absence for a period of more than four consecutive weeks shall be considered to be a "part-time employee".

SECTION 15. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 16. DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in July, Meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, included therein such information as it deems desirable, such records are to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of the Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters relating to the Plan which it feels should be considered by the Town.

SECTION 17. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to

discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and good will with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 18. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which Town bylaws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by a signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve of any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 19. CIVIL SERVICE LAW

Nothing in this bylaw, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Law.

SECTION 20. SEPARABILITY PROVISION

In the event that any provision of this bylaw, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to effect the validity of any other provision, or application thereof, of this bylaw.

**SECTION 21: POSITION CLASSES, SALARY,
WAGE AND MISCELLANEOUS SCHEDULE**

SCHEDULE A

CLASS

Junior Clerk
Laborer

Library Assistant
General Clerk

Committee Secretary
Maintenance Custodian
Senior Clerk
Skilled Laborer

Truck Driver
Administrative Secretary
Dog Officer

Secretary
Clerk-Dispatcher

Senior Truck Driver
Water Maintenance Man
Superintendent Insect-Pest Control

Children's Librarian
Cemetery Assistant Foreman

Equipment Operator

GRADE

Water Department Maintenance Craftsman

11

Senior Equipment Operator
Mechanic

12

12

Water Department Foreman
Highway Department Foreman

13

13

Town Accountant

14

Librarian

15

Cemetery Superintendent

16

Water Superintendent
Highway Superintendent
Administrative Assistant

20

20

20

PUBLIC SAFETY GROUP

SCHEDULE D

CLASS

GRADE

Patrolman
Firefighter
Police Sargeant
Fire Captain
Police Chief
Fire Chief

PS-7

PS-7

PS-8

PS-8

PS-10

PS-10

SCHEDULE B

COMPENSATION

WEEKLY SALARY SCHEDULE

GRADE

STEP 1

STEP 2

STEP 3

STEP 4

STEP 5

1 (HOURLY)	\$ 2.51	\$ 2.65	\$ 2.80	\$ 2.96	\$ 3.13
2 (HOURLY)	2.64	2.79	2.95	3.12	3.29
3 (HOURLY)	2.78	2.94	3.10	3.28	3.46
4 (HOURLY)	2.92	3.09	3.26	3.45	3.64
5 (HOURLY)	3.07	3.25	3.43	3.62	3.83
6 (HOURLY)	3.23	3.41	3.61	3.81	4.02
7 (HOURLY)	3.40	3.59	3.79	4.01	4.23
8 (HOURLY)	3.57	3.77	3.99	4.21	4.45
9 (HOURLY)	3.76	3.97	4.19	4.43	4.67
10 (HOURLY)	3.95	4.17	4.40	4.65	4.91
10 (WEEKLY)	157.94	166.83	176.20	186.08	196.51
11 (HOURLY)	4.15	4.38	4.63	4.89	5.16
12 (HOURLY)	4.36	4.61	4.87	5.14	5.43
13 (HOURLY)	4.59	4.84	5.11	5.40	5.70
14 (WEEKLY)	192.83	203.63	215.02	227.04	239.73
15 (WEEKLY)	202.67	214.01	225.98	238.60	251.92
16 (WEEKLY)	213.00	224.91	237.47	250.73	264.71
17 (WEEKLY)	223.84	236.35	249.54	263.46	278.15
18 (WEEKLY)	235.23	248.37	262.22	276.84	292.26
19 (WEEKLY)	247.19	260.98	275.53	290.88	307.07
20 (WEEKLY)	259.75	274.23	289.50	305.62	322.62

LONGEVITY PAY FOR FULL TIME CONTINUOUS EMPLOYMENT

20 hours but less than 35 hours	More than 35 hours
After 5 years.....\$50 per annum.....	\$100 per annum
After 10 years....\$75 per annum.....	\$150 per annum
After 15 years....\$100 per annum.....	\$200 per annum

SCHEDULE C		PUBLIC SAFETY GROUP			Effective July 1, 1976
COMPENSATION GRADE	Min.	2	3	4	Max.
PS-7	204.00	215.00	226.00	237.00	248.00
PS-8	234.00	247.00	260.00	272.00	285.00
PS-10	306.00	322.50	339.00	355.50	372.00

Miscellaneous Public Safety Compensation

Fire Department

Call Deputy Fire Chief (p.t.)	761.00 (Annual)
Call Fire Captain (p.t.)	462.00 (Annual)
Call Fire Lieutenant (p.t.)	387.00 (Annual)
Call Fire Fighter (p.t.)	310.00 (Annual)
Brush and Forest Fires	
Call Officers (p.t.)	5.43 (Hourly)
Call Fire Fighters (p.t.)	3.59 (Hourly)

Police Department

Spare Patrolman (p.t.)	3.72 (Hourly)
Police Matron (p.t.)	4.15 - 4.73 (Hourly)
Reserve Patrolman (p.t.)	4.15 - 4.73 (Hourly)

SCHEDULE D MISCELLANEOUS COMPENSATION SCHEDULE

General Group

Agent, Board of Health (p.t.)	136.00 (Annual)
Animal Inspector (p.t.)	204.00 (Annual)
Civil Defense Director (p.t.)	272.00 (Annual)
Clerk, Advisory Board (p.t.)	408.00 (Annual)
Clerk, Board of Registrars (p.t.)	544.00 (Annual)
Election Warden (p.t.)	3.11 (Hourly)
Election Worker (p.t.)	2.66 (Hourly)
Registrar of Voters (p.t.)	68.00 (Annual)
Slaughtering Inspector (p.t.)	204.00 (Annual)
Town Counsel (p.t.)	680.00 (Annual)
Veterans' Agent and Director of	
Veterans' Services (p.t.)	2,447.00 - 2,719.00 (Plus Fees)
	2,990.00 - 3,262.00 (Annual) (Plus Fees)
Seasonal Laborer	2.30 (Hourly)
Library Page	2.30 (Hourly)

MOTION made to AMEND ARTICLE 5: that the words "except the Fire Department" be inserted after the words Town of Southborough in the first sentence of the second paragraph of Section 10 sub section C.

AMENDMENT to AMENDMENT: to delete Section 10 Subsection (C) of Article 5 in its entirety.

VOTED by MAJORITY: (AMENDMENT to AMENDMENT) to delete Section 10 Subsection (C) of Article 5 in its entirety.

VOTED UNANIMOUSLY: That the Town vote to amend the Town Bylaws by striking therefrom in their entirety those sections which apply to the Salary

Administration Plan and inserting in place therefor the sections of the Salary Administration Plan of the Town of Southborough as set forth in the words of the article (with Amendment to Amendment: to delete Section 10 Subsection (C) of Article 5 in its entirety.)

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be used in conjunction with any available federal, state, or private funds to conduct a Sewerage Feasibility Study, to serve certain business, industrial and industrial park districts north and south of State Route 9 in the Town of Southborough, and to grant authority to a Sewerage Feasibility Study Committee, acting with the approval of the Selectmen to enter into all necessary contracts for such purposes, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 6 (as stated above) be WITHDRAWN.

ARTICLE 7: To see if the Town will vote to acquire by gift a conveyance of land from the Trustees of St. Marks School to the Town of Southborough for use by the Trustee's of the Southborough Library described as follows:

A Parcel of land located on the westerly side of Marlborough Road containing 40,000 square feet, more or less and bounded as follows:

Southerly by land of the Town of Southborough (Library) 180 ft. Westerly by other land of the Town of Southborough (Old Cemetery) 259 ft.

Northerly by other land of St. Mark's School Easterly by the westerly side of Marlborough Rd.

and further that the vote under Article 38 of the Annual Town Meeting of 1975 be rescinded, or do or act anything in relation there.

VOTED UNANIMOUSLY: That the Town acquired by gift a conveyance of land from the Trustees of St. Mark's School for use by the Trustees of the Southborough Library as described in the article and that the vote under Article 38 of the Annual Town Meeting of 1975 be and is hereby rescinded.

ARTICLE 8: To see if the Town will appropriate a sum of money for the construction, original equipping and furnishing of a fire station, including in the cost thereof the cost of preparing plans, specifications,

engineering studies and cost estimates therefor, and to see how said appropriation shall be raised, whether by taxation, transfer, borrowing or otherwise, or do or act anything in relation thereto.

MOTION MADE: That the sum of Three Hundred Fifty Thousand (\$350,000.00) Dollars be borrowed and that the sum of Fifty Thousand (\$50,000.00) Dollars be transferred from available funds and appropriated and that the total sum of Four Hundred Thousand (\$400,000.00) Dollars be appropriated for the purpose of the construction, original equipping and furnishing of a fire station including in the cost thereof the cost of preparing plans, specifications, engineering studies and cost estimates therefor, and that the Fire Station Study Committee heretofore appointed shall continue to act as the Fire Station Building Committee and that the Board of Selectmen with the approval of said Committee shall be and are hereby authorized to enter into all necessary contracts required to effect the purposes of this article. (2/3 vote required)

AMENDMENT TO MOTION: That the phrase "at the lowest level of interest funding" be inserted after the word borrowed in the article as read:

VOTED UNANIMOUSLY: (Amendment to Motion) that the phrase "at the lowest level of interest funding" be inserted after the word borrowed in the article as read:

VOTED: (by the following HAND COUNT VOTE) (WITH AMENDMENT) 2/3 vote required: That the sum of Three Hundred Fifty Thousand (\$350,000.00) Dollars be borrowed "at the lowest level of interest funding," and that the sum of Fifty Thousand (\$50,000.00) Dollars be transferred from available funds and appropriated and that the total sum of Four Hundred Thousand (\$400,000.00) Dollars be appropriated for the purpose of the construction, original equipping and furnishing of a fire station including in the cost thereof the cost of preparing plans, specifications, engineering studies and cost estimates therefor, and that the Fire Station Study Committee heretofore appointed shall continue to act as the Fire Station Building Committee and that the Board of Selectmen with the approval of said Committee shall be and are hereby authorized to enter into all necessary contracts required to effect the purposes of this article.

YES: 173

NO: 12

The Special Town Meeting of May 10, 1976 Dissolved at 11:16 p.m., on May 10, 1976.

A true copy:

Attest:

PAUL J. BERRY, Town Clerk

The Temporarily Adjourned Annual Town Meeting of Monday, May 10, 1976 will resume Tuesday, May 11, 1976 at 7:30 p.m.

A true copy:

Attest:

PAUL J. BERRY, Town Clerk

Report of the TOWN CLERK

Annual Town Meeting

May 10, 1976

ADJOURNED SESSION

May 11, 1976

At the Adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Ma., on Tuesday, May 11, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 Voters equals quorum, (194) voters were present).

Checkers: Mrs. Gladys R. Binder, Mrs. Benita M. Hubley, Miss Janet M. E. Mattioli, Mrs. Lidia A. Kiley.

The meeting was called to order at (8:26) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mr. Charles A. Keller Jr., 87 Turnpike Road
Mrs. Carolyn B. Stirling, 15 Breakneck Hill Road
Mrs. Judith G. Knorr, 7 Tara Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Kay Stapler, Marlboro Enterprise
Chris Dunphy, Worcester Telegram & Gazette
Cynthia Graves, Marlboro Enterprise
Steven Jusseaume, Marlboro Enterprise
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action, thereon, as the Town may vote.

There were no reports read.

ARTICLE 2: To see if the Town will vote to fix for the fiscal year beginning July 1, 1976 and ending June 30, 1977, the annual salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	\$ 25.00
Treasurer	2,000.00
Town Clerk	1,800.00
Town Collector	2,000.00
Selectmen (3)	2,100.00
Assessors (3)	4,000.00
School Committee (5)	500.00
Board of Health (3)	300.00
Water Commrs. (3)	300.00
Cemetery Comm. (3)	75.00
Tree Warden	25.00

VOTED UNANIMOUSLY: That the salaries of the elected Town Officers for the fiscal year beginning July 1, 1976 and ending June 30, 1977 be established as set forth in the Article.

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the fiscal year beginning July 1, 1976 and ending June 30, 1977, or do or act anything in relation thereto.

MOTION made: To lay Article 3 on the Table.

VOTED UNANIMOUSLY: To lay Article 3 on the Table. (see page (4) of this transcript).

MOTION made: That Article 4 be moved forward for consideration before Article 3.

VOTED UNANIMOUSLY: That Article 4 be moved forward for consideration before Article 3.

ARTICLE 4: To see if the Town will vote to increase the annual salaries of the following Town Officials:

Town Treasurer from Two Thousand (\$2,000.00) Dollars to Four Thousand (\$4,000.00) Dollars,

Town Clerk from One Thousand Eight Hundred (\$1,800.00) Dollars to Four Thousand (\$4,000.00) Dollars,

Town Collector from Two Thousand (\$2,000.00) Dollars to Four Thousand (\$4,000.00) Dollars, and

Assessors (3) from Four Thousand (\$4,000.00) Dollars to Six Thousand (\$6,000.00) Dollars, or do or act anything in relation thereto.

SUBSIDIARY MOTION MADE: That this Article 4 be laid on the table and that the Committee be maintained in order to complete a comprehensive study of the Elected Officials salaries.

VOTED BY MAJORITY (SUBSIDIARY MOTION): That this Article be laid on the table and that the Committee be maintained in order to complete a comprehensive study of the Elected Officials salaries.

MOTION made: That Article 3 be taken from the table.

VOTED UNANIMOUSLY: That Article 3 be taken from the table.

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the fiscal year beginning July 1, 1976 and ending June 30, 1977, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Thousand One Hundred Twenty Five (\$13,125.00) Dollars be raised and appropriated to pay the salaries of the elective Town Officers for the fiscal year 1977.

ARTICLE 5: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) a sum of money, or do or act anything in relation thereto.

MOTION made: That Article 5 be DEFERRED until after Article 56.

VOTED UNANIMOUSLY: That Article 5 be DEFERRED until after Article 56. (see page (39) of this transcript).

ARTICLE 6: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Eight Hundred Forty Seven and 14/100 (\$847.14) Dollars as received from the licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 7: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept from St. Mark's School Nine Thousand (\$9,000.00) Dollars or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 8: To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in

anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976 and to issue a note or notes therefor, payable within one (1) year and to renew any note or notes as may be given for a period of less than one (1) year, in accordance with Section 17, Chapter 44, of the General Laws, as amended.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred for Municipal Bonds issued by the Town in the fiscal year July 1, 1976 to June 30, 1977, or do or act anything in relation thereto.

MOTION made: That Article 9 be DEFERRED until after Article 30.

VOTED UNANIMOUSLY: That Article 9 be DEFERRED until after Article 30. (see page (27) of this transcript).

ARTICLE 10: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1976 and ending June 30, 1977, or pass any vote relative thereto.

MOTION made: That Article 10 be DEFERRED until after Article 56.

VOTED UNANIMOUSLY: That Article 10 be DEFERRED until after Article 56. (see page (39) of this transcript).

ARTICLE 11: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTION made: That Article 21 be moved forward for consideration before Article 11.

VOTED UNANIMOUSLY: That Article 21 be moved forward for consideration before Article 11.

ARTICLE 21: To see if the Town will vote to transfer from funds available under Chapter 497, Acts of 1971, and appropriate a sum of money for the maintenance of town roads formerly known as Chapter 81 Highways, or do or act anything in relation thereto.

MOTION made: That the sum of Thirty Six Thousand Five Hundred Forty One and 19/100 (\$36,541.19) Dollars be transferred from available funds and appropriated for the maintenance of Town roads as now financed under Chapter 497 (formerly Chapter 81).

AMENDMENT to MOTION: To Amend Article 21 to Transfer the money from Available Funds and appropriate; and further, to remove the reference to Chapter 497 and Chapter 81.

VOTED UNANIMOUSLY: (AMENDMENT to MOTION) To Amend Article 21 to Transfer the money from Available Funds and appropriate; and further, to remove the reference to Chapter 497 and Chapter 81.

VOTED UNANIMOUSLY: (as amended) That the sum of Thirty Six Thousand Five Hundred Forty One and 19/100 (\$36,541.19) Dollars be transferred from available funds and appropriated for the maintenance of Town roads.

ARTICLE 11: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTION made to AMEND: ARTICLE 11: by Substituting the figures for wages and total as shown on the attached sheet, for the figures published in each Budget which is affected.

VOTED UNANIMOUSLY: (Motion to Amend Article 11) by Substituting the figures for wages and total as shown on the attached sheet, for the figures published in each Budget which is affected.

BUDGET ITEM	1976-77 REQUEST
1. RESERVE FUND:	40,000
2. SELECTMEN:	
Salaries	32,699
Office Expense	2,850
Operating Expense	775
Travel, Dues & Subscriptions	2,350
New Equipment	500
	<hr/>
Total	39,174
3. ACCOUNTING	
Wages	17,281
Expense-Office/Operating	900
Equipment & Repair	550
	<hr/>
Total	18,731
4. TREASURER:	
Wages	14,091
Office Expense	2,850
Operating Expense	1,387

BUDGET ITEM	1976 - '77 REQUEST
New Equipment	840
Total	19,168

MOTION made to AMEND the Treasurer's budget item #4 by deleting \$13,186.00 for wages and substituting for it \$10,692.00, deleting \$2,850.00 for office expenses and substituting for it \$2,300.00, adding a new line item Computer Services \$3,949.00.

MOTION to AMEND (as stated above) DEFEATED by the following HAND COUNT VOTE:
Yes: 51 No: 88

5. COLLECTOR:

Wages	13,133
Office Expense	3,670
Operating Expense	1,320
Contracted Services	695
Total	18,818

6. TOWN CLERK:

Wages	4,805
Office Expense	775
Operating Expense	895
New Equipment	125

Total

6,600

7. ELECTION & REGISTRATION:

Salaries	10,176
Supplies - Office/Operating	1,400
Travel/Meals	964
Equipment & Repair	225
Street Listings	2,200
Town Meeting	950
Total	15,915

8. BOARD OF ASSESSORS:

Wages	13,103
Office Expense	1,550
Operating Expense	2,535
Contracted Services	3,300
Capital Equipment	100
Education	1,500
Total	22,088

Total

22,088

9. LEGAL:

Salary (Retainer)	680
Billed Hours	10,000
Tax Title	800
Hired Attorneys	1,000
Printing of Records	1,500
Non-Recurring Expense	3,000

Total

16,980

BUDGET ITEM	1976 - '77 REQUEST
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MOTION made: that the line item titled "Billed Hours" in the Legal Budget #9 be reduced by \$5,000.00, and that the overall new budget total shall read \$11,980.00.

MOTION (as stated above) DEFEATED by MAJORITY VOTE.

10. TOWN HALL:

Salaries	1,680
Xerox Machine & Paper	2,500
Utilities & Fuel Oil	3,500
Subscriptions	220
Building Repairs	1,000
Service Supplies	400
State License	0
Total	9,300

11. PLANNING BOARD

Wages	484
Office Expense	165
Operating Expense	450
Total	1,099

12. BOARD OF APPEALS:

Wages	484
Office Expense	200
Operating Expense	315
Total	999

13. POLICE DEPARTMENT:

Wages (Total)	(215,185)
Base Pay	179,789
Overtime	10,059
Court Time	4,153
Night Differential	2,184
Holiday Differential	7,219
Longevity & Education	3,350
Reserves/Custodian/P/T Disp.	8,431
Office Supplies	1,240
Telephones	4,866
In-State Travel & Dues	185
Out-of-State Travel	555
Heat, Electricity & Water	5,681
Vehicle Maint. & Repair	2,200
Equipment Repair	1,165
Service Supplies	1,060
Employee Allowances	3,850
New Equipment	821
Police School	400
Total	237,208

BUDGET ITEM	1976 - '77 REQUEST	BUDGET ITEM	1976 - '77 REQUEST
14. FIRE DEPARTMENT			
Wages (Total)	(131,717)	Contracted Services	24,300
Base Pay	112,558	Capital Equipment	200
Overtime	7,200	Total	29,929
Holiday Differential	4,175		
Other Pay	2,500	20. INSPECTOR OF ANIMALS:	
Vacation Replacements	5,284	Salaries	204
		Office Expense	20
Office Supplies	200	Total	224
Telephones	1,310		
In-State Travel & Dues	790	21. STREET LIGHTS:	
Out-of-State Travel	410	Contracted Service	58,000
Heat, Electricity & Water	5,600	Added by Special Town Meeting	0
Vehicle Maint. & Repair	1,550	Total	58,000
Equipment Repair	450		
Building Maint. & Repair	900	22. HIGHWAY DEPARTMENT:	
Service Supplies	700	Salaries	*122,415 (133,728)
Employee Allowances	2,400	Base Pay	* 91,593 102,906
New Equipment	4,500	Scheduled 4 Hours OT	23,460
Miscellaneous Expenses	350	Added OT	
		Extra Helpers	6,544
Total	150,877	Extra Helpers OT	818
		Office Expense	315
15. INSECT PEST CONTROL		Heat, Electricity, Water	7,000
Wages	4,252	Telephone	1,000
Operating Expenses	875	Building Maintenance	3,500
Contracted Services	3,000	Operating Expenses	600
		Supplies	
Total	8,127	Operating	2,000
		Road Building & Drainage	10,700
16. TREE WARDEN:		Sand & Salt	22,000
Wages	5,630	Grease & Oil	1,000
Contracted Services	3,100	Contracted Services	
Capital Equipment	455	Refuse Transport & Disposal	85,300
Inspection	395	Road Related	8,700
		Repairs-Radio & Equipment	2,000
Total	9,580	Other	4,550
		Equipment	
17. CEMETERY:		Office, Garage, Tools	1,500
Wages	29,521	Construction	3,500
Office Expense	2,610	Radio-Replacement	0
Operating Expense	1,630	Parts & Blades	11,000
Employee Allowance	480	Total	298,393
		*	-11,313
Total	34,241	*	287,080
18. CIVIL DEFENSE:		23. VETERANS SERVICES:	
Salaries	272	Wages	4,269
Office Expense	170	Office Expense	770
Operating Expense	150	Operating Expense	1,070
Equipment Purchase	350	Benefits (Chap. 115)	18,000
		Total	24,109
Total	942		
19. BOARD OF HEALTH:		24. SOUTHBOROUGH SCHOOLS:	
Wages	3,204	Administration	
Office Expense	900	School Committee	5,299
Operating Expense	1,325	Superintendent's Office	40,231

BUDGET ITEM	1976 - '77 REQUEST	BUDGET ITEM	1976 - '77 REQUEST
Instruction			
Department Supervision	11,620	appropriated in the 1976-1977 Southborough Schools Budget are depleted. We further move that these monies be returned to the town if not used by the end of the 1976-1977 fiscal cycle.	
Principal's Offices	96,000		
Teaching	1,003,025	VOTED UNANIMOUSLY: that the sum of Sixteen Thousand One Hundred Thirty Eight (\$16,138.00) Dollars be transferred and appropriated from Available funds, and placed in a separate Special Education Account to be drawn upon if and when the Special Education monies appropriated in the 1976-1977 Southborough Schools Budget are depleted. We further move that the monies be returned to the town if not used by the end of the 1976-1977 fiscal cycle.	
Salaries	37,913		
Supplies	6,520		
Other	12,235		
Textbooks			
Library Services	32,854	ARTICLE 11, Budget Item #24, Southborough Schools, Changed Accordingly, as follows:	
Salaries	6,876		
Supplies	7,381		
Audio-Visual	24,466		
Guidance			
Other School Services			
Personnel Services	1,100	BUDGET ITEM	REQUEST
Health Services	12,940		
Transportation	68,787	24. SOUTHBOROUGH SCHOOLS:	
Food Services	9,800	Administration	
Student Activities	6,460	School Committee	5,299
Operation & Maintenance		Superintendent's Office	40,231
Operation	79,707	Instruction	
Salaries	101,415	Department Supervision	11,620
Operating Expenses	38,739	Principals' Offices	96,000
Maintenance	3,074	Teaching	1,003,025
Fixed Assets		Salaries	37,913
Operating Total	1,606,442	Supplies	6,520
Chap. 766 Special Education Assabet		Other	12,235
Collaborative	1,747	Text Books	32,854
Instruction		Library Services	6,876
Supervision	23,539	Salaries	7,381
Teaching	94,218	Supplies	24,466
Psychological Service	2,775	Audio-Visual	
Other School Services		Guidance	
Personnel Services	11,576	Other School Services	
Health Services	750	Personnel Services	1,100
New Equipment	303	Health Services	12,940
Program w/Other Systems	83,969	Transportation	68,787
Total Special Education	218,877	Food Services	9,800
SUMMARY		Student Activities	6,460
Regular Day Programs		Operation & Maintenance	
Net Operating, Budget - Days	1,606,442	Operation	
Special Education		Salaries	79,707
Gross Total	218,877	Operating Expenses	101,415
Less Ch. 766 Reimbursement	<u>- 91,816</u>	Maintenance	38,739
Net Spec. Ed.	<u>127,061</u>	Fixed Assets	3,074
Net Total Operating	1,733,503	Operating Total	1,606,442
MOTION made: that the sum of Sixteen Thousand One Hundred Thirty Eight (\$16,138.00) Dollars be transferred and appropriated from Available funds, and placed in a separate Special Education Account to be drawn upon if and when the Special Education monies		Chap. 766 Special Education	
		Assabet Collaborative	1,747
		Instruction	
		Supervision	23,539
		Teaching	94,218
		Psychological Service	2,775

BUDGET ITEM	1976 - '77 REQUEST	BUDGET ITEM	1976 - '77 REQUEST
Other School Services		Principal's Office	
Personnel Services	11,576	Salaries	98,417
Health Services	750	Operating Expenses	14,049
New Equipment	303	Teaching	
Prog. W/Other Systems	83,969	Salaries	1,189,941
Total Special Education	218,877	Supplies	35,725
SUMMARY		Other	10,058
Regular Day Programs		Textbooks	10,812
Net Operating Budget - Days	1,606,442	Multi-Media	
Special Education	16,138*	Salaries	22,635
Gross Total	218,877	Supplies	9,812
Less Ch. 766 Reimbursement	-91,816	Audio-Visual	
Net Special Education	127,061	Salaries	4,778
Net Total Operating	1,749,641*	Supplies	10,248
MOTION made: That the sum of \$4,000 be added to the Southborough Schools Budget #24 of Article #11 for the express purpose of increasing each of the two part-time music positions by one day per week and that the new budget total be approved at \$1,737,503.		Guidance	
MOTION made: to close Debate, (Budget #24, Southborough Schools.) (2/3 vote required)		Salaries	72,627
DEFEATED: by the following HAND COUNT VOTE, MOTION, (as stated above)		Operating Expenses	2,868
Yes: 103	No: 54	Other School Services	
DEBATE continues.		Health Services	9,885
DEFEATED: (by the following HAND COUNT VOTE) That the sum of \$4,000 be added to the Southborough Schools Budget #24 of Article #11 for the express purpose of increasing each of the two part-time music positions by one day per week and that the new budget total be approved at \$1,737,503.		Transportation	175,285
Yes: 48	No: 94	Student Body Activities	
25. VOCATIONAL EDUCATION:		Coaching Salaries	23,750
Date Tuition plus A	1,600	Other Supervision	3,750
Transportation	360	Operation & Maintenance	
Evening Tuition	500	Operation	
Transportation for Afternoon School at Assabet	1,000	Salaries	91,570
Total	3,460	Operating Expenses	105,370
26. ALGONQUIN REGIONAL HIGH SCHOOL		Maintenance	52,390
Regular Day Programs		Fixed Charges	
Administration		Employee Retirement	17,500
School Committee	8,350	Insurance	47,493
Superintendent's Office	39,776	Debt Service	20,000
Instruction		Acquisition of Fixed Assets	
Department Supervision	11,625	Departmental	16,671
		Maintenance	1,114
		Total	2,106,499
		SPECIAL EDUCATION - 766	
		Administration	
		School Committee	1,679
		Instruction	
		Supervision	13,455
		Salaries	600
		Travel	150
		Teaching	
		Tutorial Salaries	4,000
		Salaries (Other)	22,870
		Operating Expenses	878
		Textbooks	900
		Guidance	0
		Phychological Services	4,455
		Operation & Maintenance	80
		Acquisition of Fixed Assets	825
		Programs with Other Systems	
		Tuition & Transportation	17,289
		Other	550
		Total	67,731

BUDGET ITEM	1976 - '77 REQUEST	BUDGET ITEM	1976 - '77 REQUEST
Regular Day Programs		27. ASSABET VALLEY REGIONAL VOCATIONAL HIGH SCHOOL	
Gross Operating Budget	2,106,499	Administration	
Plus - Unfunded Chap. 436	13,021	School Committee	38,871
Total	2,119,520	Superintendent's Office	114,749
Less - Antic. Transportation	117,650	Data Processing Services	38,593
PL 874 Funds on Hand	7,232	Instruction	
PL 874 Funds Antic.	4,040	Supervision	165,004
Transfer From E&D	<u>24,000</u>	Graduation	6,407
Net Operating Budget	152,922	Teaching	2,041,728
Special Education - 766		Textbooks	30,612
Gross Operating Budget	67,731	Library Services	47,887
Less Spec. Ed. Reimbursement	<u>44,295</u>	Multi-Media	27,762
Net Operating Budget	23,436	Guidance Services	168,277
Total Net Operating Budget	1,990,034	Other School Services	
Athletic Account		Attendance Office	7,200
Football	12,429	Health Services	19,095
Soccer	1,996	Transportation-Regular	306,207
Basketball	6,420	Transportation-Other	32,840
Baseball	2,703	Student Activities	74,646
Tennis	1,161	Operation & Maintenance	
Hockey	8,055	Operation	487,459
Track & Field	3,643	Maintenance	144,810
Gymnastics	1,561	Fixed Charges	
Other	4,308	Employee Retirement	10,000
Saturday Adults	<u>560</u>	Insurance	90,962
Expense Total	42,836	Acquisition of Equipment	50,000
Less Anticipated Gate Receipts	11,500	Day Program Total	3,903,109
Less Carry-Over Balance	4,600	Afternoon School	32,583
Net Total	26,736	Adult Evening School	87,417
Construction Debts		Special Needs Chap. 766 (Included Above)	128,435
Principal	225,000	Capital and Operating Budgets for 1976-1977	
Interest	<u>70,029</u>	Construction Bonds	1,624,946
Total Due	295,029	Less State Reimbursement	1,035,000
Less State Reimbursements	146,529	Assessment to Member Towns	589,946
Amount to be Raised	148,500	Plus Unpaid State Aid (1975)	14,693
Total Assessment		Net Construction Bonds Due	604,639
Net Operating Expenses	1,990,034	Operating Budget Day	3,903,109
Net Athletic Account	26,736	Less Ch. 74, State Aid	-1,000,000
Construction Debts	148,500	E&D (Transportation	
Total Regional Amount	2,165,270	Reimbursement)	- 250,000
Northborough Assessment	1,408,652	PL 874	- 2,130
Southborough Assessment	756,618	Ch. 71, Section 16D	- 300,000
		Driver Ed. Fees	- 6,000
		Net Day Operating Budget	2,344,979
		Evening School Budget	87,417
		Less Registration Fees	4,202
		Net Evening Budget	83,215
		Afternoon School Budget	32,583
		Total Member Town Assessment	3,065,416
		Southborough Assessment	214,753

BUDGET ITEM	1976 - '77 REQUEST	BUDGET ITEM	1976 - '77 REQUEST
28. LIBRARY		35. INDUSTRIAL DEVELOPMENT COMMISSION:	
Wages	33,102	Wages	25
Office Expense	4,825	Office Supplies	77
Operating Expense	1,650		
Capital Equipment	605		
Books	9,554		
		Total	102
Total	49,736.00	36. INTEREST ON DEBT:	
29. WATER DEPARTMENT:	* -847.14	Southborough Schools	58,130
Wages	(74,096)	Water System	-0-
Regular - 40 Hours	61,751	Fiscal Cycle (Teachers)	-0-
Regular - 4 Hours Overtime		Tax Borrowing	4,000
Regular - Extra Overtime	7,161	Court Suit (School Budget)	1,595
Regular - W/E & Holiday Overtime	2,004		
Extra Help	3,180		
Office Expense	2,957	Total	63,725
Operating Expense			
Travel, Dues, Etc.	1,072	MOTION made: that the budget for Interest on Debt	
Station Fuels	1,706	be amended by striking out the line item Tax	
Station Power & Light	12,410	Borrowing in the amount of \$4,000.00 and that the total	
MDC Water Payments	32,400	budget reads \$59,725.00	
Maintenance & Repair	6,900		
Supplies (All Types)	20,147	VOTED UNANIMOUSLY: that the budget for	
Employee Uniform Allowance	988	Interest on Debt be amended by striking out the line	
New Equipment & Tools	1,713	item Tax Borrowing in the amount of Four Thousand	
Other Expenses	1,900	and 00/100 (\$4,000.00) Dollars and that the total	
		budget reads Fifty Nine Thousand Seven Hundred	
		Twenty Five and 00/100 (\$59,725.00) Dollars.	
Total	156,289		
30. ADVISORY COMMITTEE:		Budget Item #36, changed accordingly as follows:	
Wages	408	36. INTEREST ON DEBT:	
Office Expense	100	Southborough Schools	58,130
Operating Expense	270	Water System	-0-
Consultants (Honorarium)	25	Fiscal Cycle (Teachers)	-0-
		Court Suit (School Budget)	1,595
Total	803		
31. FAYVILLE VILLAGE HALL:		Total	59,725*
Salaries	1,511	37. DEBT RETIREMENT:	
Office Expense	380	Southborough Schools	140,000
Utilities & Fuel Oil	2,400	Water System	-0-
Building Repair & Supplies	160	Fiscal Cycle (Teachers)	-0-
		Court Suit (School Budget)	58,000
Total	4,451		
32. TOWN REPORTS:		Total	198,000
Contracted Services	5,610	38. RECREATION & PARKS:	
33. INSURANCE:		Salaries	13,249
Fire & Casualty	17,000	Office Expense	60
Automobile	20,000	Equipment: Rental & Repair	350
Workmen's Comp.	11,000	Contracted Services	17,215
Blue Cross - Blue Shield	45,000	Service Supplies	1,100
Other	3,700	Grounds Maintenance	400
Bid Advertisements	20	Storage Rental	100
Total	96,720	Total	32,474
34. GASOLINE:		39. BUILDING DEPARTMENT:	
Gasoline/Diesel Fuel	18,000	Salaries	1,590
Special Fuels	550	Office Expense	75
Expenses	50	New Equipment	50
		Fees	8,000
Total	18,600		
		Total	9,715

BUDGET ITEM	1976 - '77 REQUEST
40. PERSONNEL BOARD:	
Wages	1,524
Office Expense	175
Operating Expense	200
Capital Equipment	<u>-0-</u>
Total	1,899
41. VETERANS' GRAVES OFFICER	
Wages	<u>-0-</u>
Office Expense	<u>-0-</u>
Operating Expense	<u>-0-</u>
42. CONSERVATION COMMISSION:	
Wages	742
Office Expense	250
Operating Expense	<u>1,025</u>
Total	2,017
43. DOG OFFICER:	
Wages (See Article 40)*	7,102
Office Expense	160
Supplies	50
Vehicle & Maintenance (See Article 41)*	1,000
Care & Destruction Fund	4,800
Facility Rental	1,200
* Warrant Article 40 ATM 75	<u>-0-</u>
* Warrant Article 41 ATM 75	<u>-0-</u>
Reserve Fund Transfers	<u>-0-</u>
Total	14,312
44. HISTORICAL COMMISSION:	
Office Expense	150
Operating Expense	<u>50</u>
Total	200
45. CAPITAL BUDGET PLANNING COMMITTEE:	
Salaries	53
Office Expense	75
Travel, Dues, Etc.	<u>75</u>
Total	203
46. SEALER OF WEIGHTS & MEASURES:	
Salaries	292
Office Expense	40
New Equipment	<u>100</u>
Total	432
47. COUNCIL ON AGING:	
Office Expense	450
Operating Expense	350
(Transportation)	<u>1,700</u>
Total	2,500

VOTED UNANIMOUSLY: To Table Article 11 for final figure.

*See motion on ARTICLE 11 voted at May 13, 1976 Adjourned Session.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Eighty Nine Thousand Five and 62/100 (\$89,005.62) Dollars for the fiscal year beginning July 1, 1976 and ending June 30, 1977, to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

Challenge of a QUORUM from the floor: COUNT taken: (150 voters equals quorum).

PRESENT (161) Voters, there was a quorum present.

VOTED UNANIMOUSLY: That the sum of Eighty Nine Thousand Five and 62/100 (\$89,005.62) Dollars be raised and appropriated for the fiscal year 1977 to pay a portion of the expense of the Worcester County Retirement System as required by the Worcester County Commissioners.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money not to exceed Two Thousand Five Hundred (\$2,500.00) Dollars to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

MOTION made: That the sum of One Thousand Five Hundred (\$1,500.00) Dollars be raised and appropriated for the purpose of repairing and replacing Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to reimbursement for damages caused as a result of such accident or casualty.

VOTED UNANIMOUSLY: That the sum of One Thousand Five Hundred (\$1,500.00) Dollars be raised and appropriated for the purpose of repairing and replacing Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to reimbursement for damages

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money not to exceed Thirteen Thousand (\$13,000.00) Dollars for the purpose of hiring consulting engineers by various Town Departments or do or act anything in relation thereto.

MOTION made: That the sum of Eleven Thousand Five Hundred (\$11,500.00) Dollars be raised and ap-

propriated and any balance remaining under Article 14 of the Annual Town Meeting for 1975 at the end of the current fiscal year be transferred and appropriated for the purpose of hiring consulting engineers by various Town Departments.

MOTION to AMEND: Article 14 so as to raise and appropriate the sum of Eight Hundred Fifty Six and 73/100 (\$856.73) Dollars; and to close out and transfer and appropriate the balances of Article 15 of the A.T.M., 1973 and of Article 13 of the A.T.M., 1974, and of Article 15 of the A.T.M. 1972.

VOTED UNANIMOUSLY to WITHDRAW, MOTION to AMEND (as stated above).

VOTED UNANIMOUSLY: That the sum of Eleven Thousand Five Hundred (\$11,500.00) Dollars be raised and appropriated and any balance remaining under Article 14 of the Annual Town Meeting for 1975 at the end of the current fiscal year be transferred and appropriated for the purpose of hiring consulting engineers by various Town Departments.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate, the sum of Nine Hundred (\$900.00) Dollars to defray expenses of the Memorial Day Exercises on May 30, 1977. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Nine Hundred (\$900.00) Dollars be raised and appropriated for the purpose of paying expenses of Memorial Day Exercises on May 30, 1977, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate, the sum of Two Thousand Eight Hundred (\$2,800.00) Dollars for the use of the Historic Celebration Committee in planning and effecting the program for Heritage Day, 1976, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Eight Hundred (\$2,800.00) Dollars be raised and appropriated for the purpose and use of the historic Celebration Committee in planning and effecting the program for Heritage Day 1976.

ARTICLE 17: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a sum of money for the period July 1, 1976 through June 30, 1977, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of

providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Nine Thousand Three Hundred Eighty Nine (\$9,389.00) Dollars be raised and appropriated for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds, a sum of money to acquire two (2) 1977 Four (4) Door Full Size Sedan-type Police Cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell turn in, or otherwise dispose of Two (2) 1976 Police Cruiser cars, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Seven Thousand Five Hundred Ninety Seven and 10/100 (\$7,597.10) Dollars be raised and appropriated and that the sum of One Thousand Four Hundred Two and 90/100 (\$1,402.90) Dollars be transferred from Article 18 of the Annual Town Meeting of 1975 and appropriated for a total sum of Nine Thousand (\$9,000.00) Dollars to be appropriated for the purpose of purchasing one (1) 1976 Four (4) Door full-size Sedan-type Police Cruiser and one (1) 1977 Four (4) Door Sedan full-sized Police Cruiser both to be fully equipped with electronic and safety devices and authorize the Selectmen to sell, turn in or otherwise dispose of one (1) 1975 Four (4) Door Station Wagon Police Cruiser when the 1977 Police Cruiser is purchased.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Twenty Six Thousand Four Hundred Eighty Seven (\$26,487.00) Dollars for the construction and/or improvement of Town roads as requested by the Board of Selectmen to be reimbursed from the Commonwealth under Chapter 765, Section 4, Acts of 1972, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Twenty Six Thousand Four Hundred Eighty Seven (\$26,487.00) Dollars be raised and appropriated for the purpose of construction and/or improvements of Town roads as requested by the Board of Selectmen, said money to be reimbursed for the County and Commonwealth under Chapter 765, Sec. 4 of the Acts of 1972.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Seven Thousand Six Hundred (\$7,600.00) Dollars for Town funds to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction and/or improvement of Town roads under Chapter 765, Acts of 1972, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 20 (as stated above) be WITHDRAWN.

ARTICLE 22: to see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of a new road grader or purchase and outfit a surplus road grader and make extraordinary repairs thereto, for the Highway Department, or do or act anything in relation thereto.

Challenge from the floor of a QUORUM: COUNT TAKEN (150 voters equals quorum).

PRESENT (124) Voters, there was not a quorum present.

Motion made at 11:15 p.m. to Adjourn the Tuesday, May 11, 1976 Adjourned Session of the Annual Town Meeting to Thursday, May 13, 1976 at 7:30 p.m.

A true copy:

Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting

May 13, 1976

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Thursday, May 13, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum, (182) voters were present).

Checkers: Miss Janet M.E. Mattioli, Mrs. Benita M. Hubley, Mrs. Gladys R. Binder, Mrs. Lidia A. Kiley.

The meeting was called to order at (8:42) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
 Mr. Charles A. Keller, Jr., 87 Turnpike Road
 Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road
 Mrs. Judith G. Knorr, 7 Tara Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Amy Zuckerman, Marlboro Enterprise
 Cynthia Graves, Marlboro Enterprise
 Richard M. Getter, South Middlesex News
 Douglas W. Saal, Whitman & Howard, Inc.
 Attorney William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

Chairman, Mr. Thomas W. McAuliffe, on behalf of the Board of Selectmen and the Residents of Southborough, paid tribute to Mr. Herbert L. Cobb a member of the Southborough School Committee.

It was voted to make this Proclamation a permanent record in this years Annual Town Meeting minutes.

PROCLAMATION FOR HERB COBB -----

Ladies and Gentlemen - prior to beginning tonight's Town Meeting, I would like to take a couple of moments to offer the gratitude of the Board of Selectmen to one of the Town's truly fine public servants. As most of you are well aware, Herbert Cobb decided not to seek re-election this year on the Southborough School Committee. Herb has served this Committee for twelve years and for those past twelve years the Town of Southborough has been extremely fortunate to have his strong and determined leadership on this very important committee during a time of rapid growth both in the population in general and the school population in particular. While Herb's official position has been that of school committee member, his service to the Town has far exceeded the level of responsibility and commitment normally associated with this position.

The improvements noted in our school systems due to Herb's leadership have been numerous and substantial. A part also includes the construction of the Neary and Finn Elementary Schools, the startup of the Assabet Valley Regional Vocational High School, and scores upon scores of curriculum improvements in all levels of education in this Town.

But Herb has always remained willing to serve the Town of Southborough in any other capacity when called upon to do so. His most recent significant contribution was to the Fire Station Study Committee. As you are well aware, the Fire Station studies have been going on as long as Herb has been on the School Committee, and it was not until this last study that we were able to put together a workable plan that was acceptable to the Town of Southborough and to the Special Town Meeting just concluded. We feel that it is no coincidence that Herb Cobb happened to serve on that last Fire Station study committee and offered to Chief Brock and the other members of the Committee this same dedication, knowledge and leadership which he has offered in many other building projects for this town.

In short, Herb, we would like to take this opportunity to publicly thank you for your valuable leadership and valuable service to this Town in many, many capacities. As with any leader, your policies are controversial and not everyone will agree with the outcome, but no one can doubt your motivations. No one can doubt your sincerity. No one can doubt your dedication. We offer you our sincere gratitude.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of a new road grader or purchase and outfit a surplus road grader and make extraordinary repairs thereto, for the Highway Department, or do or act anything in relation thereto.

MOTION made: That the sum of Forty Five Thousand Four Hundred Sixty Two and 55/100 (\$45,462.55) Dollars be raised and appropriated and the sum of Twenty Two Thousand Two Hundred Ninety Eight (\$22,298.00) Dollars be transferred from Chapter 825, Section 4 Funds in the Town Treasury and the sum of Twenty Four and 74/100 (\$24.74) Dollars under Article 28 of the Annual Town Meeting of 1975 be transferred and appropriated and the sum of One Thousand Four Hundred Thirty Two and 51/100 (\$1,432.51) Dollars under Article 30 of the Annual Town Meeting of 1975 be transferred and appropriated and the sum of Seven Hundred Eighty Two and 20/100 (\$782.20) Dollars be transferred from the Road Machinery Fund and appropriated for a total sum of Seventy Thousand (\$70,000) Dollars to be appropriated for the purpose of a new road grader or to purchase and outfit a surplus road grader and make extraordinary repairs thereto for the Highway Department.

AMENDMENT to MOTION: That the monies described in the original Motion for Article 22 be held and not spent until November, 1976.

AMENDMENT to MOTION (as stated above)
DEFEATED by MAJORITY VOTE.

(Article 22, (as stated above) **DEFEATED by MAJORITY VOTE.**

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of a New Sidewalk Snow Plow for the Highway Department, or do or act anything in relation thereto.

VOTED by MAJORITY: That the sum of Twelve Thousand (\$12,000) Dollars be transferred from Chapter 825, Section 4 Funds in the Treasury and appropriated for the purpose of purchasing a new sidewalk snow plow for the Highway Department.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of a brush and grass mowing attachment for the Highway Department, or do or act anything in relation thereto.

DEFEATED by MAJORITY ARTICLE 24 (as stated above).

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of an Automatic Sander Body for the Highway Department, or do or act anything in relation thereto.

VOTED: That the sum of Five Thousand Five Hundred Forty Two and 75/100 (\$5,542.75) Dollars be transferred from Chapter 825 Sec. 4 Funds in the Town Treasury and appropriated and the sum of Twenty Four and 74/100 (\$24.74) Dollars under Article 28 of the Annual Town Meeting of 1975 be transferred and appropriated and the sum of One Thousand Four Hundred Thirty Two and 51/100 (\$1,432.51) Dollars under Article 30 of the Annual Town Meeting of 1975 be transferred and appropriated for a total sum of Seven Thousand (\$7,000.00) Dollars to be appropriated to purchase an automatic sander body for the Highway Department. (By the following HAND COUNT VOTE):

YES: 111

NO: 30

ARTICLE 26: To see if the Town will vote to authorize the Board of Selectmen to sell, turn in, or otherwise dispose of one 1944 Caterpillar Road Grader and one 1964 International Shovel Dozer and that any proceeds from said sale, trade or disposal shall be placed in the road machinery fund, or do or act anything in relation thereto.

ARTICLE 26 (as stated above) WITHDRAWN by MAJORITY VOTE.

MOTION made: To take ARTICLE 11 from the TABLE.

VOTED UNANIMOUSLY: To take ARTICLE 11 from the TABLE.

ARTICLE 11: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTIONS made: That the Library Expense Budget be reduced by Eight Hundred Forty Seven and 14/100 (\$847.14) Dollars and the total appropriation for the Library be reduced accordingly.

That the Salary Account for the Highway Department be reduced by Eleven Thousand Three Hundred Thirteen (\$11,313.00) Dollars and that the total appropriation for the Highway Department be reduced accordingly, as this sum is included in, and divided between, Article 21 of this Town Meeting and in the Bike Path Account.

That the sum of Four Million Three Hundred Seventy Thousand Two Hundred Eighty Three Dollars and Eighty Six Cents (\$4,370,283.86) be raised and appropriated, and that the sum of Forty Thousand Dollars (\$40,000.00) be transferred from overlay reserve and appropriated, and the sum of Sixteen Thousand One Hundred Thirty Eight Dollars (\$16,138.00) be transferred from available funds and appropriated for a total of Four Million Four Hundred Twenty Six Thousand Four Hundred Twenty One Dollars and Eighty Six Cents (\$4,426,421.86) to be used for the purpose of the operation of the general government in the Town.

VOTED UNANIMOUSLY: That the Library Expense Budget be reduced by Eight Hundred Forty Seven and 14/100 (\$847.14) Dollars and the total Appropriation for the Library be reduced accordingly (See page (13) of this transcript).

VOTED UNANIMOUSLY: That the Salary Account for the Highway Department be reduced by Eleven Thousand Three Hundred Thirteen (\$11,313.00) Dollars and that the total appropriation for the Highway Department be reduced accordingly, as this sum is included in, and divided between, Article 21 of this Town Meeting and in the Bike Path Account. (See page 9 of this transcript).

VOTED UNANIMOUSLY: That the sum of Four Million Three Hundred Seventy Thousand Two Hundred Eighty Three Dollars and Eighty Six Cents (\$4,370,283.86) be raised and appropriated, and that the sum of Forty Thousand Dollars (\$40,000.00) be transferred from overlay reserve and appropriated, and

the sum of Sixteen Thousand One Hundred Thirty Eight Dollars (\$16,138.00) be transferred from available funds and appropriated for a total of Four Million Four Hundred Twenty Six Thousand Four Hundred Twenty One Dollars and Eighty Six Cents (\$4,426,421.86) to be used for the purpose of the operation of the general government in the Town.

MOTION made: That ARTICLE 30 be ADVANCED.

VOTED by MAJORITY: That ARTICLE 30 be ADVANCED.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Three Hundred Ten Thousand (\$310,000.00) Dollars to increase and improve its water system, and for the purpose of construction and equipping a pumping station and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefore located on MDC property at shaft #3, approximately 2600 feet north of the intersection of Boston Road and Central Street, or do or act anything in relation thereto. (2/3 vote required)

VOTED UNANIMOUSLY: That the sum of Two Hundred Thirty Thousand (\$230,000) Dollars be borrowed and appropriated at the lowest level of interest available and that the sum of Forty Thousand (\$40,000) Dollars be transferred from the Community Development Block Grant Account as authorized by the United States Department of Housing and Urban Development through the Community Development Act of 1974 and appropriated and that the sum of Five Thousand (\$5,000) Dollars under Article 29 of the Annual Town Meeting of 1974 be transferred and appropriated for a total sum of Two Hundred Seventy-five Thousand Dollars (\$275,000) for the purpose of increasing and improving its water system, and for the purpose of construction and equipping a pumping station and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefore located on MDC property at shaft number 3, approximately 2,600 feet north of the intersection of Boston Road and Central Street.

Motion made at 11:07 p.m. to Adjourn the Thursday, May 13, 1976 Adjourned Session of the Annual Town Meeting to Wednesday, May 19, 1975 at 7:30 p.m.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting

May 19, 1976

At the Adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Ma., on Wednesday, May 19, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters equals quorum, (166) voters were present).

Checkers: Miss Janet M. E. Mattioli, Mrs. Benita M. Hubley, Mrs. Gladys R. Binder, Mrs. Lidia A. Kiley.

The Meeting was called to order at (9:05) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Charles A. Keller, Jr., 87 Turnpike Road
 Mrs. Judith G. Knorr, 7 Tara Road
 Mrs. Jennifer Bishop, 9 Breakneck Hill Road.
 Mrs. Lois C. Simmons, 269 Cordaville Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Cynthia Graves, Marlboro Enterprise
 Charles Kent, Sound Systems Operator
 Attorney Areigo Paul Cellucci, Hudson, Ma.
 (Acting Town Counsel)

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted Unanimously to waive the reading of the Warrant.

MOTION made: To Take ARTICLE 27 from the TABLE.

VOTED UNANIMOUSLY: To take ARTICLE 27 from the TABLE.

ARTICLE 27: To see if the Town will vote to accept from William B. and Susan H. Walkup a drainage easement over land owned by them on the westerly side of Ward Road, said easement as shown as Drainage Easement #2 on a Plan of Land in Southborough, Mass., by MacCarthy & Sullivan Engineering Inc., 81 Speen Street, Natick, Mass., dated Sept. 2, 1975, Scale 1" equals 40', or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town acquire and accept the gift and conveyance of a drainage easement from William B. and Susan A. Walkup over land owned by them on the westerly side of Ward Road, said easement as shown as Drainage Easement No. 2 on a Plan of Land in Southborough, Ma., by MacCarthy & Sullivan Engineering Incorporated, 81 Speen Street, Natick, Ma., dated September 2, 1975, Scale 1" equals 40'.

ARTICLE 28: To see if the Town will vote to authorize the Board of Selectmen in the name and behalf of the Town of Southborough to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose post office address is 100 Nashua Street, Boston, Massachusetts, 02114 here-in-after referred to as the Department, all right, title, claim and demand whatsoever as said Grantor has or ought to have in and to certain vehicular bridges, said bridges being continuations and extensions of public ways in the Town of Southborough providing vehicular passage for the public over the tracts of the Penn Central Railroad, said bridges being further described as:

Bridge No. S-20-4 or Railroad Bridge No. 4.06 located on White Bagley Road.

Bridge No. S-20-5 or Railroad Bridge No. 5.54 located on Marlboro Road.

Bridge No. S-20-6 or Railroad Bridge No. 7.96 located on Northboro Road.

Bridge No. S-20-14 or Railroad Bridge No. 28.02 located on Bridge Street.

Or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town authorize the Selectmen in the name and behalf of the Town of Southborough to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose post office address is 100 Nashua Street, Boston, Massachusetts 02114 hereinafter referred to as the Department, all right, title, claim and demand whatsoever as said Grantor has or ought to have in and to certain vehicular bridges, said bridges being continuations and extensions of public ways in the Town of Southborough providing vehicular passage for the public over the tracks of the Penn Central Railroad, said Bridges being further described as:

Bridge No. S-20-4 or Railroad Bridge No. 4.06 located on White Bagley Road.

Bridge No. S-20-5 or Railroad Bridge No. 5.54 located on Marlborough Road.

Bridge No. S-20-6 or Railroad Bridge No. 7.96 located on Northborough Road.

Bridge No. S-20-14 or Railroad Bridge No. 28.02 located on Bridge Street.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of installing a storm drainage system on Parkerville Road in the vicinity of the former Sanitary Landfill, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Forty Thousand (\$40,000.00) Dollars be raised and appropriated for the purpose of installing a storm drainage system on Parkerville Road in the vicinity of the former Sanitary Landfill and that this appropriation is also to be used as the local share for reimbursement under any Federal and/or State Funds which may become available for these purposes.

ARTICLE 30, see page (24) of this Transcript.

MOTION made: To take ARTICLE 9 from the TABLE.

VOTED UNANIMOUSLY: To take ARTICLE 9 from the TABLE.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred for Municipal Bonds issued by the Town in the fiscal year July 1, 1976 to June 30, 1977, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Twenty Six Thousand (\$26,000) Dollars be raised and appropriated for the purpose of expenses incurred for Municipal Bonds issued by the Town in the fiscal year July 1, 1976 to June 30, 1977.

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of Three Thousand (\$3,000.00) Dollars for the purpose of an Engineering Study for acquisition of land, for a new Water Tank to be located on Fairview Hill, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 31 (as stated above) be WITHDRAWN.

ARTICLE 32: To see if the Town will vote to authorize the Board of Water Commissioners, to sell or otherwise dispose of the large water meter at the Westboro line, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Water Commissioners be authorized to sell or otherwise dispose of the large water meter at the Westborough Town Line, in accordance with the Provisions of General Laws of the Commonwealth of Massachusetts and the Bylaws of the Town of Southborough.

ARTICLE 33: To see if the Town will vote to raise and appropriate the sum of Forty-five Thousand

(\$45,000.00) Dollars, for the purpose of replacing or relining the water main on Oak Hill Road, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 33 (as stated above) be WITHDRAWN.

ARTICLE 34: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to purchase a parcel or parcels of land for Conservation purposes, off Breakneck Hill Road and Woodland Road from Davco Farms, or do or act anything in relation thereto. (2/3 vote required).

VOTED: That the sum of Twenty Eight Thousand Three Hundred Fifty (\$28,350.00) Dollars be transferred from the Conservation Fund and appropriated for the purpose of purchasing a parcel of land from Ray B. Davis and Eleanor M. Davis of Southborough, located on the southeasterly side of Woodland Road, said parcel to contain approximately twenty (20) acres and are the same premises described in deed of Helen E. White to Ray B. Davis et ux dated October 18, 1967 and recorded at Worcester District Deeds, Book 4799, Page 386, excepting therefrom the following:

(a) About one (1) acre of land with buildings thereon located at the Southwesterly corner of the premises

(b) So much of said land which has heretofore been acquired by the Massachusetts Turnpike Authority

and that the deed from the sellers for said land to be conveyed shall be accompanied by a plan to be recorded therewith setting forth the exact dimensions of said parcel. (by the following HAND COUNT VOTE)

YES: 129

NO: 6

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of Fifteen Thousand (\$15,000.00) Dollars to be held and administered in accordance with the provision of the General Laws, Chapter 40, Section 5 (51), or do or act anything in relation thereto.

VOTED by MAJORITY: That the sum of Fifteen Thousand (\$15,000.00) Dollars be raised and appropriated to be deposited in the Conservation Fund to be held and administered in accordance with the provisions of General Laws, Chapter 40, Sec. 5 (51) and that Twelve Thousand (\$12,000.00) Dollars of said sum shall be for the purpose of land acquisitions and that Three Thousand (\$3,000.00) Dollars may be used for the purpose of obtaining appraisals on parcels of land which the Conservation Commission wishes to recommend to be acquired by the Town by purchase with Town Funds or funds to be reimbursed to the Town by the Commonwealth of Massachusetts.

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of use by the Conservation Commission in obtaining appraisals on parcels of land which it wishes to recommend be acquired by the town by purchase through reimbursement by the Commonwealth of Massachusetts, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 36 (as stated above) be WITHDRAWN.

ARTICLE 37: To see if the Town will vote, pursuant to the recommendation of the Conservation Commission, to designate Acre Bridge Rd., Bigelow Rd., Granuaile Rd., Latisquama Rd., Deerfoot Rd., Flagg Rd., Valley Rd., High St., Woodland Rd., and Oak Hill Rd., as "scenic Roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising its responsibilities thereunder, to take into consideration sound planning principles, aesthetics, and preservation of natural resources as well as public safety, or do or act anything in relation thereto.

MOTION made: That the Town vote, pursuant to the recommendation of the Conservation Commission to designate Acre Bridge Road, Bigelow Road, Deerfoot Road from the Southern end to the intersection with Clifford Street, Flagg Road from Route 9 to the intersection with Strawberry Hill Road, High Street, Oak Hill Road, Valley Road, and Woodland Road from the Massachusetts Turnpike to Route 9 as "Scenic Roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising its responsibilities thereunder, to take into consideration sound planning principles, aesthetics, and preservation of natural resources as well as public safety. (2/3 vote required)

VOTED: (by the following HAND COUNT VOTE) That the Town vote, pursuant to the recommendation of the Conservation Commission to designate Acre Bridge Road, Bigelow Road, Deerfoot Road from the Southern end to the intersection with Clifford Street, Flagg Road from Route 9 to the intersection with Strawberry Hill Road, High Street, Oak Hill Road, Valley Road, and Woodland Road from the Massachusetts Turnpike to Route 9 as "Scenic Roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising its responsibilities thereunder, to take into consideration sound planning principles, aesthetics, and preservation of natural resources as well as public safety.

YES: 119

NO: 3

ARTICLE 38: To see if the Town will vote that the Zoning Bylaws of the Town of Southborough be amended by inserting the following new sections therein creating a Conservation District

1. That there be added to Section III, Zoning Districts, Subsection 1 the following:
Conservation District.

2. That there be added to Section IV, Use Regulations the following:

7A Conservation District.

A. Permitted Uses.

(1) Conservation of water, plants and wildlife.

(2) Outdoor recreation, including play areas, nature study, boating, fishing and hunting where otherwise legally permitted, but excluding buildings and structures, except where required by the authorized use herein provided.

(3) Non-commercial signs (as Permitted in the Residential District), wildlife management areas, foot, bicycle and horse paths, and bridges provided such uses do not affect the natural flow pattern of any water course.

(4) Grazing and farming, including truck gardening and harvesting of crops.

(5) Forestry and nurseries.

(6) Temporary non-residential structures used in connection with fishing or growing, harvesting, storage or sale of crops raised on the premises.

(7) Dwellings lawfully existing prior to the adoption of these provisions but now including coverage by more than twenty five (25%) per cent from the effective date of this bylaw.

B. Any of the following uses, if a special permit is obtained therefor from the Board of Appeals.

(1) Barns, garages and other accessory residential uses provided they do not exceed the existing ground cover by twenty five (25%) per cent from that in existence on the effective date of these provisions of the Zoning Bylaw.

(2) Dams, excavation, or changes in watercourses, for agricultural, fishing or recreational purposes or for drainage improvement or mosquito control activities, or do or act anything

in relation thereto.

VOTED UNANIMOUSLY: That the Zoning Bylaws of the Town of Southborough be amended by inserting new sections therein creating a Conservation District all as set forth in the words of the Article.

ARTICLE 39: To see if the Town will vote that the Zoning Bylaws of the Town of Southborough be amended by inserting the following new Section therein: That there be added to Section III Zoning Districts Subsection 2 the following Conservation Districts.

All land delineated as green as shown on a plan entitled "Planning Board Town of Southborough, Worcester County, Massachusetts dated 1964, James V. Sewell Company, Old Town Maine". It is to be understood that except for the purpose of this article said plan is not to be considered an official Zoning Bylaw Map of the Town of Southborough.

VOTED UNANIMOUSLY: That the Zoning Bylaws of the Town of Southborough be amended by inserting the following new Section therein: That there be added to Section III Zoning Districts Subsection 2 the following Conservation Districts:

All land delineated as green as shown on a plan entitled "Planning Board of Town of Southborough, Worcester County, Massachusetts dated 1964, James V. Sewell Company, Old Town Maine". It is to be understood that except for the purpose of this article said plan is not to be considered an official Zoning bylaw Map of the Town of Southborough.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the amount of Twenty-five Thousand (\$25,000) Dollars for the purpose of writing a town history or do or act anything in relation thereto.

MOTION made: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the amount of Eight Thousand Five Hundred (\$8,500.00) Dollars for the purpose of writing a Town History.

AMENDMENT to MOTION: To strike the words or "transfer from available funds and appropriate" from the motion under Article 40 as read.

VOTED UNANIMOUSLY: (AMENDMENT to MOTION) To strike the words or "transfer from available funds and appropriate" ... from the motion under Article 40 as read.

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters equals quorum).

VOTERS PRESENT (144), there was not a quorum present.

Motion made at 10:52 p.m. to Adjourn the Wednesday, May 19, 1976 Adjourned Session of the Annual Town Meeting to Monday, May 24, 1976 at 7:30 p.m.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting

May 24, 1976

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Monday, May 24, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters-quorum, (203) voters were present).

Checkers: Miss Janet M.E. Mattioli, Mrs. Benita M. Hubley, Mrs. Gladys R. Binder, Mrs. Lidia A. Kiley.

The meeting was called to order at (8:17) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Judith G. Knorr, 7 Tara Road
Mr. Charles A. Keller, Jr. 87 Turnpike Road
Mrs. Eltie G. Kiser, 11 School Street
Mrs. Jennifer Bishop, 9 Breakneck Hill Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Cynthia Graves, Marlboro Enterprise
Kay Stapler, Marlboro Enterprise
Donna Coveney, South Middlesex News
Christine Dunphy, Worcester Telegram
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted Unanimously to waive the reading of the Warrant.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the amount of Twenty-five Thousand (\$25,000) Dollars for the purpose of writing a town history or do or act anything in relation thereto.

MOTION made to AMEND ARTICLE 40 to read: "To see if the town will vote to raise and appropriate the amount of Five Thousand and 00/100 (\$5,000.00) Dollars for the purpose of writing a town history."

VOTED by MAJORITY: MOTION to AMEND ARTICLE 40 to read: "To see if the town will vote to raise and appropriate the amount of Five Thousand and 00/100 (\$5,000.00) Dollars for the purpose of writing a town history."

ARTICLE 40 as AMENDED VOTED by MAJORITY.

ARTICLE 41: To see if the Town will vote to transfer a sum of money from the School Study Account established by vote of the Town under Article 39 of the Annual Town Meeting, March 12, 1963, and appropriate said sum for the purpose of paying any bills charged to the Town as a result of the planning, design, or construction of the Margaret Neary School, and to authorize the School Committee to be the approving agent for payment of these bills or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Two Hundred Sixty and 76/100 (\$2,260.76) Dollars be transferred from the School Study Account, established by vote of the Town under Article 39 of the Annual Town Meeting, March 12, 1963, as amended by vote of the Town under Article 15 of the Special Town Meeting of June 1963, and appropriated for the purpose of paying any bills charged to the Town as a result of the planning, design or construction of the Margaret Neary School, and that the School Committee be authorized as the approving agent for the payment of these bills.

ARTICLE 42: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Nine Thousand (\$9,000.00) Dollars to pay this year's cost of the reappraisal of all Real Estate in Town for the purpose of equalization of assessed valuations and equalization of taxation as authorized under Article 65 of the adjourned Annual Town Meeting dated June 2, 1975, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Nine Thousand (\$9,000.00) Dollars be raised and appropriated for the purpose of paying this year's cost of the re-appraisal of all Real Estate in Town for the purpose of equalization of assessed valuations and equalization of taxation as authorized under Article 65 of the adjourned Annual Town Meeting dated June 2, 1975.

ARTICLE 43: To see if the Town will vote to raise and appropriate, or transfer from any available funds and appropriate, such sums of money as may be necessary to prepare, publish and cause to be printed an official list of the real and personal estates in the Town liable to taxation, said list to contain the names of the owners, arranged alphabetically, the location and a brief description of the property and its value as determined by the Assessors, and the local tax assessed

as of January 1, 1977, printed copies of said list to be distributed by the Town Clerk to all who request the same, all as required by Article VI, Section 1 of the Town Bylaws, and further to determine whether or not a charge shall be made for each such copy distributed, and if so, to determine the amount of such charge, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 43 (as stated above) be WITHDRAWN.

ARTICLE 44: To see if the Town will vote to accept the sum of \$5,000.00 bequeathed in the will of Mary A. Neary, to be used by the Town under the terms and conditions of said will, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept the sum of Five Thousand (\$5,000.00) Dollars bequeathed in the will of Mary A. Neary, to be used by the Town under the terms and conditions of said Will.

ARTICLE 45: To see if the Town will vote to amend the Town Bylaws by adding the following paragraph under the Article VIIIB, Section 4:

"A capital budget plan warrant article shall be presented for vote to the Annual Town Meeting. This article shall list the Articles requiring capital expenditures in the warrant being considered and the Capital Budget Plan for five fiscal years beyond the current year being considered. This Article shall be considered by the Town Meeting before any article requiring capital expenditures is considered. Conversely any article (s) requiring Capital expenditures shall be considered by the Town Meeting in immediate succession following the Capital Budget Plan Article."

VOTED UNANIMOUSLY: That the Town bylaws be amended by adding the following paragraph under the Article VIII B, Section 4:

"A capital budget plan warrant article shall be presented for vote to the Annual Town Meeting. This article shall list the articles requiring capital expenditures in the warrant being considered and the Capital Budget Plan for five fiscal years beyond the current year being considered. This article shall be considered by the Town Meeting before any article requiring capital expenditures is considered. Conversely any article (s) requiring capital expenditures shall be considered by the Town Meeting in immediate succession following the Capital Budget Plan Article."

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of preparing plans, specifications, engineering studies and cost estimates for renovation, furnishing and equipping of the Town Hall and to authorize the Board of Selectmen to enter into all necessary contracts for such purposes, or do or act anything in relation thereto.

MOTION made: That the sum of One Thousand One Hundred Forty Four and 24/100 (\$1,144.24) Dollars under Article 36 of the Annual Town Meeting of 1974 be transferred and appropriated and the sum of Eight Thousand Eight Hundred Fifty Five and 76/100 (\$8,855.76) Dollars be transferred and appropriated from the Federal Revenue Sharing Account for a total sum of Ten Thousand (\$10,000.00) Dollars to be appropriated for the purpose of preparing plans, specifications, engineering studies and cost estimates for renovation, furnishing and equipping of the Town Hall and to authorize the Board of Selectmen to enter into all necessary contracts for such purposes.

AMENDMENT to motion: that a Town Hall Users' Work Group be created to include the following members: Paul Brefka, Louis Bartolini, the Highway Superintendent, the Water Superintendent, the Building Inspector, a member of the Advisory Committee, and a member of the previous Renovation Committee. We further move that this Group be appointed by the Board of Selectmen.

VOTED UNANIMOUSLY: (AMENDMENT to motion) that a Town Hall Users' Work Group be created to include the following members: Paul Brefka, Louis Bartolini, the Highway Superintendent, the Water Superintendent, the Building Inspector, a member of the Advisory Committee, and a member of the previous Renovation Committee. We further move that this Group be appointed by the Board of Selectmen.

ARTICLE 46 (AS AMENDED) VOTED by MAJORITY: That the sum of One Thousand One Hundred Forty Four and 24/100 (\$1,144.24) Dollars under Article 36 of the Annual Town Meeting of 1974 be transferred and appropriated and the sum of Eight Thousand Eight Hundred Fifty Five and 76/100 (\$8,855.76) Dollars be transferred and appropriated from the Federal Revenue Sharing Account for a total sum of Ten Thousand (\$10,000.00) Dollars to be appropriated for the purpose of preparing plans, specifications, engineering studies and cost estimates for renovation, furnishing and equipping of the Town Hall and to authorize the Board of Selectmen to enter into all necessary contracts for such purposes: and that a Town Hall Users' Work Group be created to include the following members: Paul Brefka, Louis Bartolini, the Highway Superintendent, the Water Superintendent, the Building Inspector, a member of the Advisory Committee, and a member of the previous Renovation Committee. We further move that this Group be appointed by the Board of Selectmen.

ARTICLE 47: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of hiring professional insurance underwriters and/or appraisers to make a study of all insurance requirements of the

Town of Southborough, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Four Thousand (\$4,000.00) Dollars be raised and appropriated for the purpose of hiring professional insurance underwriters and/or appraisers to make a study of all the insurance requirements of the Town of Southborough.

ARTICLE 48: To see if the Town will vote to accept the provisions of a special act to be passed and enacted by the General Court and signed by the Governor authorizing that the position of Town Collector and Treasurer be combined in accordance with the Vote of the Annual Town Meeting of May 1975, or do or act anything in relation thereto.

MOTION made: That ARTICLE 48 be POSTPONED until completion of ARTICLE 56.

VOTED UNANIMOUSLY: That ARTICLE 48 be POSTPONED until completion of ARTICLE 56. (see page (40) of this transcript).

ARTICLE 49: To see if the Town will vote to accept the provisions of Chapter 40, Section 8E for the purpose of establishing and maintaining a Youth Commission as authorized under said Section 8E, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 49 (as stated above) be WITHDRAWN.

ARTICLE 50: To see if the Town will vote to raise and appropriate a sum of money for the purposes of a Youth Commission as authorized by Chapter 40, Section 5, Subsection 63, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 50 (as stated above) be WITHDRAWN.

ARTICLE 51: To see if the Town will vote to accept a grant of an easement for drainage purposes from John F. Bartolini and Leo F. Bartolini as they are the Trustees of the B & B Realty Trust as shown on a plan of land entitled "Commonwealth of Massachusetts Metropolitan District Commission, Water Division, Easement of Sudbury Reservoir Land, to be granted to B & B Realty Trust, Scale 1" equal 20', November 1965, Harold J. Toole, Director of Water Division and Chief Water Supply Engineer" recorded at Worcester District Deeds, Plan Book 300, Plan 54, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to accept from John F. Bartolini and Leo F. Bartolini as they are the Trustees of the B&B Realty Trust a grant of an easement for drainage purposes as shown on a plan of land entitled "Commonwealth of Massachusetts

Metropolitan District Commission, Water Division, Easement of Sudbury Reservoir Land, to be granted to B&B Realty Trust, Scale 1" equal 20', November 1965, Harold J. Toole, Director of Water Division and Chief Water Supply Engineer" recorded at Worcester District Deeds, Plan Book 300, Plan 54.

ARTICLE 52: To see if the Town will vote to clarify the Zoning Bylaw by amending Section VI: Table of Regulations by substituting in the second column the words "frontage in ft." for the words "width in ft.", or do or act anything in relation thereto. (2/3 vote required)

VOTED UNANIMOUSLY: That the Zoning bylaw be clarified by amending Section VI: Table of Regulations by substitution in the second column the words "frontage in ft." for the words "width in ft."

ARTICLE 53: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning Bylaw by changing from Residence B District to Residence A District the land presently zoned Residence B located south of Route 9 and north of the Massachusetts Turnpike, more specifically bounded:

on the East, by the Framingham/Ashland boundary line;
on the South, by the northerly line of the Massachusetts Turnpike;
on the West, by the Westborough boundary line;
and
on the North, by the most northerly boundary of said existing

Residence B
District (this boundary abuts existing Industrial Park,
Residence A,

Industrial, and Business Districts and land owned by the Metropolitan District Commission, all of which abut and lie southerly of Route 9);
or do or act anything in relation thereto.

(2/3 vote required)

MOTION made and **VOTED:** That the Town vote to amend Section III, Paragraph 2 of the Zoning bylaw by changing from Residence B District to Residence A District the land presently zoned Residence B located south of Route 9 and north of the Massachusetts Turnpike, more specifically bounded:

On the East, by the Framingham/Ashland boundary line;
On the South, by the northerly line of the Massachusetts Turnpike;
On the West, by the Westborough boundary line;
and
On the North, by the most northerly boundary of said existing

Residence B. District (this boundary abuts existing Industrial Park, Residence A, Industrial, and Business Districts and land owned by the Metropolitan District Commission, all of which abut and lie southerly of Route 9.)

provided that any lot within the land hereby rezoned, which on May 10, 1976 was lawfully laid out by plan or deed duly recorded and complied on that date with the existing minimum lot dimensions to which it was subject but not with Residence A minimum lot dimensions, may nevertheless continue to be built upon in accordance with said existing minimum lot dimensions and the related minimum yard dimensions.

(By the following HAND COUNT VOTE):

YES: 133

NO: 28

ARTICLE 54: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of preparing plans, specifications, engineering studies and cost estimates and for construction, furnishing and equipping a fire station and to authorize the Board of Selectmen to enter into all necessary contracts for such purposes, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 54 (as stated above) be WITHDRAWN.

ARTICLE 55: To see if the Town will vote to raise and appropriate, or transfer, from any available funds and appropriate the sum of Five Thousand Five Hundred (\$5,500.00) Dollars for the purpose of purchasing one (1) Hurst Tool, known as the Jaws of Life, for use of the fire department, or do or act anything in relation thereto.

VOTED by MAJORITY: That the sum of Five Thousand Five Hundred (\$5,500.00) Dollars be raised and appropriated for the purpose of purchasing one (1) Hurst Tool, known as the Jaws of Life, for use of the fire department.

MOTION MADE: That ARTICLE 53 be RECONSIDERED.

(2/3 vote REQUIRED)

DEFEATED by UNANIMOUS VOTE: the above stated MOTION, that ARTICLE 53 be RECONSIDERED.

Selectman, Mr. Louis J. Bartolini:

Mr. Moderator, I would like to pay tribute to a man and I would also like to make it a part of this meeting in a form of a Motion.

TRIBUTE TO TOWN COUNSEL, WILLIAM F. BREWIN

I would like to pay tribute to a man who served the Board of Selectmen and the Town of Southborough ten years as Town Counsel.

He was appointed ten years ago by Donald Banks, Arthur St. Maurice and myself. He served our community long and well, and sometimes for nothing, and sometimes we worked late in the evenings.

Also, for the record, and all the years he's handled our legal business, the only case that comes to mind that we lost was in the easterly part of town, which we felt at the time would be an awful expense to prove a point.

I would like to pay tribute to William F. Brewin, our Town Counsel and wish him well in his new endeavors.

ARTICLE 56: To see if the Town will vote to raise and appropriate, or transfer from any available funds and appropriate the sum of Five Thousand Two Hundred (\$5,200.00) Dollars for the purpose of purchasing one (1) 1976 four (4) door station wagon fully equipped, for the use of the Fire Department, and authorize the Selectmen to sell, turn in, or otherwise dispose of one (1) 1970 Pontiac Station Wagon now in use by the Fire Department, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Five Thousand Two Hundred (\$5,200.00) Dollars be raised and appropriated for the purpose of purchasing one (1) 1976 four (4) door station wagon fully equipped, for the use of the Fire Department, and authorize the Selectmen to sell, turn in or otherwise dispose of one (1) 1970 Pontiac Station Wagon now in use by the Fire Department.

MOTION made: That ARTICLE 5 be TAKEN from the TABLE.

VOTED UNANIMOUSLY: That ARTICLE 5 be TAKEN from the TABLE.

ARTICLE 5: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) a sum of money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 5 (as stated above) be WITHDRAWN.

MOTION made: That ARTICLE 10 be TAKEN from the TABLE.

VOTED UNANIMOUSLY: That ARTICLE 10 be TAKEN from the TABLE.

ARTICLE 10: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes

in the fiscal year beginning July 1, 1976 and ending June 30, 1977, or pass any vote relative thereto.

MOTION MADE: that the sum of One Hundred Fifty Six Thousand Two Hundred Fifty and 00/100 (\$156,250.00) Dollars be transferred from available funds and appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in fiscal year 1977 and that the Assessors be authorized to apply the same for said purposes.

VOTED UNANIMOUSLY: that the sum of One Hundred Fifty Six Thousand Two Hundred Fifty and 00/100 (\$156,250.00) Dollars be transferred from available funds and appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in fiscal year 1977 and that the Assessors be authorized to apply the same for said purposes.

MOTION made: That ARTICLE 48 be TAKEN from the TABLE.

VOTED UNANIMOUSLY: That Article 48 be TAKEN from the TABLE.

ARTICLE 48: To see if the Town will vote to accept the provisions of a special act to be passed and enacted by the General Court and signed by the Governor authorizing that the position of Town Collector and Treasurer be combined in accordance with the Vote of the Annual Town Meeting of May 1975, or do or act anything in relation thereto.

SUBSTITUTE MOTION made: That the Board of Selectmen be and are hereby authorized to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance thereof at a future Town Meeting wherein the offices of Town Treasurer and Collector of Taxes shall be combined and the said combined office shall be filled for a term of three years by the Board of Selectmen.

VOTED by MAJORITY: (Substitute Motion) That the Board of Selectmen be and are hereby authorized to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance thereof at a future Town Meeting wherein the offices of Town Treasurer and Collector of Taxes shall be combined and the said combined office shall be filled for a term of three years by the Board of Selectmen.

The Annual Town Meeting of 1976 was dissolved at 11:25 p.m., on Monday, May 24, 1976.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

**Report of the
TOWN CLERK
Special Town Meeting
August 12, 1976**

At the Special Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Ma., on August 12, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum, (345) voters were present.)

Checkers: Mrs. Gladys R. Binder, Mrs. Benita M. Hubley, Miss Janet M. E. Mattioli, Mrs. Lidia A. Kiley.

The Meeting was called to order at (7:58) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator, Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Lois C. Simmons, 269 Cordaville Road
Mrs. Judith G. Knorr, 7 Tara Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road
Mr. Charles P. Aspesi, 57 Central Street

Moderator Busconi had requests from the following non-voters to attend the Special Town Meeting:

John Davan, WCVB — TV News
Warren J. Doolin — WCVB — TV News
Joe Day, WCVB — TV News
Cynthia Graves, Enterprise - Sun
Andrea Belliveau, Enterprise - Sun
Earline A. Hyson, Enterprise - Sun
Maxine B. Stadnik, TV-27 News
Christine A. Dunphy, Worcester Telegram & Gazette
John Gamel, WSMU — TV
John Cummings, Herald American
Bill Edmunds, South Middlesex News
Harlan Levy, WGTR Natick

Mr. Busconi stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence. There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

Attorney, David B. Goldberg to speak on behalf of his Clients in reference to Article 11 of this Special Town Meeting.

MOTION made: That only registered voters of the Town of Southborough be allowed to speak on any item on the floor at this Town Meeting, with the exception of paid Consultants of the Town and Town Counsel.

PASSED by the following HAND COUNT VOTE:

YES: 191

NO: 67

That only registered voters of the Town of Southborough be allowed to speak on any item on the floor at this Town Meeting, with the exception of paid Consultants of the Town and Town Counsel.

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action, thereon, as the Town may vote.

MOTION made: That the report of committees be accepted and said committees be requested to further report at the next annual Town Meeting.

VOTED UNANIMOUSLY: That MOTION (as stated above) be WITHDRAWN.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the use by the Recreation Commission for the maintenance of certain recreation facilities and the improvement of certain recreation programs or do or act anything in relation thereto.

PASSED by MAJORITY VOTE: That the sum of Sixty Five Hundred (\$6,500.00) and 00/100 Dollars be raised and appropriated for the purpose of maintenance work on certain recreation facilities and the improvement of certain of the recreation programs by the Recreation Commission.

ARTICLE 3: To see if the Town will vote to transfer the sum of Four Thousand (\$4,000.00) Dollars from the Cemetery Reserve Fund and appropriate the same to be used for the purpose of repairing and installing an outside water system in the Cemetery or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Four Thousand (\$4,000.00) and 00/100 Dollars be transferred from the Cemetery Reserve Fund and appropriated for the purpose of repairing and installing an outside water system in the Rural Cemetery by the Cemetery Commission.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of One Thousand Five Hundred (\$1,500.00) Dollars for the use by the Town Clerk for microfilming certain public documents or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fifteen Hundred (\$1,500.00) and 00/100 Dollars be raised and appropriated for the purpose of microfilming of certain public documents by the Town Clerk.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be used in conjunction with any available Federal, State or Private funds to conduct a Sewerage Feasibility Study for the entire Town and to grant authority to a Sewerage Feasibility Study Committee, acting with the approval of the Selectmen to enter into all necessary contracts for such purposes, and further to authorize said Federal, State or Private funds to be appropriated and expended for said Study as hereby authorized when said funds are received by the Town, or do or act anything in relation thereto.

MOTION made: That the sum of Thirty Five Thousand (\$35,000.00) and 00/100 Dollars be raised and appropriated for the purpose of a Sewerage Feasibility Study for the entire Town and that the Sewerage Feasibility Study Committee be authorized with the approval of the Selectmen, to enter into all necessary contracts for such purposes; and further, that any Federal, State or private funds which are now or will become available shall be used in conjunction with the money hereby appropriated and that said Federal, State or private funds which are to be so used are hereby authorized to be appropriated and expended for said study when said funds are received by the Town of Southborough.

MOTION (as stated above) **DEFEATED** by the following **HAND COUNT VOTE**:

YES: 84

NO: 199

ARTICLE 6: To see if the Town will vote to authorize various town departments or committees through the duly elected Town Officials to file applications for Public Works Employment Act of 1976 Funds for certain town projects or for Title II funding for general operating revenue and further to authorize said funds to be appropriated and expended for said projects as are hereby authorized when said money is received by the Town, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the various Town Departments and Committees acting through the duly elected or appointed Town Officials are hereby authorized to file applications for Public Works Em-

ployment Act of 1976 Funds for certain town projects or for Title II funding for general operating revenue and further to authorize said funds to be appropriated and expended for said projects as are hereby authorized when said money is received by the Town, or do or act anything in relation thereto.

ARTICLE 7: To see if the Town will vote to accept the provisions of a special act to be passed and enacted by the General Court of the Commonwealth of Massachusetts and signed by the Governor authorizing that the Position of Town Collector and Town Treasurer be combined in accordance with the Vote of the Annual Town Meeting of May 1976, or do or act anything in relation thereto.

ARTICLE 8: To see if the Town will vote to amend the Town Bylaws by adding under Article IV Selectmen after section 10 the following.

Section 11.

The Selectmen shall appoint a Town Treasurer-Collector, who shall serve in this office for a term of three years, unless removed from office by the Selectmen for cause. The Treasurer-Collector shall be appointed from a list of qualified applicants furnished to the Board of Selectmen by a special three member committee appointed by the Moderator solely for the purpose of seeking, interviewing and recommending applicants for this position, or do or act anything in relation thereto:

MOTION made: To lay on the table ARTICLES 7 and 8. (2/3 vote required)

PASSED by the following **HAND COUNT VOTE**:

YES: 194

NO: 46

to lay on the table ARTICLES 7 and 8.

ARTICLE 9: To see if the Town will vote to amend the Bylaws of the Town of Southborough by striking therefrom Section I of Article 1 Town Meetings and inserting in place thereof a new Section 1 as follows:

The Annual Town Meeting for the transaction of business, except the election of Town Officers and the voting upon questions as required by General or Special Law, shall be held on the Second Monday of April at seven o'clock in the afternoon. The election of Town Officers and the voting on questions as required by general or special law shall be held on the second Monday of May. The polls shall be open from eight o'clock a.m. to eight o'clock p.m. or do or act anything in relation thereto.

MOTION made: To lay on the table ARTICLE 9. (2/3 vote required)

PASSED by the following HAND COUNT VOTE:

YES: 151

NO: 102

to lay on the table ARTICLE 9.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Fifty Thousand (\$50,000.00) Dollars for the purpose of installing water mains along Parkerville Road from General Henry Knox Road to the Driveway to the Neary Elementary School, in conjunction with the drainage improvements authorized under Article 29 of the Annual Town Meeting of 1976, or do or act anything in relation thereto.

MOTION made: That Article 10 be WITHDRAWN.

VOTED UNANIMOUSLY: That Article 10 be WITHDRAWN.

ARTICLE 11: To see if the Town Meeting will vote to amend the Zoning Bylaws of the Town of Southborough as follows:

1. ZONING AMENDMENT

The proposed amendment to the Zoning Bylaw of the Town of Southborough as follows:

Section IV USE REGULATIONS

Subsection I PROHIBITED USES - ALL DISTRICTS

After Sub (d) Piggeries or Fur Farms

Add the following:

(e) Abortion Clinics

Section II DEFINITIONS

The proposed Bylaw certain terms are defined as follows:

Following 15 FLOOR AREA RATIO

The following No. 16

Abortion as used in these Zoning Bylaws be defined as the knowing destruction of the life of an unborn child or the intentional expulsion or removal of an unborn child from the womb other than for the principal purposes of producing a live birth.

Clinic is defined in General Laws 152 Section 52

MOTION made: That the following change be made in the Southborough Zoning Bylaw:

1. ZONING AMENDMENT

The proposed amendment to the Zoning Bylaw of the Town of Southborough as follows:

Section IV USE REGULATIONS

Subsection I PROHIBITED USES - ALL DISTRICTS

After Sub (d) Piggeries or Fur Farms

Add the following:

(e) Abortion Clinics

Section II DEFINITIONS

The proposed Bylaw certain terms are defined as follows:

Following 15 FLOOR AREA RATIO

The following No. 16

Abortion as used in these Zoning Bylaws be defined as the knowing destruction of the life of an unborn child or the intentional expulsion or removal of an unborn child from the womb other than for the principal purposes of producing a live birth.

Clinic is defined in General Laws 152 Section 52

MOTION to AMEND: That the following change be made in Southborough Zoning Bylaw previously proposed:

1. ZONING AMENDMENT

The proposed amendment to the Zoning Bylaw of the Town of Southborough as follows:

Section IV USE REGULATIONS

Subsection 8 PROHIBITED USES - ALL DISTRICTS

After sub (d) Piggeries or Fur Farms

Add the following:

(e) Abortion Clinics

SECTION II DEFINITIONS

The proposed Bylaw certain terms are defined as follows:

Following 15 FLOOR AREA RATIO

The following No. 16

Abortion as used in these Zoning Bylaws be defined as the knowing destruction of the life of an unborn child or the intentional expulsion or removal of an unborn child from the womb other than for the principal purposes of producing a live birth.

Clinic is defined in General Laws III Section 52

VOTED by MAJORITY: (Motion to Amend) that the following change be made in Southborough Zoning Bylaw previously proposed:

1. ZONING AMENDMENT

The proposed amendment to the Zoning Bylaw of the Town of Southborough as follows:

Section IV USE REGULATIONS

Subsection 8 PROHIBITED USES - ALL DISTRICTS

After sub (d) Piggeries or Fur Farms

Add the following:

(e) Abortion Clinics

Section II DEFINITIONS

The proposed Bylaw certain terms are defined as follows:

Following 15 FLOOR AREA RATIO

The following No. 16

Abortion as used in these Zoning Bylaws be defined as the knowing destruction of the life of an unborn child or the intentional expulsion or removal of an unborn child from the womb other than for the principal purposes of producing a live birth.

Clinic is defined in General Laws III Section 52

VOTED as AMENDED: (by the following HAND COUNT VOTE (2/3 vote required)

1. ZONING AMENDMENT

The proposed amendment to the Zoning Bylaw of the Town of Southborough as follows:

Section IV USE REGULATIONS

Subsection 8 PROHIBITED USES - ALL DISTRICTS

After sub (d) Piggeries or Fur Farms

Add the following:

(e) Abortion Clinics

Section II DEFINITIONS

The proposed Bylaw certain terms are defined as follows:

Following 15 FLOOR AREA RATIO

The following No. 16

Abortion as used in these Zoning Bylaw be defined as the knowing destruction of the life of an unborn child or the intentional expulsion or removal of an unborn child from the womb other than for the principal purposes of producing a live birth.

Clinic is defined in General Laws 111 Section 52

YES: 260

NO: 65

The Special Town Meeting of Thursday, August 12, 1976 was Dissolved at (10:06) p.m., on August 12, 1976.

A true copy:

Attest:

PAUL J. BERRY, Town Clerk

**Report of the
TOWN CLERK
Special Town Meeting
December 6, 1976**

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Monday, December 6, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum, (193) voters were present).

Checkers: Miss Janet M.E. Mattioli, Mrs. Lidia A. Kiley, Mrs. Gladys R. Binder, Mrs. Benita M. Hubley

The Meeting was called to order at (8:05) p.m. by Paul J. Berry, Town Clerk, Acting Moderator, under Chapter 39, Section 14, due to the Resignation of the Town Moderator, Frederick A. Busconi.

The following Tellers were appointed and sworn in by Acting Moderator, Paul J. Berry:

Mrs. Judith G. Knorr, 7 Tara Road
 Mrs. Lois C. Simmons, 269 Cordaville Road
 Mrs. Delia A. Mulvaney, 5B Atwood Road
 Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road

Acting Moderator Berry had requests from the following non-voters to attend this Special Town Meeting:

John T. Hughes, Jr., Hughes & MacCarthy, Architects

John F. Travers, Hughes & MacCarthy, Architects
 Colleen M. Hughes, WSRO Radio, Marlborough
 Cynthia J. Graves, Enterprise - Sun, Marlborough
 Ric Getter, South Middlesex News

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Acting Moderator, Paul J. Berry, Town Clerk, to include all of the floor area with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Acting Moderator, Paul J. Berry noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

It was voted on the House Floor that the voters present would Nominate and Elect a Temporary Moderator for the December 6, 1975 Special Town Meeting only.

The following Candidates were nominated by:

Charles B. Swartwood, III, 80 Sears Road, was placed in nomination by, Lawrence P. Kimball, 5 Bigelow Road.

Herbert L. Cobb, 5 Harris Drive, was placed in nomination by, Selectman, Thomas W. McAuliffe, 132 Marlboro Road.

Philip A. Jenks, 5 Latisquama Road, was placed in nomination by, Charles A. Smith, 13 School Street.

The Candidate was to be elected by written Ballot.

The vote was as follows:

Charles B. Swartwood, III, 80 Sears Road	101 votes
Herbert L. Cobb, 5 Harris Drive	48 votes
Philip A. Jenks, 5 Latisquama Road	27 votes
Blanks	5
TOTAL	181

Charles B. Swartwood, III, 80 Sears Road, was elected as Temporary Moderator for this December 6, 1976 Special Town Meeting only.

Charles B. Swartwood, III was duly sworn in by Town Clerk, Paul J. Berry.

ARTICLE 1: To see if the Town will vote to transfer from available funds and appropriate or borrow and appropriate a sum of money for the purpose of preparing plans, specifications, engineering studies, cost estimates, bid documents and for renovation, furnishing and equipping the Town Hall and to authorize the Town Hall User's Group with the approval of the Board of Selectmen to enter into any necessary contracts, or do or act anything in relation thereto. (2/3 vote required)

PASSED by the following HAND COUNT VOTE:
 YES: 136 NO: 32, That the Town appropriate the sum of Three Hundred Thousand and 00/100 (\$300,000.00) Dollars for the purpose of remodeling, reconstructing and making extraordinary repairs to the Town Hall, including as a part thereof the preparing of plans, specifications, engineering studies, cost estimates and bid documents relating thereto and that the Town appropriate One Hundred Eighty Thousand and 00/100 (\$180,000.00) Dollars for the same purpose and for furnishing or refurbishing said Town Hall; that to raise the Three Hundred Thousand and 00/100 (\$300,000.00) Dollars first appropriated hereunder the Treasurer, with the approval of the Board of Selectmen, be and he hereby is authorized and directed to borrow Three Hundred Thousand and 00/100 (\$300,000.00) Dollars under and pursuant to Chapter 44, Section 7 (3A), of the General Laws and to issue, at one time or from time to time, bonds or notes of the Town therefor and that to transfer the additional One Hundred Eighty Thousand and 00/100 (\$180,000.00) Dollars appropriated hereunder, the Treasurer be and he hereby is authorized and directed to transfer the sum of One Hundred Eighty Thousand and 00/100 (\$180,000.00) Dollars from available funds and anticipated Funds in the General Revenue Sharing Account, with the approval of the Board of Selectmen for the purposes herein stated; and that the Town Hall Users Group be and hereby is authorized with the approval of the Board of Selectmen to enter into any necessary contracts with respect to the project herein authorized.

Further, that the Town instruct the Board of Selectmen and the Town Treasurer to request of each Annual Town Meeting that the principal and interest payments for the proposed bond issue for the Town Hall renovation be made from the General Revenue Sharing Account for the duration of this bond issue or the duration of the General Revenue Sharing Program, whichever occurs first.

ARTICLE 2: To see if the Town will vote to accept the provisions of a special act duly passed and enacted

by the General Court of the Commonwealth of Massachusetts and signed by the Governor authorizing that the position of Town Collector and Town Treasurer be combined in accordance with the Vote of the Annual Town Meeting of May 1976, or do or act anything in relation thereto.

PASSED by MAJORITY VOTE: That the provisions of a Special Act passed and enacted by the General Court of the Commonwealth of Massachusetts and approved by his Excellency, The Governor, entitled "Chapter 483 of the Acts of 1976, An Act establishing the appointive office of Town Treasurer and Collector of Taxes in the Town of Southborough" be accepted and that the offices of Town Treasurer and Collector of Taxes for the Town of Southborough are hereby combined and that the office of Town Treasurer and Collector of Taxes is hereby established.

ARTICLE 3: To see if the Town will vote to amend the Town Bylaws by adding under Article IV Selectmen, after Section 10, the Following:

Section 11. The Selectmen shall appoint a Town Treasurer-Collector, who shall serve in this office for a term of three years, unless removed from office by the Selectmen for cause. The Treasurer-Collector shall be appointed from a list of qualified applicants furnished to the Board of Selectmen by a special three member committee appointed by the Moderator solely for the purpose of seeking, interviewing and recommending applicants for this position,

or do or act anything in relation thereto.

PASSED BY MAJORITY VOTE: That the Town Bylaws of the Town of Southborough, as amended, are hereby further amended by adding the following new Section 11 under Article IV:

Section 11: The Selectmen shall appoint a Town Treasurer and Collector of Taxes, who shall serve in office for a term of three (3) years, unless removed from office by the Selectmen for cause. The Town Treasurer and Collector of Taxes shall be appointed from a list of qualified applicants furnished to the Board of Selectmen by a special three (3) member committee appointed by the Moderator solely for the purpose of seeking, interviewing, and recommending applicants for this office.

ARTICLE 4: To see if the Town will vote to amend the Bylaws of the Town of Southborough by striking therefrom Section 1 of Article 1 Town Meeting and inserting in place thereof a new Section 1 as follows:

The Annual Town Meeting for the transaction of business, except the election of Town Officers and the voting upon questions as required by

General or Special Law, shall be held on the Second Monday of April at seven o'clock in the afternoon. The election of Town Officers and the voting on questions as required by general or special law shall be held on the second Monday of May. The polls shall be open from eight o'clock A.M. to eight o'clock P.M.

or do or act anything in relation thereto.

PASSED by MAJORITY VOTE: That the Town Bylaws of the Town of Southborough, as amended, are hereby further amended by striking therefrom Section 1 of Article 1 Town Meetings and inserting in place thereof a new Section 1 as follows:

Section 1: The Annual Town Meeting for the transaction of business, except the election of Town Officers and the voting upon questions as required by General or Special Law, shall be held on the Second Monday of April at seven o'clock in the afternoon. The election of Town Officers and the voting on questions as required by general or special law shall be held on the second Monday of May. The polls shall be open from eight o'clock A.M. to eight o'clock P.M.

ARTICLE 5: To see if the Town will vote to amend the Town Bylaws by striking therefrom Section 15 of Article II and inserting in place thereof a new Section 15, as follows:

The presence of 75 voters at a Town Meeting for the transaction of business shall constitute a quorum and no Article shall be acted upon unless a quorum is present.

or do or act anything in relation thereto.

ARTICLE 5: (as stated above) DEFEATED by MAJORITY VOTE.

ARTICLE 6: To see if the will vote to accept as public ways, Peggy Drive and Foley Drive, both as shown on a plan entitled:

"Birchwood Manor Sect. 2' Subdivision Plan of Land in Southborough, Mass." dated November 1, 1976, Survey by Highland Land Surveyors, Inc., Marlborough, Mass., or do or act anything in relation thereto.

PASSED by MAJORITY VOTE: That the Town accepts as Town Ways private streets known as Peggy Drive and Foley Drive as laid out by the Selectmen and according to boundaries and measurements as shown on a Plan entitled "Birchwood Manor Sect. II Subdivision Plan of Land in Southborough, Mass." dated November 1, 1976 surveyed by Highland Land Surveyors, Inc., Marlboro, Mass. and that said streets shall be named Peggy Drive and Foley Drive.

Special Town Meeting of Monday, December 6, 1976
was Dissolved at 10:45 p.m. on Monday, December 6,
1976.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

Presidential Primary

March 2, 1976

AMERICAN PARTY

PRESIDENTIAL PREFERENCE

No Preference	
Blanks	
Total	

STATE COMMITTEE Worcester & Middlesex District

Vote for one man	
John J. Adams	
Blanks	
Total	

STATE COMMITTEE Worcester & Middlesex District

Vote for one woman	
Blanks	
Total	

TOWN COMMITTEE

Vote for not more than Ten	
Blanks	
Total	

A true copy:
Attest:
PAUL J. BERRY, Town Clerk

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

Robert L. Kelleher	0
George C. Wallace	79
Ellen McCormack	13
Terry Sanford	0
Lloyd Bentsen	0
Fred R. Harris	30
Milton J. Shapp	35
Birch Bayh	30
Jimmy Carter	103
R. Sargent Shriver	47
Henry M. Jackson	120
Morris K. Udall	179
H. H. Humphrey	9
No Preference	7
Blanks	1
Total	653

STATE COMMITTEE Worcester & Middlesex District

Vote for one man	
Thomas X. Cotter	202
Thomas J. Fox, Jr.	152
Leo E. Rouleau	63
Blanks	236
Total	653

STATE COMMITTEE Worcester & Middlesex District

Vote for one woman	
Margaret M. Donovan	274
Lena D. Barry	177
Blanks	202
Total	653

TOWN COMMITTEE

Vote for not more than Thirty-Five	
Paul J. Berry	422
Inez Busconi	343
Patricia E. Boyle	343
Thomas W. McAuliffe	370
Louis J. Bartolini	362
Joseph F. Prior, Jr.	357
Anna M. Beliveau	317
Paul A. Beliveau	313
James F. Brousseau	337
Henry W. Welch, Jr.	372
Austin P. Beliveau	3
Francis E. Wood	3
Marjorie A. McAuliffe	11
Stanley F. Wright	9
William M. Pollack	5
James P. Lawless	10
William T. Maguire	10
Anne M. Maguire	10
Edward Maguire	11
Irene L. Maguire	9
Sheila C. Wilson	10
Frances R. Lundblad	12
Edith S. Myerson	2
Donald M. Leavitt	1
Rosalie I. Baker	1
Dorothy J. Ayotte	2
Thomas J. Grady	3
George A. Mooney	1
Blanks	19206
Total	22855

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

Ronald W. Reagan	153
Gerald R. Ford	309
Nelson Rockefeller	1
Charles B. Swartwood	1
Richard M. Nixon	1
Tom Connolly	1
Barry Goldwater	1

Hubert Humphrey	1
George Wallace	1
No Preference	18
Blanks	11
Total	498
STATE COMMITTEE Worcester & Middlesex District	
Vote for one man	
Robert C. Dumont	436
Gordon M. Nelson	41
Blanks	21
Total	498
STATE COMMITTEE Worcester & Middlesex District	
Vote for one woman	
Mary J. Maintanis	272
Gladys M. Berg	109
Blanks	117
Total	498
TOWN COMMITTEE	
Vote for not more than Thirty-Five	
Roger W. Maconi	329
Earle Q. Watkins	309
Richard W. Knorr	334
Robert A. Morse	338
Robert L. Rynning	311
Leonard G. Hall	293
Donald R. Banks	359
John L. Hopkins	312
John R. McCarthy	313
Robert C. Dumont	412
Arthur J. St. Maurice	349
Philip C. Beals	349
Jefts Q. Beede	288
Paul P. Henderson	332
Marion C. Davis	325
John M. Weir	1
Hamilton Armstrong	13
Susan S. Adams	1
Charles S. Tower, Jr.	11
W. Keith Smith	14
Ronald M. Nelson	9
Edwin D. McMeen	7
Joseph E. Green	1
Rae-Marie Green	1
David N. Pond	2
Charles E. Wood	5
C. B. Swartwood III	1
Justin S. McMeen	3
George F. Killam	1
Peter F. Phaneuf	1
Joseph F. Cruciani	2
John M. Hofer	1
William B. Hitchcock	1
Raymond D. Coldwell	1
Blanks	12401
Total	17430

A true copy:

Attest:

PAUL J. BERRY, Town Clerk

Town Election

May 17, 1976

MODERATOR 1 Yr.	
Frederick A. Busconi	1271
Peter Phaneuf	1
Charles B. Swartwood	1
Timothy Stone	1
Herbert L. Cobb	1
Blanks	376
Total	1651

TOWN TREASURER 1 Yr.	
Stanley D. Tanenholtz	1226
Edward J. Maguire	1
Blanks	424
Total	1651

TOWN COLLECTOR 1 Yr.	
Edward J. Maguire	1362
Blanks	289
Total	1651

SELECTMAN 3 Yrs.	
Thomas W. McAuliffe	713
Paul M. Patterson	431
Lois C. Simmons	442
Herbert Cobb	1
Blanks	64
Total	1651

ASSESSOR 3 Yrs.	
Charles W. Johnson	1317
Hamilton Armstrong	1
Blanks	333
Total	1651

SCHOOL COMMITTEE 3 Yrs.	
Vote for not more than two	
Robert W. Spayne	769
Catherine G. O'Brien	908
Phyllis S. Self	975
Blanks	650
Total	3302

BOARD OF HEALTH 3 Yrs.	
Philip G. Mauch	1304
Charles Wood	1
Peter Phaneuf	1
Blanks	345
Total	1651

WATER COMMISSIONER 3 Yrs.	
Arthur L. Hosmer	1340
Peter Phaneuf	1
Blanks	310
Total	1651

TRUSTEES OF LIBRARY 3 Yrs.	
Vote for not more than two	
Beulah T. Callaghan	1245

Henry W. Welch, Jr.	1224
Blanks	833
Total	3302

CEMETERY COMMISSIONER

3 Yrs.	
Thomas J. Grady	1255
Blanks	396
Total	1651

CEMETERY COMMISSIONER

2 Yrs.	
Robert L. Rynning	750
Stanley F. Wright	684
Blanks	217
Total	1651

PLANNING BOARD 5 Yrs.

Patricia M. Capone	1223
Blanks	428
Total	1651

ASSABET VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE 4 Yrs.	
Herbert L. Cobb	1145
Blanks	506
Total	1651

SOUTHBOROUGH HOUSING AUTHORITY 2 Yrs.	
Donald R. Banks	1336
Blanks	315
Total	1651

QUESTION NO. 1

"Shall the Town vote to accept the provisions of Section 6-C of Chapter Forty of the General Laws, which authorize cities and towns to appropriate money for the removal of snow and ice from private ways therein open to public use?"

Yes	735
No	681
Blanks	235
Total	1651

A true copy:

Attest:

PAUL J. BERRY, Town Clerk

State Primary
September 14, 1976
AMERICAN PARTY

SENATOR IN CONGRESS	
Vote for One	
Blanks	2
Total	2

CONGRESSMAN

Vote for One	
Blanks	2
Total	2

COUNCILLOR

Vote for One	
Blanks	2
Total	2

SENATOR

Vote for One	
Blanks	2
Total	2

**REPRESENTATIVE
IN GENERAL COURT**

Vote for One	
Blanks	2
Total	2

CLERK OF COURTS

Vote for One	
Blanks	2
Total	2

REGISTER OF DEEDS

Vote for One	
Blanks	2
Total	2

COUNTY COMMISSIONER

Vote for not more than two	
Blanks	4
Total	4

DEMOCRATIC PARTY

SENATOR IN CONGRESS	
Vote for One	
Edward M. Kennedy	218
Robert Emmet Dinsmore	64
Frederick C. Langone	15
Bernard P. Shannon	0
Blanks	2
Total	299

CONGRESSMAN	Third	District
Vote for One		
Joseph D. Early	232	
Blanks	67	
Total	299	
COUNCILLOR Seventh District		
Vote for One		
Leo J. Turo	112	
Leslie J. Harvey	37	
Charles J. O'Connor, Jr.	76	
Blanks	74	
Total	299	
SENATOR Worcester & Middlesex District		
Vote for One		
Daniel J. Foley	216	
Blanks	83	
Total	299	
REPRESENATIVE IN GENERAL COURT Eighteenth Worcester District		
Vote for One		
Paul J. Berry	1	
Blanks	298	
Total	299	
CLERK OF COURTS Worcester County		
Vote for One		
Thomas X. Cotter	78	
Philip J. Philbin	131	
Vite J. Pigaga	37	
Blanks	53	
Total	299	
REGISTER OF DEEDS Worcester District		
Vote for One		
Anthony J. Vigliotti	145	
William H. Cassidy	91	
Blanks	63	
Total	299	
COUNTY COMMISSIONER Worcester County		
Vote for not more than two		
Lillian M. Kelly	126	
Paul X. Tivnan	104	
Anthony F. DeAngelis, Jr.	63	
Margaret M. Donovan	89	
Theodore M. Herman	57	
Blanks	159	
Total	598	

REPUBLICAN PARTY

SENATOR IN CONGRESS		
Vote for One		
Michael S. Robertson	127	
Blanks	18	
Total	145	
CONGRESSMAN Third District		
Vote for One		
Robert Hoss	1	
Blanks	144	
Total	145	
COUNCILLOR Seventh District		
Vote for One		
Blanks	145	
Total	145	
SENATOR Worcester & Middlesex District		
Vote for One		
Robert C. Dumont	1	
Blanks	144	
Total	145	
REPRESENTATIVE IN GENERAL COURT Eighteenth Worcester District		
Vote for One		
Richard A. Rogers	135	
Blanks	10	
Total	145	
CLERK OF COURTS Worcester County		
Vote for One		
Barbara Brandt Happy	5	
Blanks	140	
Total	145	
REGISTER OF DEEDS Worcester District		
Vote for One		
Blanks	145	
Total	145	
COUNTY COMMISSIONER Worcester County		
Vote for not more than two		
William J. O'Connor III	119	
Norma Cash Smith	111	
Blanks	60	
Total	290	

A true copy:

Attest:

PAUL J. BERRY, Town Clerk

**State and Presidential
Election**
November 2, 1976

PRESIDENT	&	VICE
PRESIDENT		
Vote for One		
Anderson and Shackelford		10
Camejo & Reid		4
Carter & Mondale		1277
Ford & Dole		1640
LaRouche Jr. & Evans		6
McCarthy & Stouffer		79
Bubar & Dodge		0
Levin & Blomen		0
MacBride & Bergland		2
Wright & Spock		0
Others		1
Blanks		30
Total		3049
SENATOR IN CONGRESS		
Vote for One		
Edward M. Kennedy		1781
Michael S. Robertson		1201
Carol Henderson Evans		18
H. Graham Lowry		5
Others		0
Blanks		44
Total		3049
CONGRESSMAN Third District		
Vote for One		
Joseph D. Early		2195
Others		2
Blanks		852
Total		3049
COUNCILLOR Seventh District		
Vote for One		
Leo J. Turo		2043
Blanks		1006
Total		3049
SENATOR IN GENERAL COURT Worcester & Middlesex District		
Vote for One		
Daniel J. Foley		2085
Others		1
Blanks		963
Total		3049
REPRESENTATIVE IN GENERAL COURT Eighteenth Worcester District		
Vote for One		
Richard A. Rogers		2262
Others		2
Blanks		785
Total		3049

CLERK OF COURTS Worcester County	
Vote for One	
Philip J. Philbin	2076
Blanks	973
Total	3049

REGISTER OF DEEDS Worcester District	
Vote for One	
Anthony J. Vigliotti	2012
Blanks	1087
Total	3049

COUNTY COMMISSIONER Worcester County	
Vote for not more than two	
Paul X. Tivnan	1211
Lillian M. Kelly	1136
William J. O'Connor III	1233
Norma Cash Smith	1112
Blanks	1406
Total	6098

QUESTION NO. 1

**PROPOSED AMENDMENT
TO THE CONSTITUTION**

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on August 15, 1973, by a vote of 261-0, and on May 14, 1975, by a vote of 217-55?

SUMMARY

The proposed amendment would provide that equality under the law may not be denied or abridged on the basis of sex, race, color, creed or national origin. This amendment adds one sentence to Article 1 of Part the First of the Constitution which now contains a general statement of individual rights, including the right to enjoy and defend life and liberty and the right to acquire and protect property.

Yes	1985
No	985
Blanks	79
Total	3049

**PROPOSED AMENDMENT
VOID PROPOSED AMENDMENT**

QUESTION NO. 2

PROPOSED AMENDMENT
TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on August 15, 1973, by a vote of 199-66, and on May 7, 1975, by a vote of 228-41?

SUMMARY

The proposed amendment would authorize the Legislature to substitute for the present system of flat or uniform personal income tax rates a system of rates graduated according to the total amount of income received. The Legislature would also be authorized to provide for reasonable exemptions, deductions, credits, and abatements and could base Massachusetts income tax provisions on provisions of Federal income tax law.

Yes	515
No	2453
Blanks	81
Total	3049

QUESTION NO. 3

PROPOSED AMENDMENT
TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on August 15, 1973 by a vote of 259-0, and on May 12, 1976, by a vote of 262-1?

SUMMARY

The proposed amendment would authorize the Legislature to provide for absentee voting by persons who hold religious beliefs in conflict with the act of voting on the day on which any election is to be held.

Yes	1222
No	1708
Blanks	119
Total	3049

QUESTION NO. 4

LAW PROPOSED BY AN
INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 5, 1975, by a vote of 179-46, and on which no vote was taken by the Senate before May 7, 1975?

SUMMARY

SECTION I of the act inserts a new chapter 164B into the General Laws and establishes a Massachusetts Power Authority, a body corporate and politic with seven members appointed by the Governor to staggered six year terms. The Authority is to establish and operate a bulk power supply system to supply wholesale electric power to utilities throughout the Commonwealth. The primary purpose of the Authority is to supply the Commonwealth with power with the minimum adverse impact on the environment. The Authority is also authorized to engage in research and development of new sources of power, new siting techniques, and methods of environmental protection.

In carrying out its responsibilities, the Authority is authorized to adopt bylaws; adopt an official seal; maintain offices; sue and be sued; construct or acquire facilities either within or without the Commonwealth; issue revenue bonds and borrow money in anticipation of issuance of revenue bonds; acquire real and personal property; employ professional, managerial and other employees deemed necessary and fix their compensation to be paid solely out of revenues of the Authority; appear before other government agencies; apply for and receive federal or other grants of funds; and enter into contracts and agreements.

The Authority will build and operate all new generating and

transmission facilities in the Commonwealth and has the option to purchase existing facilities through negotiation, condemnation, or eminent domain. After an initial two-year period, no other utility may construct a new facility unless the Authority certifies that it lacks the capability to finance the facility and the facility would further the purposes of the act.

The Authority will finance its activities by issuing revenue bonds. The bonds will be exempt from state taxation, but will not be backed by the full faith and credit of the Commonwealth. Power will be sold to other utilities by contract but no special discounts or bonuses to promote the increased use of power may be given. Public hearings are required on all major contracts.

The Authority is required to develop a master, 20-year demand study and siting plan within 18 months of its incorporation, to be updated each succeeding year. Sites will be selected in accordance with the Electric Power Facilities Siting Council Act of 1973. The Governor and the community in which any facility is to be located must affirmatively approve the facility before it can be constructed.

The Authority will be subject to all applicable federal and state environmental standards and must obtain all necessary federal and state permits and complete all necessary environmental impact statements.

The Authority will be exempt from taxation but will make payments in lieu of taxes to cities and towns in an amount equal to the tax which would be paid if the Authority's real and personal property were owned by a private electric utility company.

The Authority is forbidden from engaging in promotional or image advertising. The Authority has the authority to bargain collectively with its employees and is subject to the provisions of Chapter 150 of the General Laws, which governs the conciliation and arbitration of industrial disputes. Employees of the Authority are not subject to the civil service law and rules. Employees of utilities displaced by the activities of the Authority have first preference in employment by the Authority.

SECTION 2 of the act amends section 43 of Chapter 164 of the General Laws to provide that if a city or town votes, in accordance with the provision of Chapter 164, to establish a municipal utility and acquire the facilities of the utility currently serving the community, and the utility refuses to sell its property to the city or town, that the Department of Public Utilities will establish a fair price for the facilities, and the utility will be required to accept the price determined by the department and tender the deed for the facilities to the city or town.

Yes	284
No	2674
Blanks	91
Total	3049

QUESTION 5

(This question appeared as question 5(a) in the Information For Voters booklet)

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1976, by a vote of 197-35, and on which no vote was taken by the Senate before May 5, 1976?

SUMMARY

The proposed legislation would prohibit the possession, ownership, or sale of any weapon from which a shot or bullet can be discharged and which has a barrel length of less than sixteen inches. The prohibition would not apply to military personnel, law enforcement officers, federally licensed handgun manufacturers and wholesalers, common carriers in the ordinary course of transport, or to historical societies and museums. The act would not affect the possession of rifles, shotguns, and certain antiques and replicas. The proposal also does not change the existing statutory penalties for unlawful possession, ownership or sale of handguns,

including provision imposing mandatory jail sentences.

The proposal would permit owners of handguns to surrender their weapons to any law enforcement agency in the Commonwealth within six months of the effective date of the act without incurring criminal liability. Those surrendering handguns within that six months will be compensated at a rate to be determined by the Commissioner of Public Safety.

Yes	802
No	2178
Blanks	69
Total	3049

QUESTION NO. 6

LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1976, by a vote of 146-85, and on which no vote was taken by the Senate before May 5, 1976?

SUMMARY

The proposed act would require every beverage container sold or offered for sale in the Commonwealth to have a refund value of at least five (5) cents, and would prohibit the sale of metal beverage containers with flip-tops. It would apply to containers for beer and other malt beverages and to soft drinks. It would not apply to containers for dairy products or natural fruit juices, nor to containers which are biodegradable.

The act would authorize the Secretary of Environmental Affairs to certify containers as reusable or recyclable. It contains both enforcement and penalty provisions and would take effect on February 1, 1977.

Yes	1451
No	1553
Blanks	45
Total	3049

QUESTION NO. 7

LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1976, by a vote of 182-49, and on which no vote was taken by the Senate before May 5, 1976?

SUMMARY

The proposed act would impose a general requirement that every electric utility company charge a uniform rate per kilowatt hour of electricity. The proposed act would except from this general rule rates charged to other electric utility companies and to residential customers who heat their principle place of residence by electricity. The Act would also permit a different rate to be charged residential customers for the first three hundred (300) kilowatt hours they consume each month, and would authorize "peak load" pricing whereby a higher rate than the uniform rate per kilowatt hour may be charged during the periods of the day or seasons of the year when consumption of electricity is the greatest. The Act would authorize the Department of Public Utilities to issue implementing rules and regulations and provides for enforcement.

Yes	487
No	2489
Blanks	73
Total	3049

QUESTION NO. 8

THIS QUESTION IS NOT BINDING

The following is a non-binding advisory question: "Shall the General Court enact legislation authorizing the construction of an oil refinery and a deep water port, subject to the approval of those communities directly affected and any reservations that the General Court may prescribe?"

SUMMARY

The Legislature has placed this question on the ballot in order to determine whether the people favor or oppose the construction of an oil refinery and deep water port in Massachusetts. The vote on this question is not binding on the Legislature. The question deals with the general advisability of such construction and is not a specific proposal for a facility. If a specific proposal is made, it would be subject to approval by the communities directly affected and subject to any restrictions imposed by the Legislature.

Yes	2133
No	796
Blanks	120
Total	3049

QUESTION NO. 9

THIS QUESTION IS
NOT BINDING

The following is a non-binding advisory question:
"Shall retail stores including package liquor stores, so called, be allowed to open for business on Sunday?"

SUMMARY

The Legislature has placed this question on the ballot in order to determine whether the people favor or oppose the Sunday opening of certain retail stores, including package liquor stores. As the law now stands, most retail and all package liquor stores must be closed on Sundays. The vote on this question is not binding on the Legislature.

Yes	1814
No	1104
Blanks	131
Total	3049

A true copy:

Attest:

PAUL J. BERRY, Town Clerk

1976 Jury List

Male

Name and Address, Occupation, Employer
Spouse's Name, Spouse's Occupation, Spouse's
Employer

ARMSTRONG, Hamilton, 15 Flagg Rd., Claim Rep.,
The Travelers, 125 High St., Boston, Ma., 59.
Ethel N., Housewife

BARBER, William W., III, 63 Flagg Rd., Owner-
Manager, Retail Cheese Shop, 29 Walden St., Concord,
Ma., 36.

L. Louise C., Housewife

BREWER, Charles H., 73 Marlboro Rd., Maintenance
Man, Fay School Inc., 48 Main St., Southboro, Ma., 52.
Helen W., Housewife

CAMERON, Alexander D., 16 Carolyn Terrace, Branch
Administrator, Honeywell Information Systems, 70
Walnut St., Wellesley, Ma., 33.

Diane, Home

CAMPBELL, Donald, 74 Oak Hill Rd., Machinist,
Anderson Power Product, 145 Newton St., Boston,
Ma., 61.

Rose M., Sales Lady, Jordan Marsh, Framingham,
Ma.

CROSS, Arnold C., 95 Mt. Vickery Rd., Construction
Superintendent, Algonquin Builders, Inc., 1 Dunellen
Rd., Providence, R.I., 50.

Helen M., Housewife, formerly - Bookkeeper Alpine
American Co., Natick, Ma.

CRUCIANI, Joseph R., 53 School St., Electrician, 25.
Single

CUNNINGHAM, Robert S., 59 Oak Hill Rd., Vice
President, Commercial Dept., Ryan Elliot & Co., Inc.,
24 Federal St., Boston, Ma., 30.

Single

DEZARN, Donald, 92 Oakhill Rd., Field Acct., New
England Power Serv. Co., Westboro, Ma., 52.
Jean E., Billing Cost Clerk, Zayre Co., Natick, Ma.

DRAKE, Albert H., 55 Southville Rd., Sweeper,
General Motors Corp., Framingham, Ma., 54.
Anna A., Housewife

EBBRECHT, John C., Jr., 18 Pinecone Lane, President
& Treasurer, J. M. Washburn-Linder & Co., 9 Court St.,
Arlington, Ma., 37.

Barbara L., Housewife, formerly - Teacher, New
Jersey

EDGREN, Ronald O., 7 MacNeill Dr., Sales Manager
New England, Waterbury Co.'s Inc., So. Main St.,

Waterbury, Conn., 37.
Dolores, Medical Sec., Dr. Charles Roy, Southbridge, Ma.

EKBERG, David C., 5 Chestnut Hill Rd., Corporate Loan Officer, Worcester County National Bank, 446 Main St., Worcester, Ma., 33.
Sandra N., At Home

FRIDLINGTON, John W., 64 Pine Hill Rd., Senior Loan Officer - Vice Pres., Mechanics National Bank, Mechanics Tower, Worcester, Ma., 32.
Pamela, Artist, Self Employed

GRASS, Peter A., 17 Newton St., Finish Carpenter, Self-employed, 29.
Kathleen, Housewife, Formerly - Sect., Sealtest, Natick

JACKMAN, Daniel R., 209 Parkerville Rd., Mechanic, Jordan Marsh, Car Care Center, Framingham, Ma., 23.
Pamela J., Housewife

JANDRUE, Robert P., 15 Rockpoint Rd., Auditor, U.S. Dept. of Defense, 36.
Barbara J., Housewife, Clerk - wholesale house, Boston, Ma.

JOHNSTONE, Maurice L., 124 Woodland Rd., Caretaker, Bradley Property, Southboro, Cameron Bradley, Ashville, Maine, 67.
Elva, Shipping Dept., Fenwal, Ashland, Ma.

KAMP, Carl H., 165 Parkerville Rd., Pres./Manager, Union Music Co., 556 Main St., Worcester, Ma., 30.
Marjorie A., Physical Ed. Teacher, Wellesley Public Schools, Wellesley

KRIKORIAN, Gregory, 4 MacNeill Dr., Mechanical Engineer, Defense Contracts Adm. Services Region, 666 Sumner St., Boston, Ma., 38.
Carol, Housewife, U.S. Army, Natick Labs.

MACDONALD, John F., 6 Ted Lane, Senior Systems Analyst, Lechmere, 88 First St., Cambridge, Ma., 35.
Jean M., Housewife

MADISON, Joseph John, 22 Maplecrest Dr., Manager, Cost Accounting & Budget, Transitron Electronic, Corp., 168 Albion St., Wakefield, Ma., 43.
Bette Lou, Housewife

MEIER, Warren R., 10 Stowe Rd., Construction Project, Manager, Barkan Const. Co., 1330 Boylston St., Chestnut Hill, Ma., 44.
Myra G., Housewife

NICKERSON, Bradford D., 19 Edgewood Rd., Supervisor of Stockroom Receiving Dept., Micro-Switch, Div. of Honeywell, 4 Tech Circle, Natick, Ma., 38.

Judith M., Reg. Nurse, Framingham Union Hospital, Framingham

PERRY, Michael C., 16 Maplecrest Dr., Regional Sales Manager, Specialty Brands, 850 Montgomery Ave., San Francisco, Cal., 30.
Cathy, Housewife

POLAGRUTO, Frank J., 4 Atwood St., Asst. Sales Manager & Field Salesman, John L. Lutz Co., 200 Boylston St., Chestnut Hill, Ma.

Rita J., Housewife, Part time Sect., Capello Trucking, South Marlboro, Ma.

SANCHIONI, Fred J., 49 Boston Rd., Apt. 4A, Retired (Manager), Step Corp., Hartwell Ave., Lexington, Ma., 67.

SCAGNETTI, Robert P., 7 Crestview Dr., President, The Clapper Co., 1121 Washington St., West Newton, Ma., 41.
Mary A., Housewife

SLUSNYS, Richard, 15 Newton St., Supervisor, Sen. Technical, Mason Research Institute, 57 Union St., Worcester, Ma., 49.
Jenina, L. B. Darling Meat Products, Newton St., Southborough

SOMERVILLE, John D., Jr., 66 Main St., Underwriter, O'Brion Russell & Co., One Boston Place, Boston, Ma., 25.
Katherine B., Hydrologic Planner, Anderson, Nichols & Co., 150 Causeway St., Boston

STEWART, Charles C., 4 Tara Rd., Realtor, R. T. Warren, Inc., Realtor, Rte. 9, Framingham, 55.
Doris, Housewife

TAYLOR, Elliott W., 23 Overlook Drive, Restaurant Owner, Self-employed, 1274 Worcester St., Natick, Ma., 39.
Carole A., Pres., Self-employed, Elca Corp., 730 Boston Rd., Sudbury, Ma.

TRUESELL, James S., 65 Oak Hill Rd., District Sales Manager, Liberty Mutual Ins. Co., 175 Berkeley St., Boston, Ma., 41.
Priscilla C., Housewife

WAWZONEK, John J., 39 Woodbury Rd., Marketings Manager, Bose Corp., The Mountain, Framingham, Ma., 35.
Single.

WHITE, Walter, 20 Oregon Rd., Retired, Town Collector, Town of Southborough, 69.
Mary E., Retired

WOOD, Philip J., 21 Maplecrest Drive, Financial Staff Super., N.E. Tel. & Tel. Co., 99 High St., Boston, 43. Jane C., Housewife

YOUNG, Charles J., 30 E. Main St., Elec. Eng., Computer Systems Lab, Raytheon, EDL, 528 Boston Post Rd., 27.

Deborah K., Housewife, formerly - Teacher, Northboro School, Northboro, Ma.

Name and Address, Occupation, Employer, Age
Spouse's Name, Spouse's Occupation, Spouse's Employer

Female

CLIFFORD, Marguerite J., 195 Parkerville Rd., Housewife, form. Counter waitress, Lugia's Inc., Rt. 9, Southborough, 38.

Paul R., Assistant Produce Manager, Stop & Shop, Inc., Temple St., Framingham.

CREDIT, Evelyn F., 14 Parkerville Rd., Housewife, form. Counter girl, Food Crafts, Hartford, Conn., 52.

Joseph, Manager - Elec. & Mech. Const., N.E. Power Serv., 20 Turnpike Rd., Westboro

DEWEY, Jean C., 57 Southville Rd., Cafeteria, Data General, Southboro, 50.

John J., Machinist, Micro Corp., Otis St., Westboro.

DOTY, Elizabeth F., 7 School St., Production Checker, International Paper Co., 125 Penn. Ave., Framingham, 53.

Nelson V., Quality Control Insp., Fenwal, Inc., Ashland, Ma.

FOOTE, Laura Marie, 61 Newton St., Student, 23.
Ronald A., Student.

GORMAN, Martha E., 14 Mitchell St., Assembler, Data General, Rt. 9, Southboro, 19.
Single.

KAUFMANN, Helen N., 30 Maplecrest Dr., Faculty Secretary, Algonquin Reg. High School, Northboro, 53.
Karl G., Mechanical Engineer, Univac, Burlington, Ma.

LILLEY, Elsie J., 2 Spring Meadow Dr., Parts Clerk, R. E. Jarvis, Rt. 9, Fayville, 40.
Single.

MAFFEI, Louise M., 6 Mitchell St., Housewife, formerly, Corbins, Marlboro, Ma., 51.

Warren, Const. Mechanic & Operator, O. J. Orlando Contracting Co., Oxford

MCGOWAN, Dorothea F., 12 Carolyn Terrace, At Home, formerly - Office work, John Hancock Life Ins., 52.

Bernard W., Supervisor, N.E. Tel. & Tel., 350 Cochituate, Framingham

MCGOWAN, Linda S., 12 Carolyn Terrace, Assistant Manager, KCN Realty Trust, 20 Woodbine Rd., Natick, 23.

Single.

MCMASTER, Barbara M., 49 Oakhill Rd., Housewife, formerly - Service Rep., N.E. Tel., Marlboro, 47.

Robert L., Dentist, 186 Main St., Marlboro, Ma.

MULLIGAN, Virginia M., 9 Clemmons St., Bursar (treasurer), Walnut Hill Sch., 12 Highland St., Natick, Ma., 46.

Kenneth E., Dist. Manager, Coca Cola, 295 Reservoir St., Needham, Ma.

PASCIUTI, Pamela, 14 Atwood St., Clerk-Typing, Data General Corp., 235 Old Conn. Path, Framingham, Ma., 18.

Single.

RAMELLI, Anna, 19 School St.; Housewife, 45.

Frank J., Sales Manager, Medical Plastics, Inc., 15318 Minnetonka Ins. Rd., Minnetonka, Minn.

ROSE, Bertha, 1 Rockpoint Rd., Clerk, Data General, Rte. 9, Southboro, 61.

Albert, Sanitation, Sealtest, Old Conn. Path, Framingham

SATTERFIELD, Judith A., 9 Bryden Rd., Statistical Clerk, Incoterm Corp., 40 Bear Foot Rd., Northboro, 27.

Donald R., Data Processing Manager, P. E. Jarvis, Fayville, Ma.

TOMASETTI, Alice J., 193 Woodland Rd., Homemaker, 46.

Raymond J., Signal Foreman, Conrail 271 Franklin St., Worcester, Ma.

VANNI, Rina, 231 Boston Rd., Retired, Stitcher, Puriton, Moody St., Waltham, 66.
Luciano, Retired -

WILBUR, Nancy D., 81 Oak Hill Rd., Secretary, Yankee Atomic Electric Co., 20 Turnpike Rd., Westboro, Ma., 21.

Single.

**Report of the
TOWN ACCOUNTANT**

I respectfully submit the annual report of financial operations of the Town of Southborough for the period ending December 31, 1976.

Attached hereto, are the following schedules and statements:

Debt Statement

Schedule of Receipts for the calendar year 1976
Expenditures and Balances, July-December 1976

Salary and Wages

Trust Funds Income

Trust Funds

Schedule of Insurances

The amount of "Free Cash" as certified by the Director of the Bureau of Accounts as of July 1, 1976 is \$381,173.

Having completed my first full year in office, I wish to thank you, our Administrative Assistant John Lundblad, the Department Heads, Members of the different boards and all the town employees, who have been so supportive to me. It has been a most pleasurable year.

Respectfully Submitted,

ELAINE M. HINCKLEY
Town Accountant

DEBT STATEMENT

For Fiscal Year
7/1/77 - 6/30/78

	Maturity	Outstanding 7/1/77	Due In Fiscal Yr.	Rate	Interest Due In Fiscal Year	Interest Payable	Principal Payable
Woodward School Addition Loan	1980	\$ 25,000	\$ 10,000	3.40%	\$ 425.00 255.00	12/1/77 6/1/78	12/1/77
Finn School Loan	1984	\$240,000	30,000	3.20%	3,840.00 3,360.00	7/15/77 1/15/78	7/15/77
Neary School Loan	1986	895,000	100,000	5.70%	25,507.50 25,507.50	12/15/77 6/15/78	6/15/78
Water Loan	1986	230,000	25,000	5.10%	5,865.00 5,227.50	11/15/77 5/15/78	11/15/77
Fire Station Loan	1986	350,000	35,000	5.10%	8,925.00 8,032.50	11/15/77 5/15/77	11/15/77

** Town Hall Renovations*

**Figures still not available at this time.*

Town Accountant
ELAINE M. HINCKLEY

SCHEDULE OF RECEIPTS

Calendar Year 1976

Taxes:				
1974 Real Estate		\$ 48.35		
1974 M. M. V.		<u>1,954.96</u>		\$ 2,003.31
1975 Real Estate		23,815.10		
1975 M. M. V.		<u>53,075.90</u>		76,891.00
1976 Real Estate		1,529,917.56		
1976 Pers. Prop.		105,267.68		
1976 Farm Excise		505.00		
1976 M. M. V.		<u>242,625.05</u>		1,878,315.29
1977 Real Estate		1,614,532.60		
1977 Pers. Prop.		<u>113,322.47</u>		1,727,855.07
Charges and Interest				\$ 15,962.22

State Tax Abatements:

Widows - CL 17	1,225.00	
Blind - CL 37	150.33	
Veterans	<u>11,259.57</u>	\$ 12,634.90

MDC in Lieu of Taxes

	\$ 8,029.50
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Schools:

From State:		
Special Education Chapt. 69-Chapt. 71	\$ 71,734.00	
Chapt. 71-Pupil Transp. Sec. 7A	43,670.00	
Capt. 71-School Maint. S16D	21,125.65	
Vocational Education-Chapt. 74	195.00	
Chapter 70 - School Aid	313,781.67	
School Building Assistance Fund	65,232.17	
Title I - PL 89-10	10,048.00	
Title II-Library	848.14	
Title IV-Ed. Curr. Serv. Library	713.10	
Lunch Program-Revolving Account	<u>32,279.07</u>	\$ 559,626.80

Local:

Lunch Program-Revolving Account	\$ 49,175.51	
Tuition-Special Education	6,140.00	
Off-Duty Janitor Revolving Account	916.87	
Sale of supplies	55.20	
Vandalism Reimbursements	192.98	
Lost Books	476.70	
School Rental	<u>240.00</u>	\$ 57,197.26

Public Safety:

Police Reports	902.50	
Police ID's	210.00	
Court Fines	3,539.52	
Special Detail Payments-Revolving Acct.	15,342.00	
Fire Department Fees	27.50	
Sealer Weights & Measures	158.90	
Tree Warden	80.00	
Dog Officer	849.00	
Dog Care-Reimbursement from County	4,326.00	
County Grant for Elm Dutch Disease	<u>289.50</u>	\$ 25,724.92

Highway:

From State:		
Highway Transit & Development	\$ 644.60	
Public Works Hwy.-Chapt. 825 Sec. 4	41,183.98	
Road Maintenance-Chapter 497	<u>19,684.18</u>	61,512.76

Local:

Repairs to town department vehicles	3,732.82	
Re-Cycling	878.65	
Scrap Metal	<u>32.20</u>	4,643.67

Veterans Services:

State Reimbursements(50%)		\$ 5,194.34
Local Misc. Receipts		20.00

Library:

LSCA Federal Enrichment Grant	\$ 2,570.00	
State Grants	<u>4,348.60</u>	6,918.60

Local:

Use of Xerox Machine	348.60	
Fines	306.46	
Lost Book	5.00	
Curtis MacLauchlan Memorial fund	<u>103.97</u>	764.03

Recreation Fees:

	8,398.36
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Water:

Sales of water, serv. & misc. charges	\$ 200,635.36	
Water Liens	<u>14,598.65</u>	\$ 215,234.01

Cemetery:

Sale of Lots	\$ 2,320.00	
Perpetual Care	2,635.00	
Burials, care, etc	<u>4,405.00</u>	\$ 9,360.00

Licenses and Permits:

Liquor, Victualer, Amusement, etc.	\$ 8,281.00
Firearms	234.00
Health	1,989.00
Building	4,386.16
Wiring	2,073.50
Plumbing	725.00
Gas	98.00
Dog Licenses	2,960.80
Dump permits	343.00
Misc.	28.00
	<u>\$ 21,118.46</u>

General:

Federal Revenue Sharing PL 92-512	\$ 103,558.00
Federal Revenue Title I Anti-Recess.	10,765.00
HUD Block Grant PL 93-383	40,000.00
Court Decision-Teachers' Salaries	58,000.00
Temp. Loan-Ant. Serial Bond Issue	60,000.00
Premium from Bond Issue	985.42
Lien Certificates	954.00
Tax Title Redemptions	70,138.08
County Dog Licenses Reimbursement	847.14
Hatch Act	175.00
Board of Appeals	50.00
Insurance Reimbursements-Town Property	12,591.70
State Gas Tax Distribution-Chapter 81	19,202.04
Hall Rentals	1,840.00
Sale, town maps and by-laws	304.50
State Census	1,575.00
State Local Aid (Lottery)	28,313.42
Federal Revenue Sharing Interest	5,258.26
Interest on Savings	55,917.33
Interest Accrued from Bond Issue	657.33
	<u>\$1,051,132.22</u>

Gifts:

St. Mark's School	\$ 4,500.00
Ambulance Fund	511.00

Refunds:

To Town Departments	\$ 1,071.81
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Trust Fund Incomes:

Buck General	\$ 223.20
Buck Library	441.72
Buck Charity	592.68
Waldo B. Fay, General	2,705.57
Wilson Charity	80.60
Bacon Charity	695.60
Winchester Charity	91.68
Clarissa Clapp Charity	52.84
Ruth Harrington Charity	264.28
Mary E. Fay, Library	347.52
Fay Library	87.84
Newell Cemetery Trust	5,674.80
Cemetery Perpetual Trust	8,262.30
Eames Cemetery Flowers	66.60
Billings-Glidden Cemetery	57.88
Brigham Cemetery	227.15
	<u>\$ 19,872.26</u>

Agents-Payroll Deductions:

Employees Health	\$ 3,495.18
Teachers Association	10,322.26
Teachers Annuities	10,601.00
Teachers Retirement	57,689.06
Employees Group Insurance	1,889.89
Blue Cross-Blue Shield	54,982.17
Worcester Retirement	43,679.08
State Tax	91,306.24
Federal Tax	289,074.19
Credit Union	5,593.00
	<u>\$ 568,632.07</u>

TOTAL RECEIPTS

\$6,343,123.86

APPROPRIATIONS, EXPENDITURES AND BALANCES

	Available 7/1/76	Expenditures 12/31/76	Balance 12/31/76
Selectmen	\$ 39,174.00		
Transfer from Reserve Fund*	895.00	\$ 19,901.25	\$ 20,167.75
Accounting	18,731.00	7,652.60	11,078.40
Treasurer	19,168.00	8,437.40	10,730.60
Collector	18,818.00	7,490.36	11,327.64
Town Clerk	6,600.00	2,634.97	3,965.03
Election & Registration	15,915.00	7,056.01	8,858.99
Assessors	22,088.00	10,334.28	11,753.72
Legal	16,980.00	4,357.48	12,622.52
Town Hall	9,300.00	6,526.77	2,773.23
Planning Board	1,099.00	335.47	763.53
Board of Appeals	999.00	-0-	999.00
Police Department	237,208.00	119,722.64	117,485.36
Fire Department	150,877.00	72,162.09	78,714.91
Insect Pest Control	8,127.00	3,206.78	4,920.22
Tree Warden	9,580.00	5,677.58	3,902.42
Cemetery Department	34,241.00	16,688.55	17,552.45
Civil Defense	942.00	259.74	682.26
Health Department	29,929.00		
Transfer from Reserve Fund*	1,157.20	14,027.11	17,059.09
Inspector of Animals	224.00	-0-	224.00
Street Lights	58,000.00	26,403.94	31,596.06
Highway Department	287,080.00	97,094.70	189,985.30
Veterans Services	24,109.00	8,887.36	15,221.64
School Department	1,733,503.00	624,013.27	1,109,489.73
Vocational Education	3,460.00	-0-	3,460.00
Algonquin Reg. High School Assessment	756,618.00	322,936.96	433,681.04
Assabet Valley Reg. Voc. Assessment	214,573.00	107,286.56	107,286.44
Library	49,736.00	24,113.83	25,622.17
Water Department	156,289.00	67,756.30	88,532.70
Advisory Committee	803.00	73.00	730.00
Fayville Village Hall	4,451.00	2,388.69	2,062.31
Town Reports	5,610.00	871.29	4,738.71
Insurance	96,720.00	43,468.50	53,251.50
Gasoline	18,600.00	8,071.78	10,528.22
Industrial Development Committee	102.00	5.00	97.00
Interest on Debt	59,725.00	34,867.38	24,857.62
Debt Retirement	198,000.00	98,000.00	100,000.00
Recreation & Parks Department	32,474.00	16,863.75	15,610.25
Building Department	9,715.00	4,729.24	4,985.76
Personnel Board	1,899.00	387.76	1,511.24
Conservation Commission	2,017.00	142.89	1,874.11
Dog Officer	14,312.00	6,604.82	7,707.18
Historical Commission	200.00	68.91	131.09
Capital Budget Planning Committee	203.00	40.00	163.00
Sealer of Weights & Measures	432.00	292.00	140.00
Council on Aging	2,500.00	640.60	1,859.40
Implementation Town Systems Review			
Art. 2 STM May '76	2,500.00	-0-	2,500.00
Technical Implementation System			
Art. 3 STM May '76	5,000.00	-0-	5,000.00
Construction New Fire Station			
Art. 8 STM May '76	400,000.00	8,196.53	391,803.47
Municipal Bond Issue Expense			
Art. 9 ATM May '76	26,000.00	11,734.27	14,265.73
Elected Officers' Salaries			
Art. 3 ATM '76	13,125.00	5,350.02	7,774.98
Worc. County Retirement System			
Art. 12 ATM '76	92,876.35	44,502.81	48,373.54
Repair, Replace Town Property			
Art. 13 ATM '76	1,500.00	556.29	943.71
Engineering			
Art. 14 ATM '76	20,527.52	1,893.00	18,634.52
Memorial Day Exercises			
Art. 15 ATM '76	900.01	-0-	900.01
Historical Celebration Committee			
Art. 16 ATM '76	2,800.00	1,758.31	1,041.69

	Available 7/1/76	Expenditures 12/31/76	Balance 12/31/76
Mental Health Clinic Art. 17 ATM '76	\$ 9,389.00	\$3,912.10	\$5,476.90
New Police Cruisers	9,000.00	5,143.42	3,856.58
Highway-Chapt. 765 Sec. 4 Art. 19 ATM '76	26,487.00	24,942.38	1,544.62
Street Maintenance Art. 21 ATM '76	36,541.19	34,361.13	2,180.06
Sidewalk Snowplow Art. 23 ATM '76	12,000.00	-0-	12,000.00
Automatic Sander Body Art. 25 ATM '76	6,182.67	-0-	6,182.67
Parkerville Road Drainage Art. 29 ATM '76	40,000.00	18,677.26	21,322.74
New Pumping Station Art. 30 ATM '76	235,000.00	92,829.79	142,170.21
HUD Block Grant-Pump. Station	40,000.00	40,000.00	-0-
Purchasing of Davis Land Art. 34 ATM '76	28,350.00	-0-	28,350.00
Writing Town History Art. 40 ATM '76	5,000.00	2,500.00	2,500.00
Payment Outs. Neary School Art. 41 ATM '76	2,260.76	1,160.00	1,100.76
Re-Appraisal Real Estate Art. 42 ATM '76	9,000.00	4,000.00	5,000.00
Town Hall Users Work Group Art. 46 ATM '76	1,144.24	538.34	605.90
Town Hall Users Work Group Art. 46 ATM '76 Revenue Sharing Funds	8,855.76	-0-	8,855.76
Professional Insurance Appraisal Art. 47 '76	4,000.00	-0-	4,000.00
Jaws of Life Art. 55 ATM '76	5,500.00	5,498.90	1.10
Fire Depart. Station Wagon Art. 56 ATM '76	5,200.00	5,200.00	-0-
Maintenance & Improvement of Parks and Recreation Facilities Art. 2 STM Aug. '76	6,500.00	178.28	6,321.72
Installation Cemetery Water System Art. 3 STM Aug. '76	4,000.00	3,035.93	964.07
Microfilm Town Documents Art. 4 STM Aug. '76	1,500.00	-0-	1,500.00
Town Hall Renovations Art. 1 STM Dec. '76	87,000.00	-0-	87,000.00
Revenue Sharing Funds			
Repair, Replace Town Property & Equipment Art. 12 ATM '75	840.86	-0-	840.86
Casualty and Other Losses Not Covered by Insurance Art. 13 ATM '75	4,500.00	-0-	4,500.00
Historic Celebration Committee Art. 16 '75	14.57	-0-	14.57
Road Machinery Fund Art. 29 ATM '75	782.20	-0-	782.20
Highway Road Const. Chapt. 765 Art. 31, 32 ATM '75	14,621.24	7,021.23	7,600.01
Cemetery Improvements Art. 36 '75	.65	-0-	.65
Bike Path Construction Art. 37 ATM '75	30,000.00	23,533.31	6,466.69
Dog Van Art. 41 ATM '75	995.58	-0-	995.58
Meadow Lane Drainage System Art. 55 ATM '75	13,000.00	-0-	13,000.00
Water Main Ext. Chestnut Hill Road Art. 6 STM '75	2,266.36	490.00	1,776.36
Private Town Audit Art. 4 STM '75	600.00	-0-	600.00
Cemetery New Building Const. Art. 11 STM '75	4,589.66	4,584.87	4.79

	Available 7/1/76	Expenditures 12/31/76	Balance 12/31/76
Professional Systems Review Art. 14 STM '75	\$1,080.00	\$ -0-	\$ 1,080.00
Paint Oak Hill Water Tank Art. 26 ATM '74	664.64	-0-	664.64
Plans for New Pump Station Art. 29 ATM '74	5,631.37	transf. 5,000.00	631.37
Water Main White Bagley Rd. Art. 30 ATM '74	4,000.45	-0-	4,000.45
Water Main Framingham Rd. Art. 31 ATM '74	230.09	-0-	230.09
New Fire Station Plans Art. 35 ATM '74	1,889.97	1,602.40	287.57
Historic Celebration Committee Art. 42 ATM '74	56.07	-0-	56.07
Mosquito Control Art. 44 ATM '74	3,927.93	-0-	3,927.93
Council on Aging Art. 45 ATM '74	424.88	-0-	424.88
Transfer Station Art. 1 STM '74	10,224.32	963.41	9,260.91
Land Taking Art. 44 ATM '73	200.00	-0-	200.00
Traffic Lights Art. 47 ATM '73	3,219.13	-0-	3,219.13
Water Loop-Clear Hill to Overlook Drive Art. 6 STM '73	196.02	33.88	162.14
Fencing Clear Hill and Fiddlers Green Water Tower Art. 8 STM '73	16.16	-0-	16.16
Town Housing Authority Study Art. 51 ATM '72	177.45	-0-	177.45
Ambulance Fund Art. 1 STM '71			2,687.40
Water Extension Park Street Art. 44 '70	1,228.01	-0-	1,228.01
Veterans War Memorial Art. 17 '69	1,029.08	-0-	1,029.08
State and County Assessments:			
State Parks	27,542.99	26,098.72	1,444.27
Worc. County Retirement System	92,876.35	44,502.81	48,373.54
State Audit	18,364.45	18,364.45	-0-
Metropolitan District Area	913.58	913.58	-0-
Mosquito Control Projects (Underestimated)	4,379.92	6,722.76	(2,342.84)
Motor Tax Bills	880.20	880.20	-0-
Special Education	7,811.00	2,455.00	5,356.00
County Tax	259,827.80	192,377.81	67,449.99
Metropolitan Air Control-Pollution	672.26	651.43	20.83
* Reserve Fund	40,000.00	2,052.20	37,947.80

ELAINE M. HINCKLEY
Town Accountant

SALARY AND WAGE SCHEDULE, 1976

Elected Officers' Salaries:

Moderator	\$25.00	Police:	
Town Clerk	1,800.00	Chief, per wk.	\$392.00
Treasurer	2,000.00	Sergeants (3) per wk. each	285.00
Collector	2,000.00	Patrolmen per wk. 6 @\$248.00,	
Selectmen (3)	2,100.00	1 @ 260.00, 1 @ 204.00	
Assessors (3)	4,000.00	Dispatchers, per hr. 1 @ 4.67,	
School Committee (5)	500.00	1 @ 3.99, 1 @ 3.77	
Board of Health (3)	300.00	Reserves, P.T. per hr.	\$4.73-4.43
Water Commissioners (3)	300.00	Matrons, P.T. per hr.	\$4.73
Cemetery Commissions (3)	75.00		
Tree Warden	25.00		
Selectmen's Administrative Asst., per yr.	\$15,892.25		

Fire:				
Chief, per wk.	\$372.00	Veterans Agent, per yr.		\$2,990.00
Captain, per wk.	285.00	Inspector of Animals, per yr.		204.00
Privates, per wk. (5) @	248.00	Dog Officer, per yr.		7,102.00
Call men:		Town Accountant, per wk.		239.73
Deputy Chief, per yr.	\$761.00	Sealer, Weights and Measures		
Captain, per yr.	462.00	per yr.		292.00
Lieutenants, per yr.	387.00			
Firefighters, per yr.	310.00			
Brush and Forest Fires:				
Officers, per hr.	5.43	Tree Warden:		
Firefighters, per hr.	3.59	Superintendent, per hr.		4.43
Clerk, per year	\$600.00	Labor, per hr.		3.41
Water:				
Superintendent, per wk.	\$305.62	Custodians:		
Labor, per hr.	5.11-4.89-4.43-4.19-3.41	Town Hall, per yr.		\$1,680.00
Library:		Fayville Village Hall, per yr.		1,511.00
Librarian, per wk.	\$225.98	Library, per hr.		2.30
Asst. Librarian, per wk.	172.05	Transfer Station, per hr.		4.91
Assistants, per hr.	3.45-2.30	Police Station, per hr.		3.81
Director, Civil Defense, per yr.	\$272.00	Clerical:		
Highway:		Selectmen, per hr.		\$3.99-3.23
Superintendent, per wk.	\$305.62	Assessors, per hr.		\$4.23-3.23
Heavy Equip. Operators, per hr.	5.40-5.14-4.91	Planning Board, per hr.		4.02
Drivers, per hr.	4.43-3.61	Town Clerk, per hr.		\$3.81-2.65
Cemetery:		Board of Appeals, per hr.		3.81
Superintendent:	\$264.71	Civil Defense, per year		\$20.00
Labor, per hr.	3.23	Water, per hr.		3.41
		Treasurer, per hr.		\$3.79-3.23
		Accounting, per hr.		2.80
		Veterans Agent, per hr.		3.23
		Highway, per hr.		3.61
		Collector, per hr.		\$3.40-2.96
		Board of Health, per hr.		4.02

ELAINE M. HINCKLEY
Town Accountant

TRUST FUNDS INCOME

	Balances 7/1/76	Income 7/1/76 to 12/31/76	Expenditures 7/1/76 to 12/31/76	Balances 12/31/76
Wilson Charity Fund	\$ 453.52	\$ 50.60	-0-	\$ 504.12
Bacon Charity Fund	5,121.83	357.20	-0-	5,479.03
Winchester Charity Fund	748.02	50.94	-0-	798.96
Clarissa Clapp Charity Fund	527.36	26.42	-0-	553.78
Ruth Harrington Charity Fund	2,730.90	132.14	-0-	2,863.04
Buck Charity Fund	5,865.85	296.34	-0-	6,162.19
Waldo B. Fay Fund	12,501.59	1,505.57	-0-	14,007.16
Buck General Fund	1,247.35	111.60	-0-	1,358.95
Newell Cemetery Fund	5,051.59	2,876.05	\$5,291.42	2,636.22
Cemetery Perpetual Care Trust	2,725.27	4,219.07	2,842.00	4,102.34
Eames Cemetery Flowers Fund	238.98	34.20	250.00	23.18
Brigham Cemetery Fund	250.21	114.72	250.00	114.93
Billings-Glidden Cem. Fund	116.81	28.94	130.00	15.75
Fay Library Fund	109.80	43.92	-0-	153.72
Buck Library Fund	122.00	220.86	-0-	342.86
Mary E. Fay Library Fund	466.38	173.76	312.00	328.14
Godfrey Brindley Lib. Bequest	23.59	-0-	-0-	23.59

ELAINE M. HINCKLEY
Town Accountant

TRUST FUNDS
December 31, 1976

Waldo B. Fay Fund	\$67,063.55
Francena E. Buck Charity Fund	11,216.87
John L. Bacon Fund	10,022.23
Henry K. Winchester Fund	10,568.97
Henry K. Winchester Fund-Income	3,023.21
Ruth Harrington Charity Fund	5,000.00
Clarissa Clapp Charity Fund	1,000.00
Wilson Charity Fund	1,000.00
Francena E. Buck Library Fund	8,358.71
Fay Library Fund	1,660.68
Mary E. Fay Library Fund	6,000.00
Fay Library Trustees (formerly Emmy Lou Priest Fund)	305.10
Cemetery Perpetual Care Fund	88,757.11
Frank G. Newell Cemetery Fund	37,241.01
Lucretia Brigham Fund	1,000.00
Jonathan G. Eames Cemetery Fund	432.00
Billings-Glidden Cemetery Fund	1,000.00
Francena E. Buck General Fund	4,222.87
Conservation Fund	49,890.74
Post-War Rehabilitation Fund	906.12
Stabilization Fund	28,204.05
Mary A. Neary Scholarship Fund	5,206.80

ELAINE M HINCKLEY
Town Accountant

SCHEDULE OF INSURANCE
1976

POLICY

COVERAGE

American Insurance Company Automobile Comprehensive, Fire, Theft and Collision	\$100,000.00 100,000.00 25,000.00 5,000.00 10,000.00	Bodily injury each person Bodily injury each accident Property damage each accident Collision, actual cash value \$50. deductible Fire, actual cash value \$50. deductible Bodily injury uninsured motorist each person Bodily injury uninsured motorist each person To pay all compensation under Workmens Compensation Law.
Associated Indemnity Corporation Workmens Compensation		
Hartford Steam Boiler Inspection & Ins. Co.	\$150,000.00	Per accident. Property damage
American Home Assurance Company Police Professional Liability	\$25,000.00 \$50,000.00	Each person Each accident Injury accidentally caused any person by arresting officer in performance of duty. False arrest, false imprisonment, libel, slander, etc.... Loss of life, limb or sight \$10,000. Medical expenses up to \$1,000.00
Aetna Life Insurance Company Police		
Aetna Life Insurance Company Fire Department		
American Insurance Company General Liability, buildings & auto liab. Fire, Town buildings & contents	\$25,000.00 50,000.00 50,000.00	Same as police Each person Each accident Aggregate Fire, extended coverage & vandalism (\$100. ded.) Money and security loss. \$4000.00 inside, \$2000.00 outside, \$1250 Safe robbery.
International Surplus Lines Ins. Co. Public Officials Liability Limits of Liability Retention	\$1,000,000.00 5,000.00	Each Loss Each Official or Employee
Boston Mutual Life Insurance Company Employees Group Insurance Mass. Hospital Service Blue Cross-Blue Shield	2,000.00	Accidental loss of life. Loss of sight. Dismemberment 50% Hospital and Medical care.

ELAINE M. HINCKLEY
Town Accountant

Report of the
COUNCIL ON AGING

The Council on Aging continued to study and review the needs of Southborough's elderly citizens. The weekly shopping bus was provided each Thursday morning and continued to be well received and well patronized. A program to provide identification cards for all Southborough citizens 65 years of age and older is now underway. It is hoped that these cards will enable eligible people to avail themselves of various Senior Citizen discounts and other benefits with a minimum of difficulty.

The Council is also investigating a low cost luncheon program which is being administered by South Middlesex Opportunity Council under a federal grant. It is too early to determine whether the program can be instituted in Southborough, but every effort will be made in this direction.

The Council on Aging also sponsored a periodic newsletter for the elderly and this will be continued.

We wish to commend the Board of Health for its efforts to provide various immunization and health screening programs for the citizens of Southborough. Our elderly citizens are particularly benefited by such efforts.

We call upon all groups and agencies both public and private to do all that they can to serve the needs of Southborough's elderly citizens. The recent efforts by the Board of Health and the continuing programs at the Southborough Library are examples of what can be done.

We also ask that anyone who has knowledge of unfulfilled needs, or ideas about program possibilities, let us know of these things.

Respectfully submitted,

Southborough Council on Aging

JUDITH BADAVAS
ELLEN BOLAND
ELEANORA BURKE
CATHERINE GRALTON
REV. PHILIP SANTONOCETO
EDITH SINCLAIR, Sec.
ARTHUR R. TAYLOR, JR. Chmn.

Report of the
BOARD OF ASSESSORS

The Board of Assessors submits the following report for the calendar year of 1976:

It was an extremely busy year for the entire Board. The workloads of our in-house revaluation program, building permits and educational programs attributed to many hours both in and away from the office.

The revaluation program, now in its second year, experienced several setbacks during the year, namely the loss of our CETA employees. Every time we had one trained, other employment opportunities became available and they submitted their resignation. This impacted our schedule, therefore, new values for all property will not be reflected in the tax billing until November 1978. At that time, we will have received from the State Tax Commission our new equalized values. If perchance they do not agree with our figures, you can be assured we will challenge them.

Our appreciation to all the residents of Southborough for their courteous and hospitable manner in allowing us to inspect their property. Also thanks to the news media for informing the citizens of our accomplishments.

We are confident that the taxpayers have become better informed and more knowledgeable of the Assessing and Appraisal process.

The number of building permits for new homes (28) has increased slightly over last year's twelve. Also permits for alterations, additions and pools reflected an increase. These increases are in no way indicative of any recovery from the recession and inflationary periods experienced over the past several years. Our tax base has eroded to a level that it will have no significant impact toward holding the tax rate this year or in future years. The only solution we can offer is supplement the property tax with other revenues or stop spending. The large capital budget expenditures and collective bargaining agreements continue to drive the tax rate upward annually, not only in Southborough, but in every community across the Commonwealth. Fiscal responsibility should be scrutinized by all departments within the Town. Governor Dukakis is just beginning to recognize some of the problems that have been plaguing his administration.

Education has predominated the functions of assessment administration during the past year. The legal profession having entered the field of property taxation places an additional requisite on assessing qualification, law. Justifying values before a court of law is an experience in itself.

Computer applications are making progress in assessment administration. We are not referring to

service bureau contracts for tax billing and valuation printouts. What is being introduced is an independent computer system placed right in the Assessor's Office where he has control of all the applications programmed into it. Its versatility far exceeds the recommendations of Haskins and Sells and the Computer Study Committee report. Further investigation of this system is warranted before any Service Bureau Contract is intended.

Respectfully submitted,

ARTHUR K. HOLMES, Chairman
CHARLES W. JOHNSON, Clerk
RALPH H. CLARK

BOARD OF ASSESSORS

ASSESSORS COMPUTATION OF FISCAL YEAR 1977 TAX RATE

Local Expenditures:

Total Appropriations	\$ 5,721,003.43
Less borrowing	580,000.00
Less to reduce taxes	156,250.00
<hr/>	
Deficits	\$ 4,984,753.43
Offsets from Cherry Sheet	75,678.00
State Assessments	10,677.93
County Assessments	59,910.31
Overlay	216,986.88
Gross Amount To Be Raised	128,469.56
	<hr/> \$ 5,476,476.11

Estimated Receipts and Available Funds:

Total estimated receipts from State	\$ 725,935.75
Prior year overestimates State and county	43,495.01
Local estimated receipts	588,705.00
<hr/>	
Available funds voted:	
Free cash	180,052.19
Other available funds	145,557.90
Revenue Sharing Funds	8,855.76
To reduce tax rate	156,250.00
<hr/> Total Receipts and Available Funds	
	\$ 1,848,851.61

Receipts

Motor Vehicle Excise	\$ 300,000.00
Licenses	9,000.00
Fines	3,000.00
Fees, appeal, planning etc.	500.00
General Government	1,900.00
Protection of persons and property	1,900.00
Health and sanitation	1,600.00
Highways, recycling	150.00
School (Local receipts of school committee)	6,200.00
Libraries	500.00
Building Department	5,300.00
Cemeteries	2,350.00
Recreation	4,900.00
Farm Animal Excise	505.00
Interest	50,000.00
Water Department	180,000.00
In lieu tax payments	20,500.00
Miscellaneous	400.00
Total estimated receipts	\$ 588,705.00

TOTAL APPROPRIATIONS TO BE RAISED

Town Meeting Date	Total Appropriations	From Tax Levy	From Free Cash	From Other Available Funds	From Revenue Sharing	To Reduce Tax Rate	Borrowing
Nov. 17 1975	\$ 74,273.00		\$ 69,873.00	\$ 4,400.00			
May 10 1976	407,500.00		57,500.00				350,000.00
May 11-24 1976	5,227,230.43	4,642,287.58	52,679.19	137,157.90	8,855.76	156,250.00	230,000.00
Aug. 12 1976	12,000.00	8,000.00		4,000.00			
TOTALS	\$ 5,721,003.43	4,650,287.58	180,052.19	145,557.90	8,855.76	156,250.00	580,000.00

TAX RATE SUMMARY

Gross Amount to be Raised		\$ 5,476,476.11
Estimated Receipts and Available Funds		1,848,851.61
Net Amount to be Raised by Taxation		<u>\$ 3,627,624.50</u>
Real Property Valuation	\$ 58,604,800.00	
Personal Property Valuation	3,940,450.00	
Total Property Valuation	\$ 62,545,250.00	
Tax Rate \$58.00 per thousand		
Real Property Tax		\$ 3,399,078.40
Personal Property Tax		228,546.10
Total Taxes Levied on Property		<u>\$ 3,627,624.50</u>
 School Rate	\$ 36.66	
General Rate	21.34	
Total Tax Rate	\$ 58.00	
Water Liens to be Added to Taxes		\$14,666.71
1974 Excise Tax Committed in 1976		393.53
1975 Excise Tax Committed in 1976		14,024.01
1976 Excise Tax Committed in 1976		314,004.94
 Exemptions and Abatements:		
Motor Vehicle Excise Tax	1974 Levy	\$ 39.60
	1975 Levy	6,657.06
	1976 Levy	24,771.32
Personal Property Tax	1977 Levy	49.30
Real Estate Tax	1976 Levy	2,157.10
	1977 Levy	42,885.20
		(\$7,255.70 State Reimbursed)

Report of the CEMETERY COMMISSIONS

The Cemetery Superintendent and Commissioners started back in 1973, a general plan to reduce the overall costs of operating our Town's two Cemeteries.

We feel we have made great strides in the actual implementations of this important program for the Town:

Actual Budget Reductions

1973 - 74	.094%
1974 - 75	.091%
1976 - 77	.089%
	Total:
1977 - 78 (est.)	.274%
	Grand Total:
	.067%
	.341%

New Maintenance Building

The Assabet Valley Vocational School is rapidly putting the finishing touches on our new Maintenance Building that they designed and built to replace our older building that was destroyed in the Fall of 1975.

Water System

In the Fall of 1976, Assabet Valley Regional School designed and installed, along with assistance of the Water Department, a completely new water system that runs throughout the Cemetery property off Route 85. This new system should be totally functional in the Spring of 1977.

We are indebted to the directors, teachers and students of our Assabet Valley Regional School for a job well done on all the numerous undertakings they performed for our Department over the last two years.

Trust Funds

One of our main goals for the 1977 - 78 year is to see that the recommendations submitted on April 15, 1976, by the firm of Haskins & Sells, be implemented to update our present composition of the various stock portfolios and the Perpetual Care Trust Fund, belonging to our Department.

LEO BERTONAZZI, Superintendent
Commissioners
THOMAS J. GRADY
GEORGE MOONEY
ROBERT RYNNING

Report of the TOWN COLLECTOR

The Town Collector submits the following report for the year ending December 31, 1976.

WATER ACCOUNT

Water Rates Balance 1975	\$23,035.06
Committed 1976	189,445.14
Overpayments refunded	125.63
	\$212,605.83

Paid to Treasurer	\$180,258.48
Paid directly to Treasurer	106.50
Abated	107.06
Transferred to Water Lien	10,923.51
Balance due	21,210.28
	\$212,605.83

Water Miscellaneous balance	\$471.95
Committed 1976	10,450.90
	\$10,922.85

Paid to Treasurer	\$9,984.96
Transferred to Water Lien	471.95
Balance due	465.94
	\$10,922.85

Water Service Balance	\$2,838.08
Committed 1976	11,178.44
	\$14,016.52

Paid to Treasurer	\$9,436.48
Transferred to Water Lien	2,039.72
Balance due	2,540.32
	\$14,016.52

Outstanding Water Charges 12-31-76	\$24,216.54
------------------------------------	-------------

1973 REAL ESTATE TAXES	
Balance 12-31-75	\$15,190.00
To Tax Title	\$15,190.00

1973 PERSONAL PROPERTY	
Balance due 12-31-76	\$274.24

1974 TRANSITIONAL PERIOD TAXES	
Balance due 12-31-76	\$20.18

1974 PERSONAL PROPERTY	
Balance due 12-31-76	\$105.25

FISCAL 1975 REAL ESTATE TAXES	
Paid to Treasurer	\$26,109.92
Balance due 12-31-76	\$28,888.28

FISCAL 1975 PERSONAL PROPERTY	
Balance due 12-31-76	\$592.50

1976 FARM & ANIMAL

Committed	\$505.00
Paid to Treasurer	\$505.00

FISCAL 1976 REAL ESTATE TAXES

Committed	\$3,079,321.20
Water Lien	9,375.52
Interest	6,018.18
Refunds	<u>4,335.23</u>
	\$3,099,050.13

Paid to Treasurer	\$2,989,631.05
Paid directly to Treasurer	1,012.30
Water Lien paid	8,893.97
Abatements	49,266.33
To Asset Account	341.85
Balance due	<u>49,904.63</u>
	\$3,099,050.13

FISCAL 1976 PERSONAL PROPERTY

Committed	\$211,348.10
Interest	150.53
Refund	7.05
	<u>\$211,505.68</u>
Paid to Treasurer	\$209,830.25
Balance due	<u>1,675.43</u>
	\$211,505.68

1972 MASS MOTOR VEHICLE EXCISE	
Balance due 12-31-76	\$111.60

1973 MASS MOTOR VEHICLE EXCISE	
Balance due 12-31-76	\$3,983.34

1974 MASS MOTOR VEHICLE EXCISE	
Committed 1976	\$393.53
Interest	35.90

Paid to Treasurer	\$1,986.20
Balance due 12-31-76	<u>\$6,554.14</u>

1975 MASS MOTOR VEHICLE EXCISE	
Committed 1976	\$664.17
Interest	344.83

Paid to Treasurer	\$49,686.90
Balance due 12-31-76	<u>\$8,733.23</u>

1976 MASS MOTOR VEHICLE EXCISE	
Committed 1976	\$280,033.32
Interest	623.92
Refunds	<u>3,577.56</u>

Paid to Treasurer	\$246,829.03
Abatements	24,771.32
Balance due	<u>12,634.45</u>

FISCAL 1977 TAXES

Committed: Real Estate, Personal Property & Water Liens	\$3,642,291.21
Paid to Treasurer	<u>1,747,828.66</u>
	\$1,894,462.55

I wish to extend to the Board of Selectmen, Town Officers, Department Superintendents and Town Personnel, my appreciation for their cooperation and assistance.

Respectfully submitted,

EDWARD J. MAGUIRE
Town Collector

Report of the
CONSERVATION COMMISSION

The Conservation Commission met regularly twice a month during the year. Members of the Commission were: Hamilton Armstrong, Bruce Ey, Delia Mulvaney, Charles Self, Catherine Alsterlund, Duncan Chapman and Inge Tufts, chairperson. Richard Upjohn became an associate member.

Much of our time this year was given to protecting the wetlands and floodplains of the town with the enforcement of the Wetlands Protection Act. During the year there were 7 Wetland hearings from which 5 Orders of Conditions were issued. Three Cease and Desist orders were also issued. Protection of natural water retention areas in the town continues to be a major problem.

Five articles were prepared by the Commission for Town Meeting and all were passed. Article 34 requested \$28,350 to purchase 20 acres for Conservation land on Woodland Rd. adjoining the Walnut Dr. 30 acres Conservation parcel. An application has been made to the State for reimbursement of 50% of this cost through self-help funds. Article 35 requested \$15,000 to be held in the Conservation Fund, \$3,000 of which would be available for appraisal fees. Article 37 requested 10 more streets to be considered "scenic." Article 38 and 39 created a Conservation District and zoned all MDC land as such.

The Commission continued to provide trees for the town. 1000 seedlings were purchased from the Extension Service of which 500 were planted at the Deerfoot Rd. Tree Farm, and 500 were planted by the Boy Scouts at the former landfill on Parkerville Rd. and the Walnut Dr. Conservation land. To help screen Finn School from the Mass. Pike, Mr. Truesdale planted 22 six foot red and white pines.

The Boy Scouts continued their Wild-life management program on the Conservation property at Walnut Drive. They repaired vandalized paths and bridges and helped to post signs stating the regulations of the use of this property. The Commission expressed its appreciation for the fine work the boys and their leaders do in an effort to maintain this property. We would also like to encourage townspeople to use these paths for outdoor recreation such as hiking and cross country skiing.

The educational program sponsored this year was a program designed for teachers rather than the children. The Massachusetts Audubon Society of Lincoln held fifteen classes which dealt primarily with the environmental aspects immediately outside the various schools in town. Fifteen teachers attended the course. It is hoped that the teachers will use this knowledge to integrate ecology into the curriculum.

The Commission wishes to thank the many townspeople who so generously cooperated with us during the year in our constant effort to protect, preserve and guide the uses of Southborough's natural resources.

CATHERINE ALSTERLUND
BRUCE EY
DELIA MULVANEY
HAMILTON ARMSTRONG
CHARLES SELF
DUNCAN CHAPMAN
INGE TUFTS, CHM.

Report of the
BOARD OF HEALTH

The Board of Health held 24 regularly scheduled meetings on the second and fourth Tuesday of each month, along with several additional meetings with the Board's engineering consultant in regard to discussion of plans submitted, renovation of existing sewage systems, etc.

The Board's office is open on Tuesday, Wednesday and Thursday, with full time telephone number being 481-4925.

The Board's part-time Sanitary Inspector, Joseph Kales, has worked Wednesdays of each week on sewage disposal plans and has proven himself to be very beneficial to the Town of Southborough.

Mr. Robert Rimbach continues to inspect all establishments in Southborough which prepare, serve or sell food.

Communicable diseases reported to the Board in 1976 as of January 1st are as follows:

Scarlet Fever	8
Dog Bites	3
Salmonella	1
Chicken Pox	22
Gonorrhea	3
Mumps	1
Streptococcal Pharyngitis	172

In the public school, immunizations were given as follows:

Diphtheria-Tetanus	142
Mumps	82

On May 22, and May 23, at the highway garage of the town, a Rabies immunization clinic was conducted through the kind cooperation of Dr. Ovid Fraser of the Southboro Veterinary Clinic and 158 dogs were immunized. Thanks also to John Boland for making the highway garage available on these dates.

During the past year, the Board of Health successfully held lead screening, high blood pressure screening and swine flu clinics, at which time 414 residents received the monovalent and 537 residents received the bivalent. The Board would like to take this opportunity to thank the Southborough Women's Club, and the many clerical and nursing volunteers who were very generous to give of their time in assisting the Board at these clinics.

Respectfully submitted,

PHILIP G. MAUCH, Chairman
Board of Health

Report of the
SANITARIAN

I again have the honor to present the report of the sanitarian.

Routine inspections were made of all food handling establishments and samples of dairy products taken at random from delivery and retail outlets were examined for conformance of State Standards.

Water samples were taken as requested by the board and examined for drinking, swimming, and sewerage standards.

Much emphasis was placed on bringing the standards of procedure and equipment up to the requirements of the State Sanitary Code.

Your board insures the quality of water in all semipublic and public swimming areas and pools as it is required under the code to examine the water periodically. The board, however, has no control over the quality of water in private pools. I will attempt to explain briefly the dangers involved with an improperly maintained swimming pool.

Disease may be transmitted to bathers from waters which have been contaminated by sewerage or from one bather to another. The diseases which have been associated with bathing are the intestinal disorders such as typhoid and paratyphoid fevers, dysentery, and gastrointestinal upsets, eye, ear, nose, and throat infections, including respiratory diseases, skin diseases such as ringworm, scabies, impetigo, and "swimmers itch". Since it has been discovered that the virus of poliomyelitis can be found in sewerage, there has been renewed fear that the disease may be contracted in swimming pools, but there is no epidemiological evidence to this effect.

Some of the dangerous bacteria, particularly those causing respiratory diseases, are frail and do not survive long in the unfavorable environment afforded by the water.

Hence, the greatest danger of contracting such diseases should be during periods when the pool is crowded. The intestinal bacteria are able to survive for a much longer period. In the testing of water supplied for public use, the presence of the coliform group of organisms is ascertained in investigating the quality of the pool water. If the coliforms have been removed or killed by proper sanitation of the pool, it is considered good evidence that all disease bacteria have been eliminated.

The bacteriological examination should only be made by a laboratory approved for examination of water.

I would like to take this opportunity to thank you, the other members of the board, and other town officials for their assistance and cooperation extended to me in carrying out my duties.

Respectfully submitted,

ROBERT W. RIMBACH, R.S.
Sanitarian

Report of the COMMUNITY HEALTH SERVICES, INC.

All residents should be aware that most educational material and programs for the town will be found near the Community Hospital (Framingham Union Hospital or Leonard Morse Hospital). Southborough residents will be welcome when Community Health Service, Inc., is involved with the program.

The town of Southborough was nicknamed the cadillac town because of the approach used in the Swine Flu program. This is a comfortable statement to live with for the resident.

Working together is the key. Programs must continue in immunization, lead screening, high blood pressure screening and closer relationship with the school health personnel (school nurses have asked to be invited to attend our educational programs which will be done in 1977). Beginning effort has been made to the elderly housing unit saying the agency is ready and willing to create programs that they are interested in and would like to help with developing.

South Middlesex Opportunity Council should be contacted to urge them to get meals on wheels into action for the town of Southborough.

The Health Trust Fund in the town should be brought to the forefront and explained to the town administrators.

VITAL STATISTICS FOR YEAR ENDING DECEMBER 31, 1976 TOWN OF SOUTHBOROUGH

	1974	1975	1976
Nursing	229	344	437
Physical Therapy	59	57	134
Speech Therapy	0	0	15
Occupational Therapy	0	0	25
Social Service	15	4	3
Total Visits	303	405	614
Home Health Aide Hours	0	231	192
Home Health Aide Visits	0	N.A.	110

This agency can and does render 365 days in the year, professional nursing service, home health aide service and other therapeutic and related services including physical, speech, and occupational therapies and medical social service.

Authorization for the establishing of rates for reimbursement for home health services delivered by Community Health Service, Inc., has been received from the Rate Setting Commission of the Com-

monwealth of Massachusetts. There has been no rate increase in the agency since January 1, 1974.

Respectfully submitted,

M. FRANCES MURPHY
Executive Director

Report of the
**MARLBOROUGH-WESTBOROUGH
COMMUNITY MENTAL HEALTH CLINIC**

Compared to 1975, the number of Clinic visits made by Southborough citizens in the year 1976 increased 61%, while the number of families served increased 22%. Thus, 146 Southborough individuals from 85 families were served at the Clinic building in 786 visits and 1,171 face-to-face interviews. It is very significant that 63 (or 74%) of the 85 families served were newcomers to Clinic services.

The major reasons for referral to Clinic programs were: Severe Anxiety (13 individuals); Parent-Child Conflict (10 families); Hearing Problems (9 people); Alcoholism (8 people); Depressive Illnesses (8 individuals); and Marital problems (7 couples). Children were also seen because of problems in school, stealing, sibling conflict, and adjustments to changes in family structure. Other adult problems included disorders in personality, financial pressures, job dissatisfaction, severe mental illness, and problems related to aging.

Two Southborough drivers charged by the police with driving while intoxicated had the opportunity to enroll in the Clinic's Alcohol Information for Drivers Program, a 10-session course of education and counseling. Six other Southborough citizens with drinking problems visited the Clinic's Alcoholism Rehabilitation Center, at 516 Lincoln Street in Marlborough.

Two new programs were initiated in 1976 and one program (Foster Care Coordination) was discontinued when a grant from the Office for Children expired. In cooperation with Marlborough Hospital, a trained audiologist was hired and a sound-proof booth was installed on the ground floor of the Hospital. From September through December, nine (9) Southborough children and adults had hearing tests or evaluations for hearing aids. The second new program, supported by a State Grant, involves working with developmentally disabled infants and their mothers in order to minimize the physical and mental handicaps with which these children were born.

Twenty-one families heard about Clinic Programs and decided to come without any outside advice.

Another 21 people were referred by their physicians. The remainder of referrals came from school personnel, relatives and friends, the Court and the police, hospitals and other social agencies.

On the average, Southborough families visited the Clinic building nine times and were charged \$9.95 per visit, far below the \$25 to \$45 per visit range of fees set by private practitioners of social work, psychology and psychiatry. Because of the new law which made all insurance companies include up to \$500 of outpatient mental health care in their new policies, more than 56 percent of clinic clients from Southborough had some third party payment coverage. Whenever the standard insurance rates could not be collected, the client's obligation was reduced on a sliding scale based on family size and net income.

The most significant new factor in the Clinic's budget requests is that, for the first time, they are totally based on the proportion of direct services used by each participating community. The number and percentage of child and adult interviews given in Fiscal Years 1975 and 1976 were determined for each community. The total community budget request of \$227,970 was then divided proportionately between adults and children and between participating communities.

The Clinic's budget request to the Town of Southborough for Fiscal 1978 should be viewed in the context of preceding years: the Fiscal 1976 request was 18% lower than the appropriation for Fiscal 1975, and the 1977 request was even less. Thus, while the 1978 budget request is 27% higher than in 1977, it is still 5% less than the Clinic asked for and received in Fiscal 1975. Meanwhile, the quantity of services delivered to residents of Southborough has grown considerably. The new proportional distribution also means that a somewhat smaller portion of funds from Southborough will support children's services, while a comparatively greater portion (but still only 47%) will underwrite the cost of adult services.

The Clinic was established in 1971 as a cooperative effort between the Massachusetts Department of Mental Health and local citizens of the Marlborough-Westborough Mental Health Association. The Clinic is housed in the Nurses' Home adjacent to the Marlborough Hospital and serves the five communities of Hudson, Marlborough, Northborough, Southborough and Westborough. Anyone who lives or works in this area is eligible for Clinic services. None are turned away because they cannot afford professional care.

Respectfully submitted,

LOREN SCHECHTER, M.D.

Report of the FIRE DEPARTMENT

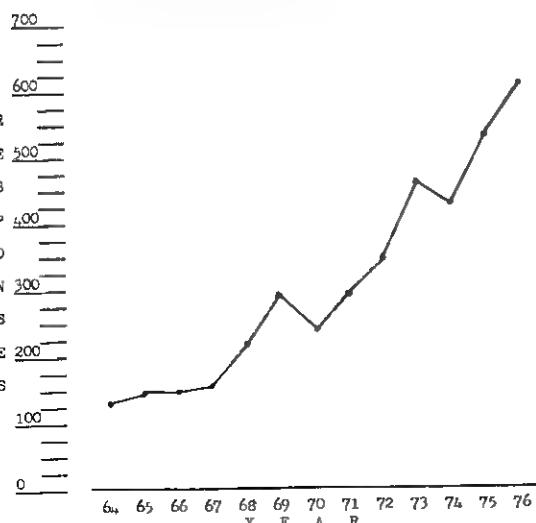
In accordance with Article XII Section 7 of the Bylaws of the Town of Southborough I hereby submit the Annual Report of the Fire Chief and Forest Warden for the year 1976.

During the year the Fire Department responded to 613 calls as follows:

Buildings	55
Motor Vehicles	
Fire	21
Accidents	7
Brush and Grass	109
False	16
Needless	46
Emergency	12
Ambulance	244
Assistance	55
Miscellaneous	48
Mutual Aid Received	
Ashland	1
Hopkinton	1
Dept. of Natural Resources	43
Mutual Aid Rendered	
Ashland	1
Hopkinton	1
Marlborough	3

The year 1976 showed an increase of 16.1% in responses over 1975.

The following graph is visual evidence of the trend in service rendered by the Fire Department to the residents of Southborough.



On July 17, 1976, the Fitzgerald store at 110 Southville Road was deliberately set afire and the rear portion was destroyed. Fires were also set in this building on October 15th and October 23rd but were discovered before they gained any headway and any additional loss was minimal.

The incidence of set fires in the same general area is alarming and should be of concern to the residents of those areas. The remaining outbuilding of the Cordaville Mill complex was set 9 times. The vacant house at 14 Pearl Street was set twice and the old railroad station at 172 Southville Road was set 4 times.

We responded to 172 Southville Road, the old railroad station, at 7:08 p.m. on October 13, 1976, for an alarm of fire. After extinguishing the fire it was discovered that the walls of one room were soaked with a flammable liquid. If vandals had not broken all windows in the building, providing more than adequate ventilation, an explosion could possibly have taken place injuring firefighters fighting the blaze.

The Fire Department responded to 109 brush fires, many of which were set. One brush fire was set in six places and burned approximately 40 acres.

As a result of these fires, three firefighters were injured: one suffered a basal skull fracture, was hospitalized and has been out of work since October 23, 1976; one suffered from smoke inhalation and heat exhaustion at the first fire at Fitzgerald's store; one suffered from heat exhaustion at one of the fires at 14 Pearl Street.

On December 12, 1976, at 0044 hours a call was received for a motor vehicle accident near the junction of Cordaville Road and River Street with the operator trapped in the car. Engine 21, Rescue 21 and Rescue 22 (the ambulance) were dispatched to the scene. George Killam, the first firefighter on the scene found a small foreign car wrapped around a tree with the driver trapped inside.

YEARLY RESPONSES	
1964	133
1965	149
1966	149
1967	155
1968	216
1969	293
1970	239
1971	293
1972	346
1973	463
1974	427
1975	528
1976	613

FF Killam's preliminary survey showed the man to have multiple fractures and severe lacerations to his face. In addition to this he was not breathing. Firefighter Killam opened the man's airway and started mouth-to-mouth resuscitation. With the arrival of Rescue 21, other members of the department, using the "Jaws of Life" proceeded to extricate the victim. It took approximately forty minutes and during this time Firefighter Killam continued to administer mouth-to-mouth resuscitation. The impact of the crash drove the left front wheel into the passenger compartment pinning the operator's leg against the crumpled-up floor boards.

It is safe to assume that this man owes his life to the training the Southborough Firefighters have received and the 1975 Town Meeting members that voted to buy the "Jaws of Life".



Accident - December 12, 1976
involving 1974 Toyota.
First occasion to use "Jaws of Life".

The ambulance responded to 244 calls in 1976 broken down as follows:

	Resident			Non-Resident Visiting			Non-Resident Working			Non-Resident			Total
	A	B	C	A	B	C	A	B	C	A	B	C	
Accident	14	1		1			1			43	1	19	70
Industrial	2						16						18
At Home	25	2		1			1						29
At Play	15	1		5	1					1		2	25
From Fire	1												1
Sudden Illness													
Heart	20			5						1			26
Diabetic	1			1									2
Drugs	3	1											4
Alcohol				1						1	1		3
Epileptic	2						2			1			5
Internal	37	4		3			1			5			50
Respiratory	3									1	1		5
Needless			2								1		3
Miscellaneous	1	1								1			3
Sub Total	124	12	17	1	21					54	1	14	
Total	136		18		21					69			244

(A) Transported to Hospital (B) Treated on Scene (C) No Action

Training in emergency medical treatment included lectures by Dr. A. William Kieger on back injuries; Dr. Jerome D. Anderson on facial injuries; Dr. James A. Dalen on problems of the heart; Dr. Hugh B. Hunt on emergency childbirth; Dr. Jerry Steinberg on fractures of the extremities and Dr. Loren Schechter on the emotionally disturbed.

In addition, many of the E.M.T.'s attended case review sessions at the Marlborough Hospital, hands on instruction in the use of the "Jaws of Life" and swimming pool accidents.

Five more firefighters will start the 81 Hour Emergency Medical Technicians - Ambulance course at the Marlborough Hospital on February 24, 1977.

Thirteen training sessions in the various firefighting evolutions were held during the year. These training sessions included taking the department personnel to the Massachusetts Firefighting Academy and drilling in its smoke house.

The department also conducted training sessions while burning the house at 176 Southville Road which was so ordered by the Board of Selectmen after it was condemned by the Building Inspector.

Rescue 21 was completed and put in service in May, 1976. It is now one of our most valuable pieces of equipment. The firefighters that completed this project should be commended for their ingenuity and devotion.

In 1976 the Fire Department received donations from the two service clubs in Town. The Lions Club donated two Walt Disney fire prevention films that will be shown in the schools. The Rotary Club donated a 3-ton come-along that will be carried on Rescue 21 and used in rescue work. I hereby thank both of these organizations for their donations and compliment them on being civic minded.

Mr. William Thorpe, owner of MassComm Systems, donated an electronic dialer which was added to the mobile radio installed in the ambulance (which he donated in 1975) which allows us to communicate directly with the emergency rooms in the Framingham Union and Marlborough hospitals.

Captain Fred Sanchioni retired from the department on June 30, 1976, after 48 years of service. A testimonial was tendered to Captain Sanchioni on October 2, 1976 at which time he was honored by Town officials, fellow firefighters and friends.

In August, 1976, Lt. George R. Boothby attended a two day course of instruction on the use and evolutions of aerial ladders in Wrentham, sponsored by the Massachusetts Firefighting Academy.

As in the past, department instructors conducted two First Aid and Personal Safety classes for the general public during 1976.

Three Bloodmobiles were conducted during 1976 and enough blood was collected so that blanket coverage is maintained for all the residents of the Town.



Rescue 21

The department cooperated with many youth groups in Town by providing the facilities to hold car washes.

Many of the department's Emergency Medical Technicians participated in the High Blood Pressure Screening Clinic sponsored by the Board of Health and the Community Health Service by taking blood pressures.

The department also provided twelve E.M.T.s for the Youth Football Jamboree held at Barton Field in September.

The Southborough Firefighters Association conducted their Annual Children's Field Day and participated in Heritage Day activities again in 1976.

A warrant article will be proposed in 1977 to modernize the department's 1940 American LaFrance 85 foot aerial ladder truck by purchasing a new cab and chassis and transferring to it the present ladder and then completing it as we did Rescue 21.

As 1977 is the 250th anniversary of the Town's incorporation and with the dedication of the new fire headquarters, the department and the Firefighters Association intend to be totally involved and have a very busy year.

I would like to take this opportunity to express my appreciation for the assistance and cooperation of all Town Boards and Departments.

Respectfully submitted,

EDWARD F. BROCK
Chief of Department
Forest Warden

Report of the HIGHWAY DEPARTMENT

The Highway Department herewith submits its annual report for the year ending December 31, 1976.

As in previous years the major portion of actual construction funds are derived through the State Aid Programs. Under Chapter 765, 1976 saw the long awaited completion of the reconstruction of Cordaville Road, bituminous concrete resurfacing was placed on Framingham Road and Cordaville Road under this program. With the completion of these projects and expenditure of available funds, we marked what may be the end of State Aid for highways. For the first time in 30 odd years the Towns will have no state aid funds on which they can rely. At the close of the year there is a great deal of discussion at the state level as to the

future of state aid for highways. What the outcome of these discussions will be is not known and will not be known in sufficient time for the Town of Southborough to act on them in the next fiscal year. We believe this situation to be critical not only from the standpoint of maintaining our streets in a safe and passable condition but the potential impact this situation could have on the taxpayers of the Town.

This potential situation was pointed out in the last two years when the Chapter 81 Program was eliminated by the Commonwealth. The Chapter 81 program formerly covered the bulk of our actual street surface maintenance work. In 1976 the Town was forced to assume the cost of this program which it formerly shared with the Commonwealth. Under this program, oil surface treatments were applied to Parkerville Road, Pearl Street, Cottage Street, Hammond Street, Parker Street, Stowe Road, Pine Hill Road, Newton Street, Stub Toe Lane, Oregon Road, Wood Street, Fay Court, Bridge Street and School Street. Because of ever increasing population and traffic volume this method of surface maintenance has been under some scrutiny by this department for some time. In considering the alternatives, there were several issues to be considered, including convenience to the public, limited funding and the fact that most of our side roads are constructed with insufficient foundation to support conventional paving methods. With this in mind, the department chose to investigate the use of a cold applied asphalt mix. This mix was applied to Atwood Road, Harris Drive, Leonard Drive and East Main Street. At the end of the year we are continuing to monitor these streets. We are, however, very satisfied with results to date. If our satisfaction is continued through the spring of 1977, the program will be continued in coming years.

In addition to routine maintenance of our sidewalks, our annual reconstruction program continued in 1976. Approximately 2500 feet of sidewalk was completely rebuilt on the south side of Southville Road from Parkerville Road westerly. This installation included relocating drainage structures, installing a bituminous concrete berm and surfacing with three inches of bituminous concrete in two courses.

Through the efforts of the Bike Path Study Committee and the Selectmen's Office a matching funds grant was received from the Massachusetts Bicentennial Commission for the construction of Bike Paths. As part of this program approximately 4800 feet of bike paths were constructed by this department along Cordaville Road from Richards Road to Mt. Vickery Road. The construction of this Bike Path was similar to that used on the Southville Road sidewalk.

Routine maintenance and repair of the towns drainage system was carried out in the past year and several minor installations were made in an effort to eliminate isolated problems. Several major drainage installations were in the planning and design stages in 1976 and will continue to construction in 1977.

The Highway Department, being basically a maintenance and construction operation, must rely heavily on the department's equipment. Based on this fact, the department's equipment must be replaced periodically and maintained in optimum condition in order to minimize downtime. To this end the 1976 Town Meeting authorized the replacement to one sander body and our sidewalk snowplow. At the close of the year we are awaiting bids on both units and anticipate delivery in early 1977. We sincerely hope that this situation continues by adhering to our Ten year replacement program. It is with significant note that we report that all department equipment is in optimum condition. This situation, we feel, is the direct result of the addition of the department mechanic. The position of department mechanic, having been instituted a full two years ago, we feel is now reaping its rewards, not only because our equipment is being sufficiently maintained, but because this maintenance is being performed at approximately two-thirds the cost.

The most significant change in the Highway Department's operation took effect on June 8, 1976 with the opening of the Refuse Transfer Station. The Transfer Station is the culmination of many years of study, various committees and a sizeable expenditure, the end result being one of the most modern facilities available anywhere. A facility of this nature, we believe to be the most efficient for a town the size of Southborough and we have endeavored to make it as convenient and attractive as possible. We wish to thank the Transfer Station Building Committee and the Board of Selectmen for their dedicated effort in seeing this project completed.

Routine department operations such as snow removal, pavement marking, repair and replacement of street and traffic control signs, street sweeping and building maintenance were carried out on a regular basis in 1976.

Public service in any community is directly related to the attitude of municipal employees. An indication of the dedication to Public Service of the Highway Department employees is the 90 plus % attendance rate at emergency calls. We wish to thank the employees of the department for their continued and sincere dedication. We wish also to take this opportunity to thank the various boards and departments for their cooperation throughout the year.

Very truly yours,

JOHN W. BOLAND, Superintendent
Town of Southborough
Highway Department

Report of the LIBRARY TRUSTEES

The Board of Trustees of the Southboro Library submits the following report for the year 1976:

Volumes in Main Library	20,359
Volumes in Children's Library	6,771
Total Volumes	27,130
Volumes purchased in 1976:	
Adult	1,171
Children	485
Total	1,656
Volumes received as gifts and added:	
Adult	115
Children	150
Total	265
Materials circulated:	
Adult	32,038
Children	16,248
Total	48,286
Worcester Film Library-films used & circulated	347
Interlibrary loans	612
Books and materials on loan from Regional	865
Fines collected	\$270.76
Copy machine collection	328.40
Total monies turned in to Town	\$599.16

Beulah T. Callaghan and Henry W. Welch, Jr., were reelected to the Board for three years at the Town Election in May.

Circulation continues to climb as more and more citizens avail themselves of the many services offered at the Library. Approximately 5000 more books were circulated this year than last.

An inside drain pipe leading from the roof burst and flooded the Librarians office. The pipe has been replaced but the ceiling and walls are still in a damaged state as this was not covered by Town insurance. The front steps have been pointed. Free-standing book shelves have been added to the Children's Room. A new motor was installed in the furnace.

The Library received a Federal Grant for Audio-Visual materials which enabled us to get a new 16 mm projector, a Listening Center with tape deck, a turn table and a portable record player for our patrons' enjoyment. The Children's Room has a new filmstrip viewer and educational toys. A beginning record collection, including classical, popular, rock and a record browser, completed the Grant materials purchased.

Southboro and Northboro Public Libraries were co-recipients of a Federal Grant to purchase Large Print materials. The two libraries are sharing approximately

200 Large Print books which are available to patrons in both communities.

The Librarian and Children's Librarian attended NELA and MLA conventions and seminars in Portsmouth, New Hampshire, Falmouth and Sturbridge, Massachusetts, and continue to actively participate in the Regional Library System.

The Friends of the Library and the staff this year sponsored two evening adult education classes. A course in Astrology was offered in the Spring and Quilting lessons were given in the Fall. These were in addition to the free Knitting, Crocheting and Needlepoint classes that are given every Monday morning during most of the year.

The Friends of the Library continue to give firm support to the Library which is most appreciated. They have sponsored Art Exhibits of local artists, held a Strawberry Social in June, a Book Sale on Heritage Day and held a Christmas Open House for all the townspeople in December. We are most grateful to the Lions Club for donating a lovely living Christmas tree for the season which will be planted on the Library grounds later. This will be our last real tree as we will conform to the ruling of the Fire Department which has declared real trees an extreme fire hazard. The Friends also hold a Book Review the first Wednesday morning of every month.

Many thanks go to our conscientious and congenial staff for their continued dedication. We are also indebted to the many generous citizens who have donated books during the year. There has also been a decided increase in books donated to the Library in memory or in honor of various citizens by their families and friends for which we are also grateful. These donations are especially appreciated these days when the cost of books continue to rise and puts more and more strain on our budget.

Respectfully submitted,

JAMES A. HIGGISTON, Chairman
HENRY W. WELCH, JR., Vice Chairman
BEULAH T. CALLAGHAN, Secretary
HELEN CURTIS O'HARA, Treasurer
NATALIE J. FANTONY
ELIZABETH B. WHITE

Report of the PERSONNEL BOARD

The year 1976 was a productive one for the Personnel Board. In addition to regularly scheduled meetings our Board spent many additional hours working to complete the newly upgraded Salary Administration Plan.

Except for a few minor adjustments, the new Salary Administration Plan has been working effectively and we feel this plan is equitable with those of the surrounding towns.

We on the Personnel Board wish to keep lines of communication open to all town employees. In this way many problems can be averted or more easily corrected.

We extend our thanks to the Board of Selectmen, Commissioners, Department Heads, and the employees of the town for their help and cooperation in the upgrading of the Salary Administration Plan.

Respectfully submitted,

JANICE FLETCHER, Chairman
MICHAEL BACKER
EDWARD BLOOD
DAVID HAYWARD
EDWIN PETRAZZOLO

Report of the
PLANNING BOARD

Three amendments to your Zoning Bylaw highlighted 1976. At the Annual Town Meeting last May, minimum residential lot sizes were increased from 25,000 square feet to one acre in a large tract of land southerly of Route Nine otherwise bounded by Framingham on the east, the Massachusetts Turnpike on the south and Westborough on the west. Also in May a Conservation District was established and superimposed on all the MDC land on our Zoning Map, thus preserving the "park" characteristics of this property should it ever be conveyed by the state to private ownership.

In August, a Special Town Meeting was convened to consider a Warrant Article to add "abortion clinics" to the list of activities prohibited in Southborough. The amendment was overwhelmingly approved by the voters; subsequent sanction by the State Attorney General's office was given the amendment. The legality of the Town's action was challenged by the Massachusetts Civil Liberties Union and the case is being litigated in the State Supreme Court as this report is being written.

No new subdivisions were submitted to the Board during 1976. However, a sharp pickup in new residential construction activity occurred as the number of zoning permit applications (a prerequisite to securing a building permit) approved during 1976 rose substantially from the prior two years.

Regular administrative activities absorbed much of the Board's time. These included: (1) conferences with property owners and developers; (2) attendance at meetings and hearings conducted by other Town Boards; and (3) review of Zoning Permit Applications, Site Plans and nonsubdivision plans. Again this year the Planning Board was represented on the Capital Budget Planning Committee by Mr. Brefka.

Respectfully submitted,

PAUL E. BREFKA
PATRICIA CAPONE
DONALD F. DILLMAN
PAUL R. O'CONNELL, JR.
LAWRENCE P. KIMBALL, Chairman

Report of the
POLICE DEPARTMENT

The following is the annual report of Police activities for the period January 1, 1976 through December 31, 1976:

During the past year I feel that substantial progress has been made in the reduction of crime in many categories. Burglary which, in the past, has plagued many areas in the Community, has been reduced by 50%. Larceny, although not significant, nevertheless is down by 4%. Motor Vehicle thefts decreased by 67%. Motor Vehicle accidents are down by 4%.

By working more closely and systematically with the Community we feel that we have been more effective in dealing with crime.

The Police Department believes that our specific crime prevention programs implemented during June of 1975 have been partly responsible for the crime decrease. We feel that these programs and new approaches to patrol can be more effective than traditional routine random police patrol. Close cooperation between the Community and the Police Department is the key to crime control.

Our neighborhood crime prevention program has been a success and we have begun implementing the steps necessary to use our directed police patrol operation. This operation uses our recently developed crime analysis models, and suggests to us what type of crime is likely to occur, in what location, what day of the week, and the time of day that the crime is most likely to occur. We will later use computer-based predictive models, that will predict when and where what types of crime will occur.

The Police Department has expanded the use of its knowledge of Law Enforcement by reactivating the Auxiliary Police. Various Officers have been assigned the task of training new recruits.

The long term goal of crime prevention results from young persons respecting and understanding the law of their community. With regards to this long term goal we have implemented a 'Police-Juvenile Relations' program in the school curriculum under the direction of Mr. Dan Chernewski, a dedicated teacher and more recently an addition to our department as a Reserve Police Officer.

Changes in the Police Dept., as in any organization create vacuums of one sort or another. In the case of the Southborough Police Dept. we have lost the most valued services of two well known police figures around Town. Sgt. Paul A. Beliveau was forced to retire for medical reasons. His devotion to his duties since his

SOUTHBOROUGH POLICE DEPARTMENT

MONTHLY INCIDENT REPORT

Jan - Dec 1976

NATURE OF INCIDENT	1975	1976	INCREASED BY	DECREASED BY
BURGLARY	151	76		75
LARCENY	146	140		6
MOTOR VEHICLE THEFTS	58	19		39
RECOVERED STOLEN M/V	50	18		32
ASSAULTS	*	13		
VANDALISM	*	161		
DRUG LAW VIOLATIONS	*	14		
DISTURBANCES	*	115		
ARRESTS	79	95	16	
PROTECTIVE CUSTODY	14	11		3
MISSING PERSONS/Juv. Runaway	20	32	12	
CIVIL COMPLAINTS	*	94		
ANIMAL COMPLAINTS	*	71		
SUSPICIOUS ACTIVITY	*	865		
M/V ACCIDENTS	261	251		10
M/V VIOLATIONS	578	454		124
BURGLAR ALARMS UNFOUNDED	*	214		
ASSIST OTHER AGENCIES	*	230		
ROBBERIES	3	4	1	
RAPE (ATTEMPTED)	*	1		

* - No Comparative Figures

APPROVED *Francis J. Mattioli*
Chief of Police

first introduction to police work in 1959 were felt throughout the Community and more especially in the organization in which he felt at home. Officer Henry D. Pietrasiaik who joined the department in 1954 and attained the rank of Sergeant and who later left for personal reasons, rejoined the department in 1973 and was injured in his cruiser while on patrol and was subsequently forced to retire from the department because of injuries received in the accident.

Although we are saddened by the events leading up to their retirement, they are still around for occasional visits and we are thankful for that.

Respectfully submitted,

FRANCIS J. MATTIOLI,
Chief of Police

Report of the
CIVIL DEFENSE DEPARTMENT

In accordance with Article XII Section 7 of the Bylaws of the Town of Southborough, I hereby submit the Annual Report of the Director of Civil Defense for the year 1976.

On August 9, 1976, a hurricane alert was received for the Central Massachusetts area and the Emergency Control Center was manned from 6:00 p.m. to 12:00 p.m. when the alert was rescinded.

Also during 1976 the Civil Defense Auxiliary Police was reactivated and will be under the supervision of Sgt. William C. Harpster and Reserve Officer Daniel Chernewski.

A training schedule for five women and seven men has been planned for 1977 and the Civil Defense FY 77-78 Budget reflects an increase to implement this program.

Respectfully submitted,

EDWARD F. BROCK
Director
Civil Defense

Report of the
BOARD OF SELECTMEN

The Board of Selectmen are very pleased to report that the year of 1976 was a landmark year in the capital improvements required for the Town of Southborough. Not only was 1976 the year in which the Refuse Transfer Station began operating but was also the year in which the Annual Town Meeting appropriated funds for the new water pumping station of Town and in a Special Town Meeting within the Annual Town Meeting it was voted to authorize bonding appropriated funds for the construction of a new Fire Headquarters. Near the close of 1976 the Special Town Meeting in December voted by an overwhelming majority to authorize the transfer of funds and bonding for the renovation of the Southborough Town Hall.

Simultaneously, while these major capital improvement programs have advanced, and the Southborough Housing Authority opened its 56-unit Colonial Gardens in September, 1976, significant management changes have been undertaken during this fiscal year which in the long run may have a more significant affect on the delivery of services and the cost of Government in this Town than all of these capital improvement projects combined. At the Special Town Meeting within the Annual Town Meeting in May, 1976 the report of the Audit Committee reviewing the Haskins & Sells management study which was accepted by the Special Town Meeting, called for a sweeping reorganization of key financial functions in the Town including an upgrading and strengthening of the office of our Administrative Assistant, the Town Accountant, as well as the consolidation of the Treasurer/Collector Office as an appointed official instead of an elected official. These sweeping changes, if instituted with other recommendations made in the Haskins & Sells study, as well as other recommendations made in the insurance study, should begin to streamline the financial management of the Town in general as well as the major nonschool departments responsible to the Board of Selectmen as well as other elected officials in Town.

During the past year our Administrative Assistant, utilizing CETA employees, has continued our aggressive pursuit of Federal and State funding. During this past year the \$40,000 received for the water pumping station off Boston Road was expended and applications for the Parkerville Road Land Fill conversion resubmitted.

The Bicycle Path originally planned along Cordaville Road was expanded due to lower construction costs. This project was funded from the Bicentennial Commission. Utilizing students from Clark University into their internship program, the Selectmen have been able to pave the way for future grant applications by

utilizing survey research techniques to elicit the opinions of Town residents on such diverse issues as open space and recreation needs, recycling and solid waste management. Also, in the early part of 1977 we intend to have a sewerage survey distributed to every household in Town. During 1976 the Topics Plan for the Town of Southborough was finally approved by the State which paves the way for Public Works improvements at certain key intersections in the near future. Finally, the Town's involvement with the Metropolitan Area Planning Council Water Quality Project has enabled us to have detailed water sampling carried out without charge to the Town at the Sanitary Landfill to determine the exact nature of the leaching problem at that location.

Perhaps the most publicized story of 1976 was the Special Town Meeting of August which voted to ban abortion clinics through an Amendment to the Zoning Bylaw. Though no applications have yet been received before the Board of Selectmen, either acting as Selectmen or as local Zoning Authority, the Board of Selectmen have been sued in the Supreme Judicial Court of the Commonwealth of Massachusetts. At year's end, this remains one of the most expensive and important issues facing the Town and certainly one of the primary issues we will face in 1977.

Respectfully submitted,

THOMAS W. McAULIFFE, Chairman
WILLIAM L. ZOLLI
LOUIS J. BARTOLINI
Board of Selectmen

Report of the
**SOUTH MIDDLESEX OPPORTUNITY
COUNCIL**

South Middlesex Opportunity Council, Inc. (SMOC) was initiated in 1965 in order to mobilize and use both public and private resources to provide assistance and create opportunities for disadvantaged people. The work of the agency, over the past decade, has extended into day care and pre-school education, employment training and placement for teenagers and adults, family counseling, health care, alcoholic and prison inmate rehabilitation, housing development, consumer education and protection, and athletic and cultural programs. As the area's Community Action Agency, SMOC provides overall coordination, financial administration, and management for programs operated by its components. It also furnishes planning and technical assistance to a number of area groups and agencies in various fields.

SMOC is governed by a Board of Directors which develop and sets policy for the entire agency. The Board is comprised of one-third public officials, one-third low income persons, and one-third interested area groups. The Selectmen of the Town of Southboro have designated Mr. Robert Eggleston, Jr. as their representative on the Board.

During 1976, SMOC has continued to expand its programmatic efforts to more effectively serve low income area residents. Outlined below are the programs that SMOC has developed and presently operates:

- A. Day Care and After-School Day Care Programs for children for working parents, operating centers in Framingham and Marlboro, providing child care, educational, social, health and nutritional services for children, 2 1/2 to 11 years of age. The Centers operate year round, running 7:00 a.m. to 6:00 p.m., Monday through Friday.
- B. A Head Start Program which provides 130 pre-school age children and their families with an educational experience, medical assistance, and supportive social services.
- C. Head Start Child Care Clinic which, in conjunction with Framingham Union Hospital, operates a Pediatric Clinic for children of low income families in the area. The Clinic provides preventive and diagnostic treatment, screening, audio-visual and Denver Developmental testing, as well as follow-up care and referrals. During 1976, over two thousand (2,000) clinic visits were made.
- D. A Neighborhood Youth Corps (NYC) Program which provides employment, educational and supportive services to low income teenagers. The Out-of-School Program provides forty hours per week of employment in public and private, non-profit agencies for youths, sixteen to twenty-one years of age, who have dropped out of school. Emphasis is placed on completion of education and/or preparing the individual for permanent, full-time employment.

The In-School Program provides ten hours of work per week for drop-out prone students who are in need of income in order to remain in school.

The NYC Program also provides a Summer Program, providing an average of thirty-five hours of employment per week. Also provided are supportive services and recreational field trip experiences.

- E. An Adult Work Experience Program which provides residents, twenty-two years or older, who qualify as poor and disadvantaged, with transitional work experience employment. Enrollees are placed in work sites designed to meet their individual occupational counseling, skills and interests are identified, and permanent employment is developed.
- F. A Legal Program consisting of several attorneys and paralegal staff who concentrate in the areas of housing and consumer law. The housing division is responsible for representation of low income tenants in negotiation and litigation, as well as for informing all residents and area groups of their rights as tenants.
- G. An Alcoholic Detoxification Center which operates a live-in detoxification unit providing services for male and female alcoholics in the Greater Framingham, Greater Marlboro, and Greater Newton areas. Pick-up, intake, medical screening, detoxification, and clinical evaluation, after care, referral, and follow-up are provided seven days per week on a twenty-four hour basis. An Extended Care Program is available for alcoholics requiring continued shelter, food and assistance prior to return to the community. During 1976, over two thousand two hundred (2,200) persons were detoxified through this program.
- H. An Alcoholic Rehabilitation Center (ARC) offering comprehensive services for the alcoholic and his/her family; information, counseling, Alcoholics Anonymous, timely referrals, and follow-up concerning housing, jobs, legal aid, and public assistance. The Center also educates the public regarding problems of alcoholism. A Youth Alcohol Education and Counseling Program is provided, both through local school systems and on an individual basis. ARC also provides a drinking driver education and counseling program (DIAL), administered with the cooperation of the South Middlesex District Court and the Natick District Court. In 1976, over three thousand (3,000) persons were assisted by ARC.
- I. Community Food Services Program which provides information concerning Food Stamp participation; researches the extent of need for additional feeding programs (women, infants, children; the elderly; school breakfasts) and helps to implement these programs in the area.
- J. An Energy/Winterization Program which works to lessen the impact of the high cost of fuel for low income families in the South Middlesex area by increasing thermal efficiency of their dwellings and by minimizing heat loss through insulation, caulking, weather stripping, and other home repairs.
- K. An elderly feeding program funded through Title VII of the Older Americans Act which provides nutritious meals five days per week to area senior citizens. During 1977 this program will be fully implemented.
- L. The Medfield-Norfolk Prison Project which offers inmates at MCI Norfolk job training, educational, and resocialization opportunities through work experience as psychiatric aides in the wards of Medfield State Hospital. Courses, accredited through Boston State College, are provided with State Certification as Human Service Technician being awarded upon completion of training. To date, eighty-eight (88) men have successfully completed the program, and have been released from prison.
- M. A Housing Development program which utilizes federal funding in order to construct low and moderate income housing. The Program also counsels families and individuals on home ownership or rental programs sponsored by the Federal Government.

During 1977, SMOC will continue these programs and will continue its efforts to effectively serve the low income community of the South Middlesex area.

Respectfully submitted,

PAUL HOULIHAN
Executive Director

**Report of the
TOWN TREASURER**

The following is submitted by the Town Treasurer for the year ending December 31, 1976:

Cash Balance December 31, 1975	\$1,441,279.92
Receipts from all sources during 1976	6,351,448.69
Total cash available	7,792,728.61
Payments	5,813,878.77
Cash on hand December 31, 1976	\$1,978,849.84

The funds are accounted for as follows:

N. E. Merchants Nat'l Bank, Boston	\$ 36,241.41
Shawmut Community National Bank	25,836.44
Worcester County National Bank	1,808,861.92
	\$1,870,939.77
Worcester County National Bank (Revenue Sharing Account)	\$ 107,910.07
	\$1,978,849.84

General funds invested throughout the year earned the amount of \$61,175.59.

I wish at this time to extend my appreciation to the Board of Selectmen, Town Officers, Department Supervisors, and Town Personnel for their cooperation during the year.

Respectfully submitted,

STANLEY D. TANENHOLTZ
Town Treasurer

**Report of the
DEPARTMENT OF VETERANS' SERVICES**

I hereby submit my Annual Report for the year 1976. Monies spent under Chapter 115 were approximately \$17,000, and of this amount 50% will be reimbursed by the State.

I wish to express my appreciation to the Selectmen, Mr. Lundblad and the other Departments for their assistance to me during the past year.

Respectfully submitted,

IRENE C. BURKIS
Veteran's Agent &
Director of Veterans' Services

**Report of the
HISTORICAL COMMISSION**

The major task undertaken during the year by the Historical Commission has been the writing of the town history. The annual town meeting appropriated a sum of five thousand dollars for this purpose. Mrs. Priscilla Ritter, a professional writer, has been hired by the commission to research, write and prepare for publication "The History of Southborough".

We wish to thank all those who co-operated with us in this endeavor, especially those who supported us at Town Meeting. We have had a great deal of help from many townspeople who have given Mrs. Ritter valuable information and we encourage those who have stories, anecdotes etc. to contact us so that our history may be a special one.

We regret the resignation of Mrs. Lee Hulehan. Her services were of great value and she will be difficult to replace. We would appreciate hearing from anyone willing to fill this vacancy.

Respectfully submitted,

HAMILTON ARMSTRONG
PAUL HENDERSON
FREDERICK J. QUINN, JR.
P. BENT TROTTIER
Historical Commission

**Report of the
ANIMAL HEALTH INSPECTOR**

Dairy Cows and Heifers (two years old and over)	
Grade	201
Purebred	20
Heifers (1-2 years old)	
Grade	19
Purebred	3
Heifers (Calves under 1 year)	
Grade	25
Purebred	5
Bulls	
	10
Beef Cattle	
Grade	25
Heifers (1-2 years)	10
Calves (under 1 year)	28

Goats	4
Sheep	5
Swine	3
Horses	88
Ponies	13
Buffaloes	6
Texas Long Horns	8
Persons Bitten by Dogs	9

Respectfully submitted,

SERENO W. JOHNSON

**Report of the
DOG OFFICER**

Mileage Total	10,453.1
Dogs delivered to Harvard*	150
Dogs sold to Pine Hill Kennel*	106
Dogs killed by cars or destroyed by D. O. and buried.	50
Cats - new homes or other	56
Private sales of dogs*	15
Other (skunks, raccoons, squirrels, etc.)	39
Complaint calls	96
Calls for lost dogs	163
Calls for lost cats	68
Calls for stray dogs	98
Calls for stray cats	37
Selectmen Hearings	1
Court Action for Non-Licensing*	4
Court Action for Law Violations*	51
Warnings Issued	41

*These items are income to the Town.

To the people (residents) of the Town of Southborough, I wish to thank you for your kind consideration and helpfulness.

Respectfully submitted,

CHARLES F. HAMEL
Dog Officer
Town of Southborough

Report of the

WATER DEPARTMENT

Herewith is submitted our Forty-Sixth annual report for the year ending December 31, 1976.

During the year forty-five (45) regular meetings and six (6) special meetings were held.

At the Annual Town Election held on May 17, 1976, Mr. Arthur L. Hosmer was re-elected to the Board of Water Commissioners for a term of three (3) years.

The Board accepted with regret the resignation of Mrs. Julia Murphy, who retired after many years of faithful and excellent service to the water department and town. The Board extends their thanks and appreciation to Mrs. Murphy and wishes her many years of happiness in her retirement.

At the regular meeting of the Board of Water Commissioners held on June 15, 1976, Mrs. Margaret Rossi was reappointed clerk for the fiscal year 1976-77.

At the regular meeting of the Board of Water Commissioners held on November 23, 1976, "on motion duly made and seconded, all members of the board being present and voting, it was unanimously voted that Mr. Valcour, Jr., would assume Chairmanship of the board for the remainder of the fiscal year 1976-77."

The 1976 Annual Town Meeting approved an article for the purpose of constructing and equipping a pumping station and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as would be necessary thereto located on MDC property at shaft #3, approximately 2,600 feet north of the intersection of Boston Road and Central Street.

Bids were opened on April 27, 1976, for the furnishing and laying of water mains, contingent on approval of project funds at the May 1976 Annual Town Meeting. Pavao Construction Company of Somerset, Massachusetts, being the lowest bidder was awarded the contract for the amount of Forty-Thousand, Nine-Hundred Seventy-Three (\$40,973.00) Dollars.

On May 6, 1976, bids were opened for the new pumping station at shaft #3, contingent on approval of project funds at the May 1976 Annual Town Meeting. W. Hickey Company, Incorporated, of North Attleboro, Massachusetts, was awarded the contract for the amount of One-Hundred Eighty-Five Thousand, Three-Hundred Fifty (\$185,350.00) Dollars. Contracts were signed on August 23, 1976.

The work was started promptly and has proceeded well. At this time the twenty-six (2600) feet of twelve

(12) inch ductile iron water main has been installed and tested. The building has been completed outside and much of the equipment has been installed. As soon as the pumps, motors and telemetering are completed, this station will go on line and should be in service by late spring.

The 1976 Annual Town Meeting approved an article authorizing the Board of Water Commissioners to sell or otherwise dispose of the large water meter at the Westborough line. This meter has been removed from service and is now in storage and will be disposed of when a buyer is found.

Three members of Water Department Personnel completed ten (10) weeks of New England Water Works Schooling. The course was held at the Danvers Essex Agricultural & Technical Institute. Each man satisfactorily completed the course and was awarded a certificate from New England Water Works Association.

Under the meter program, thirty (30) new meters were added to the system and seventy (70) modernized ones were installed to replace old meters that were taken out of service. The new meter program is now completed; replacing all of the old and different makes, thereby standardizing on one type meter with outside recorder. The first phase of the modernization program should be finished in the next year. Four (4) of the larger compound meters were checked, tested and certified.

The Hydrant Program has proceeded well and will be completed this year, and will then be reviewed for future improvement.

An accelerated flushing program has been undertaken to clear all mains of sediment, in anticipation of putting the New Pumping Station on line. With the new source of water, the flow may change, thus creating a turbulence that could cause a temporary discoloration. However, this will clear up as soon as a regular flow is established.

The regular maintenance has been carried out. Hydrants in the four (4) villages were painted red, white and blue in honor of the bicentennial celebration.

Maintenance of the distribution system has been carried out and all phases have proceeded well.

Two stand pipes have required painting from the ground up to twenty (20) feet. This is the portion usually damaged by vandalism. The tank foundations were also repaired and painted. This work was performed by department personnel.

The Boland Pumping Station floors, windows, pumps, piping and appurtenances have been painted. The office and shop have also been scraped and painted on the outside.

The water main extension on Chestnut Hill Road that was approved at the November 17, 1975 Special Town Meeting has been installed and is now in service.

Each year the water department installs hydrant markers on all hydrants. This is done for the homeowners protection so that a hydrant can be located in a minimum of time in the snow in the event of fire. Vandalism takes a heavy toll on these markers. Damages to fences, buildings, water tanks, water bubblers, lights, barricades and other town owned property escalates each year. This all reflects on the operation of the water system. The Board of Water Commissioners kindly request that citizens of the town report any vandalism whenever observed.

Certain sections of the Safe Drinking Water Act take effect on July 1, 1977. While the full impact of this new Federal legislation is not completely understood at this time, as a minimum a whole new requirement of monitoring the quality of all water supplies will come into effect. The new act calls for eventual treatment to remove previously ignored contaminants. The Board of Water Commissioners is watching developments and will react to new requirements as expeditiously as possible. Added operating expenses are anticipated.

The Board of Water Commissioners completed several studies and initiated programs to establish the water department on a program of self-sufficiency. This was accomplished by, first, a survey of planning for future expansions of the system, and second, a rate study to establish water rates that would support the operation of the water department and pay all costs, including bond issues and all operating expenses. Any surplus is to be set aside in a reserve account for future extensions and expansion of the water system.

DISTRIBUTION SYSTEM

Amount of water pumped in - 1976

January	12,707,100
February	11,876,400
March	12,500,100
April	13,839,900
May	14,811,100
June	20,078,900
July	17,074,700
August	14,800,500
September	15,579,500
October	14,796,900
November	12,754,800
December	13,731,600
 Total for year	 174,542,500
Highest day - 9/28/76	1,178,000
Highest week - 6/20 - 6/27/76	6,095,000
Longest period of continuous pump operation: 6/23 - 6/25/76 - 63 hours	2,877,000

GASOLINE CONSUMPTION

SW1	820.8 gals.
SW2	1996.7 gals.
SW3	821.4 gals.
Tractor	350.9 gals.
Small motors	129.4 gals.
Diesel	212.5 gals.
Cans	50 gals.
Services added - 1976	30
Total now in use	1701
Partial services	2
Hydrants added - 1976	2
Total now in use	404
Hydrants broken	12
Hydrants repaired	9
Hydrants replaced	3
Hydrants extended	1
Gate valves added - 1976	3
6"	1095
Total now in use	1
Gate valves replaced	3
Gate valves repaired	
Main pipe added in - 1976	675
371 feet 8" AC	
304 feet 10" AC	
Total added	
Total now in use - 50 miles - 5108 feet	
Services relocated - renewed - replaced	9
Services repaired	3
Services replaced	8
Curb boxes & stops repaired	39
Valve boxes extended	39
Valve boxes raised	2
Break in mains	21
Houses checked for leaks	4
Frozen meters	81
Final readings	120
Call backs	

The Board of Water Commissioners wishes at this time to extend their appreciation to the Board of Selectmen, Town Officers and Department Heads for their cooperation during the year.

Respectfully submitted,

HENRY C. VALCOUR, JR. Chairman
 ARTHUR L. HOSMER
 WILLIAM W. BARBER, III
 Board of Water Commissioners
 Southborough Water Department

WILLIAM G. BINDER, SUPT.

Report of the
RECREATION COMMISSION

This past year the Recreation Commission has tried to improve and update our present programs and field maintenance and offer new programs to reach a larger number of townspeople. For the first time all playground instructors and aids were offered a First Aid course given by the Fire Department to keep them better prepared to meet any emergency. Weekly tennis lessons were added to the playground program already consisting of: arts, crafts, sporting events, bus trips, bowling, games and a cookout. A second eight week session for ice skating was started making a total of 16 weeks of skating lessons available. Assistance was given to the Senior Citizens for a bus trip in addition to our normal bus trips to a Red Sox game, Celtics game and the Ice Follies. A winter tennis instruction program for adults and children and a Sunday afternoon Crafts course will be initiated to reach a more diversified group of people. A brochure was published to allow for planning of family activities and this will be updated each year and made available to the town. With the exception of the brochure and the Senior Citizen's bus trip, there was no cost to the town for any of these programs. We are always open to suggestions from the community for new programs for both children and adults. Total enrollment for this year was 1010; swimming, playground, bus trips and skiing having the highest numbers.

Our CETA Maintenance man has repaired some outdoor school playground equipment: seesaws, basketball backboards, etc. constructed and installed seven new benches at the skating rinks, manicured the diamonds and infields on the ballfields, built backboards for tennis/handball, built floatation boards for Advanced Life Saving, maintained the ice skating rinks, cut out poison ivy at the playgrounds and spent many hours during the summer and fall cleaning up broken glass and other debris from the ballfields and playgrounds.

We regret that the pond that once bred such lovely goldfish at Mooney Field dried up from lack of rain this summer and ice skating was not available. We of the Recreation Commission did not feel it was in the town's best interest to pay for the tremendous amount of water that would have to be pumped into the pond to make ice.

This spring a new soccer league was formed and a women's softball program began in early summer adding to the constant use of the playing fields. To assure fair use of the fields for all Leagues, Recreation will coordinate a master scheduling list from the various team schedules.

1976 has seen the beginning of two neighborhood Drop-in-Centers. Setting up programs, organizing a

bowling league and meeting with the directors and founders to offer what help we can has been a new and rewarding experience for us. We recognize the need for these centers and offer our support and ideas.

We wish to publicly thank Mr. Paul McCarthy and numerous other pool owners, the Fire Department, Instructors, Aides and the many volunteers who gave their time to assure the success of our programs. We are working harder than ever to reach our goal of Recreation for everyone and hope that 1977 will be a satisfying year for all members of the community.

Respectfully submitted,

JOSEPH MADISON, Chairman
MARGE BROWN
RICHARD GUZZI
RICHARD MUIR
GRACE RYAN

Report of the
**CENTRAL MASS. MOSQUITO CONTROL
PROJECT**

As another year comes to a close, we look back over our progress of the year and ahead towards plans for the upcoming mosquito season.

In February, Mr. Clarence J. Tourville, became the Acting Superintendent of the project since Mr. Lawrence W. Smith resigned as superintendent. Mr. Tourville was made superintendent in August. Our staff now consists of twelve (12) permanent employees. We have seven (7) additional field workers to help us through the busy and often hectic summer months.

During 1976, we had two hundred and seventy (270) larviciding operations and three hundred and eighty-three (383) adulticiding operations. We cleaned and dug and removed trash, dead trees, brush and all sorts of debris from two hundred and thirty-seven (237) streams and ditches for a total of sixty-nine thousand, two hundred and ninety-four (69,294) feet or thirteen and one tenth (13.1) miles.

Our adulticiding operations were greatly increased by the addition of two new Ultra Low Volume Spray Machines. We also rebuilt and refurbished a swamp going backhoe, and have been able to tackle several jobs which were just too large for hand equipment alone.

This coming year, we will have four (4) more Ultra Low Volume spray machines and seven (7) new vehicles, as well as miscellaneous hand equipment. All

of these additional pieces of equipment will help us to accomplish the task of good effective mosquito control.

During 1977, we are planning on an increase in all phases of our work, but the emphasis is again going to be placed on the source reduction work.

One of the things which we constantly have to remind people in our member communities of is the fact that the Central Massachusetts Mosquito Control Project is a regional approach to mosquito control. Therefore, the work that is done in a neighboring community will most likely, in many ways, help the mosquito problems in your own community.

We will be looking forward to as much if not more cooperation from our member communities in 1977. We wish to thank all the many people who have helped us in the past and look forward to their continued support in the future.

Respectfully submitted,

CLARENCE J. TOURVILLE
Supt., C.M.M.C.P.

ANNUAL REPORT

of the

Southborough Public Schools



Southborough, Mass.

For the year ending December 31, 1976

SCHOOL DEPARTMENT

PERSONNEL

The School Committee

Mrs. Anne F. Freeman, Chairman	Term expires 1977
Mr. Jay G. Engel, Jr.	Term expires 1978
Mr. Frank Wanemacher	Term expires 1978
Mrs. Phyllis Self	Term expires 1979
Mrs. Catherine O'Brien, Secretary	Term expires 1979

Superintendent of Schools

Mr. Herbert C. Geele, M.Ed., C.A.G.S.

Assistant Superintendent of Schools and Curriculum Director K-12

Mr. Dennis M. DiSalvo, M.A., C.A.G.S.

Business Manager

Mr. Richard F. Tibert, B.S.

Secretary to Superintendent

Mrs. Valerie A. King

Secretary to Assistant Superintendent

Mrs. Carol E. Carter

Financial Secretary

Mrs. Helen P. Kaminski

Financial Secretary

Mrs. Eleanor W. Watkins

Financial Secretary

Mrs. Elizabeth V. Johnson

Receptionist/Secretary

Ms. Gail A. Bernard

School Nurses

Mrs. Dorothy Kimble

School Physician

Mrs. Caroline Connors

Marilyn M. Meserve, M.D.

Business Office: Algonquin Regional High School
Bartlett Street
Northborough, Massachusetts 01532

Office Hours: 8:30 a.m. to 4:30 p.m.

Telephones: Southborough: 485-0452
Northborough: 393-2478
393-2188

Report of the

SOUTHBOROUGH SCHOOL COMMITTEE

1976 has been a productive and rewarding year for the Southborough School Committee, and we are happy to report our activities to the citizens of Southborough. Most of our endeavors have been directly related to the goals we set for ourselves early in the year, and we have continually worked to accomplish our objectives.

One of our priority goals was to review, revise and/or develop educational policy in areas of concern to the Committee, Administration and community. Through discussion and decisions at our monthly meetings, we have dealt with such areas as: student housing alternatives; personnel additions; the "gifted" child and children with special interests or talents; release

time; testing programs; health education; and teacher recruitment and selection procedures. Other areas we plan to cover before June include: discipline, conduct and values; the elective program; foreign language at the Middle School; teacher evaluation; and community use of school facilities.

The Committee has continued its emphasis on strengthening the reading and writing skills of Southborough students. In order to expand the Reading program in the Middle School, the Committee included in the 1977-78 budget an additional Reading teacher for Woodward. Both the developmental and remedial reading programs will be restructured to afford more class time to actual reading instruction in grades six, seven and eight.

To monitor the progress toward objectives in the revised Reading and Language Arts Curriculum Guides, the Committee authorized several testing programs. The Criterion Referenced Test (CRT) in Reading was given last Spring to all students in Kindergarten through fifth grade. Designed to show which, and how many of some three-hundred specific skills the individual student has either mastered or needs work on, this program was explained in detail at the June School Committee meeting, and, at the request of the Committee, the results were interpreted to parents in the Fall. The program will be followed up this Spring and possibly extended to the Middle School.

To balance the CRT's, the Committee voted in November that norm-referenced tests in Reading, Math and Language Arts be re-established in the Southborough schools to measure individual students' achievement in relation to regional and national norms, and that the results of standardized tests be sent home to parents with explanation.

In addition, the Committee voted that Southborough utilize the available Massachusetts Department of Education criteria and testing materials to diagnose and assess fourth grade composition and grammar skills. Each of the above testing programs will be evaluated by the Administration and Committee at the end of the 1976-77 school year.

In our effort to tap the abundance of Southborough talent for the benefit of the school system, the students and the Town, and to actively involve the community in the decision-making process, the School Committee, in October, established a Citizen Advisory Group on Education (CAGE) for Southborough. The twelve members, chosen from interested resident-applicants, meet monthly during the school year and report regularly to the School Committee. CAGE may also appoint its own ad hoc members for additional expertise and assistance in various aspects of its work. CAGE's current project is a comprehensive survey of the entire community to determine Southborough

residents' educational concerns, priorities and attitudes, the results of which will be interpreted by the Administration and School Committee for possible policy application.

The improvement of the schools' financial disbursement and reporting systems is another goal the Committee has been working toward. With the Administration, we reviewed our present procedures and adopted many of the recommendations put forth by Haskins and Sells relative to the school system. Resulting were: improved procedures on review and control of school expenditures; a modification of warrants to facilitate check writing; the implementation of a new reporting system so the Committee can easily note unusual expenses and possible budget overruns and excesses as they occur; and a revised annual budget format to provide more detailed and meaningful information to the taxpayers.

Relating to finances, there is one piece of information we are not especially happy to report. It has become more and more evident that the State cannot afford its own laws, and with the continuing reduction in State reimbursements, school districts throughout the Commonwealth have had to make major adjustments in the Special Needs (Chapter 766) appropriations. The School Committee can no longer subtract anticipated reimbursements from the bottom line of the school budget. We must now appropriate the entire amount necessary to fund the State-mandated program, in hopes that the State's promised share of the funding will be returned to the Town on the Cherry Sheet.

Probably relatively few citizens realize how sophisticated labor negotiations have become and the amount of time the School Committee must spend on collective bargaining. Negotiating the current teachers' contract began in December, 1975, and did not conclude until October, 1976. Meanwhile, the Southborough schools' secretaries and aides became a Unit of the Southborough Teachers Association (STA), necessitating additional bargaining sessions to formulate their contract. Though we employ a professional to negotiate with the STA, a sub-committee of the School Committee bargains with the Secretaries and Aides Unit, and in both cases, extensive behind-the-scenes work entails research and checking on all legal and financial aspects of the contracts.

To meet another of its goals, the Committee requested the Administration to draw up enrollment projections and staff requirements for the next five years so that we can set long-range objectives for future negotiations. Also, several Committee members attended a seminar and workshop series during the year to better prepare and equip ourselves for the many facets of collective bargaining.

In addition to this yearly report, we like to share with the community what we are trying to accomplish on a

month-to-month basis, and we would like to have more citizens attend our regular meetings. This year we have earnestly tried to shorten our sessions and improve the quality of our discussions. Due to the nature and number of items needing our consideration, we have not always been able to adhere to our scheduled time-frame; however, we have made sure that we accommodate anyone who wishes to speak on an agenda item or other matter of concern.

In conclusion, the School Committee is indeed grateful for the assistance and cooperation from our Administration and staff; from other Town boards, departments and committees; and from you, the community, whom we represent and to whom we try to be responsive.

Sincerely,

ANNE FREEMAN, Chairman
CATHERINE O'BRIEN, Secretary
JAY ENGEL
FRANK WANEMAKER
PHYLLIS SELF

Report of the SUPERINTENDENT OF SCHOOLS

It is my privilege to submit my report concerning the Southborough Public Schools as of December 31, 1976. This is my eighth annual report as Superintendent of Schools.

Public Law 89-10, Title I Program

The Mary Finn School was the qualifying target school again this year for monies under E.S.E.A. Title I. The Parent Advisory Council was active and training sessions were held to further develop "parenting skills". The school program was based upon supportive reading needs, reaching out to those children who were functioning below grade level. Self-concept and high level motivation remained a major focus of the program with children working toward various rewards, four of which were tickets to a Boston Bruins hockey game. The program was evaluated by the State Department of Education and the Southborough public schools received a letter of commendation for the scope and quality of the project.

Student Record Regulations

In compliance with sections of Chapter 71 of the General Laws of the Commonwealth of Massachusetts relating to the maintenance, inspection, storage and destruction of records under the control of school committees, a committee on student records was formed including principals, guidance and special needs

personnel from the district. This committee met in October, 1976 and decided on what forms relative to the student record regulations needed to be incorporated in the school for compliance.

The work of the records committee progressed very rapidly and efficiently and on November 18, 1976 all principals received the forms they would need to use in their respective schools to comply with the regulations. Each principal was asked to hold staff briefings as soon as possible in order that all teachers understand the new regulations and new forms to be used to insure proper implementation.

Following the Christmas vacation, the Superintendent's office distributed to each school a summary of the regulations to be sent to each parent. In addition, parents were advised to contact Mr. Dennis M. DiSalvo, Assistant Superintendent of Schools and Director of Curriculum K-12, if they had concerns or questions.

Chapter 622/Title IX

This year has seen schools working to implement Federal Title IX and the Commonwealth of Massachusetts Chapter 622 regulations. Title IX deals specifically with the elimination of discrimination on the basis of sex while Chapter 622 seeks to eliminate discrimination on the basis of sex discrimination, national origin, religion and race. Both federal and state regulations have had tremendous impact on school programs.

Staff members, especially in the physical education, home economics, guidance, and industrial arts areas, have been asked during the year to attend various programs offered by the school district and State Department of Education to learn how to interpret and implement the regulations.

An inservice "Awareness Workshop" on 622/Title IX was held within the district and changes have been made in the organization and content of the physical education, home economics and industrial arts curricula especially.

The School Committee approved policies and complaint procedures indicating compliance with the new legislation. All parents, staff and students were notified that any complaints regarding discrimination should be addressed to the Assistant Superintendent who is the Chapter 622/Title IX Coordinator.

On March 25, 1976, the Assistant Superintendent asked that an instructional materials evaluation committee be established in each school whose purpose would be to review books, instructional and educational materials in general to be used by the school district.

On April 21, 1976 an evaluation of progress was forwarded to Maria Montalvo, Office for Civil Rights, Region I.

At the present time another 622/Title IX inservice program is being planned for the school district. Significant progress has been made to comply with these regulations.

New Budgeting Process

The development of a better budgeting process at the local school level continues to receive a top priority this year. Last year the principals prepared budgets using a more comprehensive detailed format. Budget deliberations took place with more information available to the administrators and School Committee.

With the approval of budget sums based on this information, the ordering process became more organized and efficient. Because purposes were stated along with requests more accountability was evidenced. The proper management of budgets created more cost effectiveness.

Teachers have been asked to submit requests according to program priorities set by the administration. Budget figures correlate with program objectives. A by-product of this system has been better inventory control.

The future will bring about a more specific budgeting process based upon our experiences with the format. A coding system will be initiated to provide the detailed information in a more accessible form. Proper coding will allow for the extraction of needed budget information for planning and evaluating programs.

The new process, when fully implemented, will standardize procedures throughout the public schools. This will greatly assist the central office in future budget preparations.

School-Community Activities

The Woodward School S.O.S. functions are planned by the Woodward School S.O.S. Steering Committee which consists of twelve parents, eight teachers and four student representatives. This committee meets at least once a month to plan Woodward School programs.

The committee has successfully planned classroom visitation days for parents of students in grades six, seven and eight. Parents were invited to join their children in classes and partake in activities for a whole or any part of a school day. This gave parents an opportunity to visit school while it was in session.

The committee has also set up several coffee hours during the year. The purpose was for members of the faculty to make a short presentation in their respective curriculum area, then have an informal dialogue among

teachers and parents. The first two coffee hours were held during the day and dealt with language arts and mathematics.

Through the combined efforts of the parents and teachers, a very successful two day Book Fair was held for all students. All youngsters had an opportunity to attend the Fair, browse through books and make selections if they so chose.

The Woodward School Steering Committee also set up December holiday activities for the first time. Parents presented a full length movie and provided refreshments for Woodward School students.

The Neary School is continuing to work closely with its parent group, the Neary S.O.S. The Neary Nature Nook, which is the major ongoing project has been additionally supported by the Southborough Lions Club. Work has progressed with assistance from Assabet Regional Vocational High School and parent volunteers. Coordination of the labor force has been under the direction of Mr. Horace Puglisi, Assistant Principal of the Neary School. The area should be available for student use on a limited basis in the spring of 1977.

The Neary S.O.S. participated with the staff in a new activity called Neary Reach Out in March. During that time, the school reached out to the community in an attempt to bring about greater school community interaction. Each classroom in the school organized an activity geared to bringing parents to the school for participation in a learning experience with the children. In addition, many parents had the chance to have lunch with their children during this time.

An informative coffee hour was held on March 10th featuring Mr. Dennis DiSalvo who led an informative discussion about the Southborough schools and some of the issues of concern to parents.

The fifth grade classes put on a Bicentennial Fashion Show on June 4th. The show displayed costumes of our country's past and presented a pictorial review of significant events in our history.

The entire Neary populace, from the children to the workers in the cafeteria, worked together to produce a Bicentennial quilt as a permanent remembrance of our country's two-hundredth birthday. The quilt has been permanently hung in the Neary cafeteria. Made up of fifty-two originally designed squares, the quilt was placed on display at the Historical Commission booth during Heritage Day in October and was seen by hundreds of citizens.

At the Mary Finn School programs were planned jointly with the Finn S.O.S. which dealt with such topics as: public relations and the press; bus, home and bicycle safety; a Family Fun Fair and various ac-

tivities, such as puppet shows and cultural enrichment programs.

The Kindergarten S.O.S. continued to work in the basement area of the school to develop the "gross motor development" area. This program has been staffed one hundred percent by parents. The inside project should be completed this year, and we owe a debt of thanks to all who contributed both this year and last year.

In an attempt to make the Mary Finn School more available to and better understood by parents, the principal developed a series of activities which began in the early fall. Following an open house, where parents were acquainted with the physical plant and with the professional staff, a series of morning coffees were held where the entire team of teachers presented the school's curriculum. Results of the Criterion Referenced Tests, which were administered in the spring to assess reading skills, were shared with the parents.

The focus of a special program called "Parents are Teachers Too" centered on direct parent involvement in the learning and teaching process. Parents accompanied their child to class and took an active part in the lessons.

As a follow-up to these activities, the principal, Edward Valinski, was invited to various neighborhood homes to discuss, in an informal and relaxed atmosphere, the school program and parent concerns.

Curriculum Development

Southborough principals have worked very closely and cooperatively in implementing the new reading curriculum. The increased role of the principal as instructional leader has resulted in the reading program reaching a higher degree of standardization and stabilization.

Reading, the heart of any elementary school program, has been emphasized as the foundation for all other learning which takes place in the school. Teacher planning, preparation and expertise have been further developed through after-school meetings and professional development day workshops.

In January of this year, the elementary teachers (K-5) met to familiarize themselves with school committee policy on reading. A result of this discussion reinforced the direction of a Criterion Referenced Testing program. This meeting also generated a reading observation instrument which was to be used to evaluate questions concerning the use of the basal readers, curriculum guide and the relationship between the two.

In March, a professional development day was held which gave teachers the opportunity to receive training in individualization, diagnostic prescriptive instruction and record keeping. In addition to receiving in-

struction, the teachers were able to suggest their own ideas related to the topics presented.

The Criterion Referenced Test was administered in early May in the elementary grades (K-5). Preparations for this extensive testing took place in March and April, the bulk of which was done during after-school meetings. Results were made available to the staff and reported to the School Committee during June.

A professional development day in June was devoted to the topic of children, reading and accountability which dealt with the use of basal readers, C.R.T.'s and their use with children of varying abilities.

The September release day further prepared the teachers for the use of the C.R.T.'s within their reading programs. A consultant was brought in to work with them and to answer questions.

Additional staff meetings were utilized to prepare the teachers for the presentation to parents of the test results in October. The presentation of the teachers provided general information as well as specific factors relating to the results of the tests given the previous spring. Children have been grouped in reading with the skills groupings provided by the tests as a major criteria.

As we have reviewed our progress with the staff, we have been able to use their input to help us plan for the future. As an example, Finn and Neary grade one teams met in October to discuss the use of the tests and the advisability of testing kindergarten children. It seemed to be a consensus of the teachers and administrators that the testing of kindergarten children was not useful to the program. However, first grade children would be tested in the spring except when an individual situation called for an earlier test.

Coordination relative to C.R.T.'s has taken place not only between Neary and Finn Schools, but also with the Middle School language arts teachers. The sixth grade reading teachers at Woodward participated in the test presentation at Neary in October. This opportunity allowed some dialogue between the two schools to take place regarding the other aspects of our reading program.

The professional development day held in December focused on a number of issues relative to our reading program. The elementary staff met in small group discussion situations and dialogued a number of topics. This provided an opportunity for teachers to share ideas, problems and thoughts and to learn from each other's experiences. Topics discussed included: (1) Record Keeping; (2) C.R.T.'s; (3) Curriculum Guide - Strategies; (4) Reporting to Parents; (5) Grouping; (6) Materials; (7) Time; (8) Directions (to children); (9) Integration; (10) Emphasis; (11) Problems; and (12) Future Steps. The results of the discussions were printed and made available to all staff members.

Summer curriculum workshops were held in the areas of health and language arts. The elementary health curriculum (K-5) was finalized and in November approved by the School Committee. The health curriculum (6-8) was worked on and hopefully will be completed by the end of the 1976-77 school year.

The Middle School language arts teachers completed the composition portion of their curriculum and also compiled a report on the status of reading at the Woodward Middle School. They are now analyzing grade six C.R.T. materials as part of the process of coordinating and extending the new reading program to grades seven and eight.

Curriculum efforts at Woodward have continued to be directed at writing up general and specific objectives for different programs as well as relating materials to the objectives identified. This has been a team effort coordinated by the Assistant Superintendent of Schools involving the principal, the department heads and filtering down to every staff member. The department heads have done an outstanding job leading summer workshops and curriculum development days during the school year.

All of our efforts have been organized around a team of people directing their attention toward curriculum revision. In some cases, as in reading and health, parents have been included on this team. Administratively, all curriculum revision teams work from a standardized curriculum format which insures that revision work is in harmony with a general philosophy, goals and objectives, and related materials and activities.

The team effort has been directed toward pinpointing to a finer degree specific pupil reading skills, strengths and weaknesses. In this regard, we are also developing grouping structures, methodology and materials that will help students learn at their particular level and advance at their own rate of progress. The teachers have been and will continue to participate in workshops and training programs so that they can develop and implement the new curriculum procedures.

In Appreciation

I would like to thank Mrs. Barbara Ramsdell, the part-time Director of Volunteer Services, who served us so faithfully for one and one-half years and to welcome Mrs. Suzanne Day, who is presently doing a fine job for us.

I would also like to express my sincere thanks and appreciation to the School Committee, my central office staff, the principals and teachers for their support and help throughout the year.

Respectfully submitted,

HERBERT C. GEELE
Superintendent of Schools

FACULTY OF SOUTHBOROUGH PUBLIC SCHOOLS

Kindergarten Center

Mr. Edward G. Valinski, B.S.Ed., M.S.Ed., Worcester State College
 Mrs. Catherine Alsterlund, B.A. Mt. Holyoke College
 Mrs. Dorothy Minville, B.S.Ed., Cornell University; M.A., Framingham State College
 Mrs. Marie Marsan, B.S.Ed., Framingham State College

Principal
Kindergarten
Kindergarten
Kindergarten
Kindergarten

Mary E. Finn School

Mr. Edward G. Valinski, B.S.Ed., M.S.Ed., Worcester State College
 Mrs. Monica Steinberg, M.S.Ed., Queens College
 Miss Diane Buffone, B.S.Ed., Worcester State College
 Mrs. Marjorie R. Mitchell, B.A.Ed., Whittier College, M.A.Ed., Wheelock College
 Mrs. Marjorie B. Wolf, B.A., Keuka College
 Mrs. Faye McCloskey, B.S.Ed., Framingham State College; Ed.M., Tufts University
 Mrs. Christine E. Thompson, B.S.Ed., Framingham State College
 Mr. Lyman McKirahan, B.A., Eastern Connecticut State College
 Mr. Raymond Anastas, B.S.Ed., Framingham State College
 Mrs. Marion Doren, B.S., Connecticut College
 Mrs. Pamela Beck, B.S.Ed., Temple University
 Mrs. Araksie Tashjian, B.A., Framingham State College; M.S.Ed., Lesley College
 Miss Mildred Bransfield, A.B., Emmanuel College
 Mrs. Joyce Burzillo, B.S.Ed., Ed.M., Framingham State College
 Mrs. Lorraine Q. Robinson, B.S.Ed., Framingham State College
 Mrs. Rosalie Mucci, B.S., Boston State College

Principal
Grade One
Grade One
Grade One
Grade Two
Grade Two
Grade Three
Grade Three
Grade Four
Grade Four
Grade Four
Grade Four
Special Needs
Special Needs
Remedial Reading
(Part-time)
Title I
(Part-time)
Title I
(Part-time)

Margaret A. Neary School

Mr. P. Brent Trottier, B.S.Ed., Worcester State College; M.Ed., Fitchburg State College
 Mr. Horace G. Puglisi, B.S., M.S., Western Connecticut State College, C.A.G.S., University of Maine, Orono
 Mrs. Sylvia I. Johnson, B.S.Ed., Worcester State College
 Miss Sharon A. Rice, B.S.Ed., Framingham State College
 Miss Sara Talbot, B.S.Ed., Wheelock College
 Mrs. Karen Anne Hierman, B.S.Ed., North Adams State College
 Miss Mary E. Lewis, B.S.Ed., Framingham State College
 Miss Mary T. Shay, Lesley College
 Mr. Patrick G. Aja, B.S.Ed., Framingham State College
 Mrs. Janis Banaszak, B.S., M.S., University of Wisconsin
 Miss Elna D. Headberg, B.S.Ed., Framingham State College; M.S.Ed., Worcester State College
 Mrs. Jacqueline G. Aspesi, B.S.Ed., Framingham State College; M.S.Ed., Worcester State College
 Mrs. Katharine L. Howard, A.B., Anna Maria College; M.Ed., Worcester State College
 Mrs. Marie C. Majeski, B.A., Anna Maria College; M.Ed., Worcester State College
 Mrs. Carol Zickell, B.S.Ed., Worcester State College; M.S., University of New York, Albany
 Miss Marie E. Delaney, B.S.Ed., Ed.M., Worcester State College
 Mrs. Cecelia A. Lynch, B.A., Anna Maria College; M.Ed., Worcester State College
 Mrs. Marilyn J. Shanahan, A.B., Emmanuel College; M.Ed., Worcester State College
 Mr. Daniel C. Shea, Jr., A.A., Worcester Jr. College; B.S.Ed., Bridgewater State College
 Miss Janice A. Silva, B.A., Anna Maria College; M.Ed., Worcester State College
 Mr. Charles E. Gobron, A.B., College of the Holy Cross; M.Ed., Framingham State College
 Ms. Mary T. Nied, B.A. Rutgers University; M.Ed., Framingham State College
 Mr. Horace G. Puglisi, B.S., M.S., Western Connecticut State College; C.A.G.S., University of Maine, Orono
 Mrs. Rosalie Vendetti, B.A.Ed., Paterson State College

Principal
Assistant Principal
(Part-time)
Grade One
Grade One
Grade One
Grade Two
Grade Two
Grade Three
Grade Three
Grade Four
Grade Four
Grade Four
Grade Four
Special Needs
Special Needs
Remedial Reading
(Part-time)
Title I
(Part-time)
Title I
(Part-time)

Mrs. Marcia Bachman, B.S. Spec. Ed., Syracuse University
Miss Kathleen Denning, B.A., St. Joseph's College; M.Ed., Boston College
Mrs. Joan Lane, B.S.Ed., Worcester State College

Special Needs
 Special Needs
 Remedial Reading

A. S. Woodward Middle School

Mr. Robert M. Rosenblatt, B.S.Ed., Bridgewater State College; M.Ed., Boston University
Mr. Edward S. Ritchie, B.A., Boston University; M.Ed., Antioch College

Principal
 Assistant Principal
 (Part-time)

Language Arts

Mrs. M. Rebekah Gough, A.B., Eastern Nazarene College; M.Ed., Duke University
Mrs. Gail Dufault, B.A., M.Ed., Worcester College
Mrs. Linda Miller, A.B. English, Bates College; M.A.T., Harvard University
Mrs. Patricia Pastner, A.B., Anna Maria College; M.Ed., Worcester State College
Mr. Edward S. Ritchie, B.A., Boston University; M.Ed., Antioch College
Mr. Stephen Wamback, B.S., M.Ed., Worcester State College

Department Head
 (Part-time)

Mathematics

Mr. Thomas J. McGinn, B.S., M.S., College of the Holy Cross; M.N.S., Worcester Polytechnic Institute
Mr. Danny R. Chernewski, A.A., Worcester State College; B.S.Ed., Framingham State College
Mr. Richard Gablaski, B.S.Ed., Worcester State College
Miss Madeline I. Lamothe, B.A., Anna Maria College

Department Head

Science

Mr. Paul T. Doherty, B.S. University of Massachusetts; M.S., University of Wisconsin
Mr. Lawrence R. Hockstad, A.B., M.A.T., Harvard University
Mrs. Lee Hillner, B.S.Ed., University of Missouri
Mr. Peter Langelier, B.S.Ed., M.Ed., Worcester State College

Department Head

Social Studies

Mr. David Smith, B.S., Keene State College
Mr. James M. Burke, B.A., American International College; M.Ed., Framingham State College
Ms. Laurie Laba, B.A., Simmons College; M.Ed., Boston College
Mr. David Seymour, B.S.Ed., M.S.Ed., Fitchburg State College

Department Head

Foreign Language - French

Mrs. Margaret T. Halterman, B.A., Boston College

Guidance

Mrs. Nancy M. Durkee, B.S., University of North Carolina; M.Ed., Boston University
Mrs. Lydia C. Vine, B.A., Smith College; M.Ed., Boston College

(Part-time)

Remedial Reading

Ms. Wendy Benotti, B.A., Gordon College; M.Ed., Boston University

Home Economics

Mrs. Pauline Kelley, B.S., University of Maine, Orono

Industrial Arts

Mr. Douglas Somerville, B.A., M.Ed., Bridgewater State College

Physical Education

Ms. Janet Huntington, B.S., State University College at Cortland, N.Y.
Mr. William O'Connor, B.S.Ed., Northeastern University

Special Needs

Mrs. Linda Gray, B.S. College of Buffalo; M.S., National College of Education

Itinerant Personnel

Miss Roseanne F. Argento, B.A., Northwest Missouri State University	Art
Mrs. Beverly J. Dodd, B.F.A., Massachusetts College of Art	Art
Mrs. Diane Anastas, B.M., Lowell State College	Instr. Music (Part-time)
Mr. Steven B. Elman, B.M., Berklee College of Music; M.M., Lowell State College	Instr. Music
Mr. Hubert H. Bower, B.M., Boston University	Vocal Music
Miss Margaret Thickman, B.A., Brandeis University	Vocal Music (Part-time)
Mr. Richard P. Griffin, Jr., B.S., College of the Holy Cross; M.Ed., Worcester State College; C.A.G.S., Boston University	Media Director
Mr. Raymond LaChance, B.S., Springfield College	Physical Educ. (Part-time)
Mrs. Brenda L. Lutfy, B.S.Ed., Bridgewater State College	Physical Educ.
Miss Janet Perry, B.S., University of New Hampshire	Physical Educ. (Part-time)
Miss Mary Ellen Boyle, B.A., Misericordia College; M.Ed., Bloomsburg State College	Speech Therapy
Mrs. Edith Soodak, B.A., Brooklyn College; M.Ed., Framingham State College	Remedial Reading
Mr. Gerald L. Kupperschmidt, A.A., LaSalle-Peru-Oglesby Jr. College; B.A., Elmhurst College M. Div. Andover-Newton; M.A.Ed., Clark University	Director of Special Needs
Mrs. Claire A. Green, A.B., Regis College; M.Ed., Boston College	Adjustment Counselor
Mrs. Elizabeth Strum, B.M.Ed., Lowell State College	Vocal Music (Part-time)

School Secretaries

Mrs. Frances E. H. Rabini
 Mrs. Barbara McCall (Part-time)
 Mrs. Josephine M. Jerome
 Mrs. June F. Carpenter (Part-time)
 Mrs. Helen F. Rego (Part-time)
 Mrs. Rosalie A. Hakansson

A. S. Woodward Middle School
 A. S. Woodward Middle School
 Mary E. Finn School
 Margaret A. Neary School
 Margaret A. Neary School
 Secretary, Special Needs

Clerical Aides

Mrs. Elizabeth Tebbetts
 Mrs. Jean M. Lesieur
 Mrs. Doris A. Walsh

A. S. Woodward School Faculty
 Mary E. Finn School Faculty
 Margaret A. Neary School Faculty

Library Aides

Mrs. Jeanne O. Davis
 Mrs. Judith McDonough
 Mrs. Ruth Anderson

Margaret A. Neary School Library
 A. S. Woodward Middle School Library
 Mary E. Finn School Library

Teacher Aides

Mrs. Patricia Haskell
 Miss Jill Turner
 Mrs. Sylvia Wagstaff
 Mrs. Penelope Hodges
 Mrs. Mary Ann McGuire
 Mrs. Beth Baiter

Mary E. Finn School
 Margaret A. Neary School
 Kindergarten Center
 Kindergarten Center (Special Needs)
 Mary E. Finn and Margaret A. Neary Schools
 (Special Needs)
 A. S. Woodward Middle School (Special Needs)

Director of Volunteer Services
(Part-time)
Mrs. Suzanne Post Day

Cafeteria Personnel

Mrs. Stella Jackman
Mrs. Benita Hubley
Mrs. Elizabeth Taylor
Mrs. Lillian Hollis
Mrs. Sandra Gazaille
Mrs. Arlene Williams
Mrs. Sara L'Heureux
Mrs. Susan Bernard
Mrs. Ruth Packard
Mrs. Mary Bezokas
Mrs. Shirley Slocum
Mrs. Muriel Hart

Manager, Margaret A. Neary School

Manager, Mary E. Finn School

Manager, A. S. Woodward Middle School

Custodial Staff

Mr. Richard S. Piper (Supervisor)
Mr. Steven Lefebre (Part-time)
Mr. David Hanson (Part-time)
Mr. Francis Taylor

Mr. Clifford S. Bailey
Mr. Clifton Cunningham
Mr. Edward W. Maynard

Mr. Charles Buzzell
Mr. Robert A. Maddox
Mr. Carl S. Anderson

Head Custodian, Mary E. Finn School
Mary E. Finn School
Kindergarten Center
Head Custodian, A.S. Woodward
Middle School
A. S. Woodward Middle School
A. S. Woodward Middle School
Head Custodian, Margaret A.
Neary School
Margaret A. Neary School
Margaret A. Neary School
Margaret A. Neary School
(Part-time)

Attendance Officer

Francis J. Mattioli, Chief of Police

ENROLLMENT BY GRADES

October 1, 1976

School	K	1	2	3	4	5	6	7	8	Total	
Kindergarten Center	115									115	
Mary E. Finn		60	47	42	62					211	
Margaret A. Neary		70	66	66	95	122	65			484	
Woodward Middle School						73	149	170		392	
	Total	115	130	113	108	157	122	138	149	170	1202

REGISTRATION OF MINORS

	5-7 Years	7-16 Years	Total
Boys	116	697	813
Girls	<u>120</u>	<u>687</u>	<u>807</u>
Total	236	1384	1620
Enrolled in Public Schools	216	1252	1468
In Vocational Schools	0	39	39
In Private Schools	9	79	88
In State and County Institutions & Special Schools	0	14	14
Not In Any School	11	0	11
Total	236	1384	1620

Note: The above figures are as of the January 1, 1976 School Census.

**SCHOOL FINANCIAL STATEMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 1976**

SCHOOL CALENDAR**1976 - 1977****Schools open Wednesday, Sept. 8, 1976**

Month	Attendance Days	Days Not in Session
September	17	September 1, 2, 3, 6 and 7
October	20	October 11 - Columbus Day
November	18	November 5 - Teachers' Convention November 11 - Veterans' Day Close at noon on November 24 for Nov. 25 and 26 - Thanksgiving Recess
December	17	Close December 23 at end of school day for Christmas Vacation - Dec. 24-31
January	21	School Re-Opens (January 3)
February	15	February 21-25
March	23	None
April	15	April 8 - Good Friday April 18-22
May	21	May 30 - Memorial Day
June	18	June 27-30
	185	Total includes 180 school attendance days for pupils plus snow emergency days.

SCHOOL CALENDAR**1977 - 1978****Schools open Wednesday, Sept. 7, 1977**

Month	Attendance Days	Days Not In Session
September	18	September 1, 2, 5 and 6
October	20	October 10 - Columbus Day
November	18	November 4 - Teachers' Convention November 11 - Veterans' Day Close at noon on November 23 for Nov. 24 and 25 - Thanksgiving Recess
December	17	Close December 23 at end of school day for Christmas Vacation - Dec. 26 -
January	20	January 2 School Re-Opens (January 3)
February	15	January 15 - Martin Luther King Day (Celebrated on 16th)
March	22	February 20 - 24
April	15	March 24 - Good Friday
May	22	April 17 - 21
June	17	May 29 - Memorial Day June 26 - 30
	184	Total includes 180 school attendance days for pupils plus 4 snow emergency days.

"NO SCHOOL" ANNOUNCEMENTS**"No School" announcements will be given over the following radio and TV stations:**

WSRO, Marlborough, 1470 on the dial, between 6:30 and 7:00 A.M.
 WKOX, Framingham, 1190 on the dial, between 6:30 and 7:00 A.M.
 WTAG, Worcester, 580 on the dial, between 6:30 and 7:00 A.M.
 WBZ, Boston, 103 on the dial, between 6:30 and 7:00 A.M.
 WSRS Stereo 96, Worcester, between 6:00 and 8:00 A.M.
 WCVB-TV, Channel 5, Boston, between 6:00 and 7:00 A.M.

Please post this on your bulletin board.

Annual Town Meeting, May 10, 1976	12
Special Town Meeting, May 10, 1976	13
Adjourned Annual Town Meeting, May 11, 1976	22
Adjourned Annual Town Meeting, May 13, 1976	33
Adjourned Annual Town Meeting, May 19, 1976	36
Adjourned Annual Town Meeting, May 24, 1976	39
Special Town Meeting, August 12, 1976	44
Special Town Meeting, December 6, 1976	47
 Animal Health Inspector	88
Appointive Town Officials	6
Assessors	69
Cemetery Commissions	72
Civil Defense	85
Central Mass. Mosquito Control	92
Community Health Services	75
Conservation Commission	73
Council on Aging	69
Dog Officer	89
Elective Town Officials	6
Fire Department	77
Health Board	74
Highway Department	80
Historical Commission	88
Jury Lists	58
Library Trustees	81
Marlborough-Westborough Community Mental Health Clinic	76
Personnel Board	82
Planning Board	84
Police Department	84
Presidential Primary	50
Recreation Commission	91
Sanitarian	74
School Department	93
Selectmen	85
South Middlesex Opportunity Council	86
State and County Officials	5
State Primary	52
State and Presidential Election	54
Town Accountant	61
Town Clerk	12
Town Collector	72
Town Election	51
Town Treasurer	88
Veterans' Services	88
Water Department	89